



# STUDENT AND PARENT HANDBOOK

2021-2022

Upper Level

*Grades 6 -12*

*“Train up a child in the way he should go,  
And when he is old, he will not depart from it.” Proverbs 22:6*

**979 Mary Dunn Road, Barnstable, MA 02630**

**Phone: 508-790-0114**

**Fax: 508-790-1293**

[www.trinitychristiancapecod.org](http://www.trinitychristiancapecod.org)

# **WELCOME TO TRINITY CHRISTIAN ACADEMY**

**September 5, 2021**

Dear Students and Parents:

Welcome to Trinity Christian Academy's Junior High and High School. We are so pleased that you have chosen to be part of our school and we believe that it is by God's leading that you are here.

Trinity Christian Academy is committed to educate and equip students to become leaders for the Glory of God. Our desire is that you will experience an excellent Christian school education based upon the Bible, including high academic standards and Christian character development. Our faculty will encourage students to seek truth, to know what is good, to develop a disciplined mind, and "to love the Lord with all your heart, soul and mind, and to love your neighbor as yourself".

This handbook will inform you of the opportunities and responsibilities you have as part of our Trinity community. Within its pages is the groundwork with which we are committed to work with you. By reading this handbook and signing the student pledge, you are indicating your willingness to work toward these goals.

Lastly, but most importantly, we ask you to commit to pray for our students and our teachers as we look forward to the year God has for us!

Have a wonderful year!

By Grace,

**Bruce Hanlon  
Head of School**

**Anne Fargher, UL College/Career Advisor**

**Sheldon Clarkson, UL Dean of Discipline & Athletic Director**

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## **MISSION STATEMENT**

Trinity Christian Academy is committed to educate and equip students to become leaders for the Glory of God.

The essential keys to carry out our mission are: *the teaching of a dedicated Christian faculty, high academic standards, the foundation of Biblical truth, and a wholesome Christian environment.*

## **HISTORY**

Trinity School of Cape Cod, Inc. was established in January 1967, by a group composed of four ministers and three laymen as a non-profit independent school for the purpose of providing a strong academic education centered in historic Christianity and founded on the basic truths of the Bible. Trinity School of Cape Cod began as a preschool and added one or two levels each year. The school now offers instruction for students from Pre-Kindergarten through Grade 12. The name of the school was changed to Trinity Christian Academy of Cape Cod in 1997, during its 30th anniversary year.

## **STATEMENT OF FAITH**

Trinity Christian Academy is an evangelical, inter-denominational, Christ-centered independent day school which seeks to integrate a commitment to the essentials of Christian Faith and academic excellence.

- *We believe that God, in infinite love, has come to mankind in the person of Jesus Christ, that He was born of a virgin, that He lived a perfect life, that he died on a cross to redeem humanity from sin, that He rose from the dead, and that He ascended into heaven from which He will return at the appointed time to judge the living and the dead.*
- *We believe that both the Old and New Testaments are the infallible, inerrant, inspired Word of God. As II Timothy 3:16-17 says, “All Scripture is breathed out by God and is profitable for teaching, for reproof, for correction, and for training in righteousness, that the man of God may be competent, equipped for every good work.”*
- *We believe that the Father and Son sent forth the Holy Spirit, and that it is by the indwelling and sustaining power of the Holy Spirit that a Christian is enabled to live a life pleasing to God.*
- *We believe that “unless the Lord builds the house, those who build it labor in vain,” and we entrust our efforts and the entire enterprise that is Trinity Christian Academy to that Builder*

*The statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Trinity Christian Academy’s faith, doctrine, practice, policy, and discipline, our Board of Trustees is the school’s final interpretive authority on the Bible’s meaning and application.*

## **ACCREDITATION AND AFFILIATIONS**

Trinity Christian Academy is accredited by the New England Association of Schools and Colleges and by the Association of Christian Schools International. TCA is also a member of the Massachusetts Interscholastic Athletic Association (MIAA) and a member of the Cape Cod Super Six Middle School Athletic Conference.

## **ORGANIZATION**

Trinity Christian Academy of Cape Cod, Inc. is a nonprofit 501 (c) (3) under the laws of the Commonwealth of Massachusetts and the Internal Revenue Service. It is governed by a self-perpetuating Board of Trustees.

