MOTIVATIONAL INVENTORY

Below are SEVEN indispensable needs that God wants to meet. See if one of them seems to stand out for you. Rate them in order of your interest and ability to meet these needs.

_____ 1. God wants us to face up to the truth about ourselves and understand the reality of what we are doing.

_____ 2. God wants us to understand sound doctrine and be properly taught in the truth of the word.

_____ 3. God wants us to know how to enter into life abundantly and show forth the life of Christ in all that we do.

_____ 4. God wants us to pitch in and get the job done and meet the practical needs as they arise, whatever they may be.

_____ 5. God wants us to organize our efforts so we don't waste valuable talents and manpower and lose sight of the real goals.

_____ 6. God wants us to have sufficient assets to make sure the job gets done and we don't fail in his work.

_____ 7. God wants us to be loved and encouraged so we don't get hurt and give up serving him.
INVENTORY AND GIFTS ANALYSIS

Instructions:

1. Go through the list of statements. For each, ask yourself, "Does this statement describe my life always, mostly, usually, occasionally, seldom or never?" Check the appropriate box beside the statement which best describes your experience. Try to be as honest as possible. Do not check the box that you think should be checked, but the one that best describes your life as it is. Do not try to score the test until you have responded to each statement.

2. When you have responded to all the statements, follow the directions for scoring on the last page.

3. Next, after scoring the test, look at the totals. Write the three gifts in which you scored the highest scores.

   1. ____________________________

   2. ____________________________

   3. ____________________________

4. Do not regard the results of this analysis as final. The three or four gifts in which you score the highest may or may not be your real spiritual gifts. But you can be sure in any case that they are a starting place for prayer and experimentation. You will need other members of the Body of Christ to help you confirm what gifts you have.
I
1. I usually see issues and situations as black or white.
2. I speak the uncompromised truth.
3. I enjoy applying biblical principles to current situations.
4. My opinions are usually very strong.
5. I am willing to risk confrontation in order to speak truth.
6. I enjoy showing others how to apply biblical truth.
7. I like to speak about God's judgment and grace.
8. I hate evil and quickly identify the good.
9. I demand high personal standards for myself and others.
10. I feel God anoints my public speaking.
11. People tell me they are inspired by my speaking.
12. I often have insight into what is going to happen.
13. My proclamation of truth has sometimes caused irritation.
14. I often speak messages from God that edify others.
15. I often speak messages from God that comfort others.
16. I often speak messages from God that warn others.
17. I often speak messages from God that correct others.
18. I am not afraid to be blunt in order to speak the truth.
19. I am more concerned with God's word than human praise.
20. I understand and grieve over the sins of others.

TOTAL

II
1. I enjoy helping others discover truth.
2. I like to teach others.
3. I enjoy doing research to discover new information.
4. I enjoy preparing and giving an orderly presentation.
5. It is important to use proper pronunciation of words.
6. I like to use biblical stories in conversation.
7. It is important that scripture be used in context.
8. I would rather read scripture than hear testimonies.
9. I enjoy discovering biblical principles.
10. I believe that I am a disciplined person.
11. My vocabulary is relatively large.
12. False teaching and unsound advice trouble me greatly.
13. I communicate biblical truths very clearly.
14. I have helped others become more obedient disciples.
15. I enjoy nurturing others in their spiritual growth.
16. I have strong opinions.
17. I feel that I am more objective than subjective.
   (objective=reason; subjective=emotion)
18. It is important for me to discover the meaning of words.
19. I am a logical and systematic person.
20. For me, truth must be tested against the scriptures.

TOTAL
III

1. People often seek me out for counsel.
2. I feel that I am a good counselor.
3. I enjoy encouraging others to live life victoriously.
4. I like to talk with persons who are in need spiritually.
5. I like to help persons renew their commitment to Christ.
6. I find it easy to accept people where they are.
7. I tend to not be very judgmental.
8. I enjoy helping others become better disciples.
9. People will take correction from me.
10. People generally sense that I am on their side.
11. I usually bring out the best in other people.
12. I am eager to help others take steps of action.
13. I view trials as opportunities for growth and maturity.
14. I can challenge others without making them feel condemned.
15. I want to see some response when I am sharing ideas.
16. I like people.
17. I find little time for theory.
18. I employ my time in working out practical applications.
19. I encourage others to seek biblical solutions to problems.
20. I am generally loved by persons, especially those in need.

TOTAL

IV

1. I have a strong desire to meet the practical needs.
2. I enjoy helping others perform their ministry.
3. I don't mind having my ministry unnoticed.
4. I can help without being a speaker or leader.
5. I enjoy quietly helping someone to meet their needs.
6. I like to work with my hands.
7. It is enjoyable to be a host or hostess.
8. I appear to have a generous nature about me.
9. I never seem to run out of energy.
10. I easily see ways others can be helped.
11. I would rather do a job myself.
12. Menial tasks never bother me.
13. I find it easy to remember what people like.
14. I enjoy doing special jobs around the church.
15. I respond cheerfully when asked to do tasks.
16. I sometimes have a hard time saying "no".
17. I generally feel that others come first.
18. I like to "free up" others to do their ministry.
19. I find it easy to work under leadership.
20. I enjoy performing routine tasks for God's glory.

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**TOTAL**

Inventory and Gift Analysis
VII

1. I am especially drawn to those who are hurting.
2. I enjoy helping people have a right relationship with others.
3. I think God desires me to help those who suffer.
4. I always look for the good in people.
5. I like to work with the neglected and rejected.
6. I enjoy visiting nursing homes, prisons, hospitals.
7. I have a tremendous capacity to give love and sympathy.
8. I cheerfully listen to those who need someone to listen.
9. I am often led to intercede in prayer for others.
10. I usually watch what I say so as to not hurt anyone.
11. Sometimes my mercy fails to confront others with truth.
12. I desire to work with persons with handicapping conditions.
13. The mentally retarded hold a special place in my heart.
15. I am usually cheerful and joyful.
16. I am sometimes more subjective than objective.
   (subjective=feeling, emotional; objective=reasoning, logical)
17. I feel God uses me to console those who are discouraged.
18. I am told that I am a very thoughtful person.
19. I find ways to help meet persons' emotional needs.
20. I believe Jesus desires that I be compassionate to others.

TOTAL

LEGEND:
0..........Never
1..........Seldom
2..........Occasionally
3..........Usually
4..........Mostly
5..........Always

MY TOTALS FOR:
I PROPHETIC
II TEACHING
III EXHORTING
IV SERVING

V GIVING
VI LEADING
VII MERCY

MY BASIC MOTIVATIONAL GIFT IS:

Inventory and Gift Analysis