



## **POSITION TITLE: YOUTH PASTOR**

**POSITION DESCRIPTION:** The principal function of this Part-time Associate Minister or Youth Pastor leadership position shall be to oversee the operations of the Youth Ministry (ages 5-20) and all of its programs, activities and services which operate out of the vision of Tabernacle and under the direction and leadership of the Senior Pastor. The Youth Pastor's role is to reach, teach and align the hearts of the youth of the ministry with that of the Word of God and the overall vision that God has given the Senior Pastor for the ministry. This position also requires the equipping of young leaders, youth ministry leaders and workers who are to actually do the work of the ministry. It is essential that the Youth Pastor, as a staff member, seek to work harmoniously with the church leadership, church staff, parents and the congregation at large. Developing and equipping our youth to know, follow and serve Christ to the glory of God is at the root of the all that we seek to do. Also, as an Associate Minister of the church, the Youth Pastor is to serve as a pulpit worship assistant, substitute preacher and substitute teacher as needed and directed in support of the Worship Services and Bible Study.

**CHAIN OF COMMAND:** This position answers directly to the Senior Pastor and in his absence, to the Chairman of Deacons, or an otherwise designated person by the Senior Pastor.

### **RESPONSIBILITIES:**

1. To work closely with the Senior Pastor and other church leaders so as to always be in harmony and unity with the direction of the ministry and the needs of the youth.
2. To structure and coordinate the youth ministry and its layers of leadership and volunteer workers to enhance the quality and effectiveness of the youth ministry activities, services, equipping and outings.
3. To work to continue to develop pastoral skills and qualities that will nurture personal development and necessary skills to equip other workers.
4. To recruit, train and equip youth ministry co-laborers.
5. To oversee and coordinate evangelistic youth in-reach and outreach efforts that may involve partnering with other youth organizations whose focus is youth ministry.
6. Making sure the Senior Pastor is aware of the needs of the youth ministry, especially as it relates to the facilities, materials and equipment necessary for effective youth church and youth ministry activities.
7. To work WITH the parents and caregivers to promote and foster physical, emotional and spiritual well being of the youth within the ministry; offering counseling as needed.
8. Give written notification of planned Sunday and Wednesday absences to Senior Pastor.

### **DUTIES:**

1. To develop and coordinate an annual youth calendar of services and activities for advance pre-approval with the Senior Pastor to address the issues of scheduling, budgeting, etc.
2. To provide occasional review of youth workers and leaders and potential leaders, providing reproof and discipline if needed; as well as admonishment and recognition.

3. To represent the ministry via correspondence, media, etc., with respect to youth activities or events.
4. To do all things in accordance with Biblical, ethical and legal standards so as to prevent child abuse and/or church liability.

#### **SPIRITUAL QUALIFICATIONS:**

1. Must be born again with a sound testimony.
2. Must be a servant and understand biblical follow-ship and leadership.
3. Must have a passion for youth and be gifted to work with them.
4. Must be of good report in and out of the church.
5. Must possess good organizational skills.
6. Must be apt to teach and preach the Word of God.
7. Must possess sufficient academic skills to write reports, conduct training sessions, etc.
8. Must be people oriented and work well with adults (other workers and parents)

#### **YOUTH MINISTRY AREAS OF FOCUS**

1. **Pulpit**
2. **Youth Church**
3. **Youth Bible Study**
4. **Youth Ministry Month (November)**
5. **Youth Ministry Counsel**
6. **Youth Choir & Youth Praise Team**
7. **Youth Media Workers**
8. **Youth Ushers**
9. **Youth Praise Dance (Faith Angels)**
10. **Scholarship**
11. **Church School - Youth Classes**
12. **Vacation Bible School - Youth Classes**
13. **Young Leaders**

**STIPEND:** This position is a part-time stipend position paid weekly or monthly that is intended to support, encourage and supplement the care of the youth pastor as an independent contract worker.

#### **TO INQUIRE FURTHER OR APPLY:**

Send Resume To: [TBICJAX@comcast.net](mailto:TBICJAX@comcast.net)

Contact Pastor Michael C. Edwards: 904-343-7100

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