## **PURPOSE**

The academic aim of Trinity Christian Academy is to develop in students a sturdy academic self confidence in their ability to perform, with God’s help, to the best of their ability. It is also our purpose to encourage each student to come to recognize their particular gifts and to investigate how God would want them to use their gifts to best serve others.

The spiritual aim of the school is, by means of a curriculum thoroughly integrated with Biblical concepts and values, to encourage each student to grow in knowledge and grace resulting in the development of a personal relationship with our Lord Jesus Christ.

The social aim of the school is that each student, individually and in collaboration with others, will learn skills enabling each one to better express in action the second commandment of Christ: “You shall love your neighbor as yourself” (Matt. 19:19). The student will also develop that respect for the abilities and achievements of others as described by the Apostle Paul “God put all the separate parts into the body on purpose...the eye cannot say to the hand ‘I do not need you’, nor can the head say to the feet ‘I do not need you’” (I Cor. 12:21).

In order to achieve this purpose, we affirm the importance of:

- a Christian philosophy of education
- the growth that service to others develops
- a Board of Trustees, administration, and faculty committed to the school's distinctive philosophy
- a constituency of parents and students who actively support our Christian purpose
- a strong working partnership with churches that actively support our philosophy of education
- a determination to apply Christian ethics and values in all that we do

## **PHILOSOPHY OF CHRISTIAN EDUCATION**

The educational philosophy of Trinity Christian Academy is based on a Christian world view that the Bible is the holy revelation from God and as such is the highest written source of truth and authority.

We believe that God created, sustains and will consummate all things through His Son, our Lord Jesus Christ, and that man was created in God's image for the purpose of glorifying Him. However, because of his sinful nature, man is separated from God. In order to have a personal relationship with God and to participate in God's plan, each person must place his/her trust in Jesus Christ for salvation. It is, therefore, a primary duty of the school to present Jesus Christ to the student as the Savior. For this purpose, a growing knowledge of the Bible is essential.

We believe that each student is of infinite worth because of his/her creation by the Lord of the universe and that the primary purpose of a Christian school is to help students wholeheartedly come to know and serve the Lord Jesus Christ **"in whom are hidden all the treasures of wisdom and knowledge"** (Col.7:3).

We believe that our school exists to help families fulfill their parental responsibilities of which a major part is described in Deuteronomy 6:5-7: **"Love the Lord your God with all your heart and with all your soul and with all your strength. These commandments that I give you today are to be upon your hearts. Impress them on your children. Talk about them when you sit at home and when you lie down and when you get up."**

We believe that all truth comes from God the Creator and that this eternal perspective should pervade and unify the curriculum at the school. Curriculum is carefully chosen to be intellectually stimulating and morally sound. Ongoing faculty review of the curriculum provides enrichment to learning units, clearly defines skills to be mastered at each grade level and monitors the relevance and truth of the curriculum according to the light of Scripture. At Trinity Christian Academy, we seek His truths through the study of Scripture, the sciences, the humanities, and the arts, so that man's dominion over the earth may be creative and faithful to God's purpose. We believe that an understanding of the nature of students and adolescents is essential to the provision of an effective education. The various learning styles of students are addressed within a traditional classroom setting.

## **ADMISSIONS**

Admission to the school is open to academically qualified students of good character without reference to race or nationality provided that parents are in agreement with the student's instruction under the Statement of Faith of the school. Entrance examinations and parent and student interviews with the Head of School will be required of all students entering grades 7 – 12.

## **FINANCIAL AID**

Families requesting financial aid must first apply on line at <https://online.factsmgt.com/signin/4G09D>. (There is also a link to FACTS on the school's website) Financial aid is awarded on a need basis (on a first come first served basis) as funds are available. Any financial aid granted is for one year and families must re-apply every year.

## **ENROLLMENT AND RE-ENROLLMENT**

If you are transferring your child in or out of Trinity Christian Academy, a request for records must be submitted to the office.

A request of school and medical records received from another school with the parent's signature will be considered an automatic withdrawal of that child from Trinity Christian Academy. Your child's place on the roster will be given to the next available student. No refunds of any fees or tuition will be returned.

Re-Enrollment applications must be submitted with a payment in order for a student to be considered registered for the following school year. Enrollment applications without payment will not reserve a child's spot on the roster for the upcoming school year.

## **SPIRITUAL LIFE OF THE SCHOOL**

### **CHURCH AND HOME**

It is important to remember that, although attending a Christian school should provide spiritual nourishment, Trinity Christian Academy is not the local church, nor does it seek to replace the student's home. It is only as the home, church and school partner together, that the full potential for spiritual growth can take place. Involvement in your church's youth group and the development of personal devotional times are vitally important. Students are strongly encouraged to be active participants in their family and church life.

### **CHAPEL**

We pray that our students consider Chapel time as the highlight of their week. Chapel is designed to be a time of worship and a devotional time which is different from Bible class. The format and presentation of chapels may vary, but mature, respectful, appropriate behavior is always expected. All enrolled students are required to attend Chapel each week.

### **BIBLICAL INTEGRATION**

All subjects are taught in light of God's Word and are integrated with biblical truth. Student/teacher and student/student relationships will be ones that honor the Lord, whether in the classroom, on the athletic field, or in social relationships.

### **ATTENDANCE POLICIES**

Regular, consistent attendance at school is one of the keys to successful academic achievement. The more a student is absent, the less likely that the student can maintain the same level of academic performance. It is the student's responsibility to find out what was missed. Students will be held responsible for making up any work missed when absent. Time given for makeup



will be at least the same number of days missed. **In the even that a student exceeds 30 days of absences, the school retains the right not to promote him/her to the next grade.**

### **TARDINESS (Morning and Classroom)**

If a student is not present and in their seat at 8:00 am, he or she is considered tardy. Classroom doors are locked at 8:00 a.m. and all students who are tardy must go to the office for a tardy slip. Only in rare circumstances will a tardy not be counted in a student's total number of tardies. With each of the first 3 times a student is tardy in a quarter, the parent will receive this notice from the school registrar informing him or her of the tardiness and the school policy regarding it. If a student is tardy a 4th, 5th, or 6th time, he or she will be required to serve an after-school work detention from 3 to 4 p.m. on the Friday the tardiness occurs. With a 7th tardy and every tardy thereafter, the student will be required to attend a 2 hour Saturday School detention at Trinity. **Parents will be charged a fee of \$30 for any child required to attend Saturday School.**

If a student is late due to a medical appointment in the morning, they MUST return with a note from the doctor's office so that it can be counted as an excused tardy. Recorded absence due to tardiness will negate perfect attendance for the year. In addition, if a student is late to class, they will be required to present a late pass from the previous period's teacher, nurse or the office explaining why they were late to class.

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### **REGULAR ABSENCES**

Absences are classified as "Regular/Excused" or "Avoidable/Unexcused". Most absences (like illnesses, doctor's appointments, etc.) are considered "Regular" and have expectations for missed academic work. In case of illness, it is the responsibility of the parents to notify the school office by 8:00 AM. Teachers need advance notice to properly prepare effective homework objectives. Parents should make arrangements to pick up assignments/materials **after 3:15 PM**. When a parent requests homework for an ill student, it will be assumed by the teacher that every effort will be made to complete the homework and for the student to be prepared for class upon returning. When a student has been absent for two or more days, the student should work carefully with the teacher to get the missed work made up within twice the amount of time which was missed. (If absent for two days, the student has four days to make up the work.) When an absence is classified as "Regular", the student shall receive full credit for make-up work unless it is passed in after the deadline stated above.

**When returning from an extended absence, we ask that each student bring a written excuse signed by the parent or guardian or doctor.** This excuse should state the reason for the absence. If the absence is foreseeable, a note should be sent in advance. Absences due to family travel for vacations are considered "Avoidable" and Unexcused.

**Note: Any student absent from school may not participate in after-school activities that day without permission from the Head of School. A student signing into school after**

**12:00pm, will be considered absent for the day and therefore ineligible to participate in after-school activities.**

Long term assignments or tests assigned prior to the absence which are due the date of the absence or on the following day should be turned in or taken the day that the student returns to school. Any variation from this policy is up to the discretion of the teacher involved.

**AVOIDABLE ABSENCES**

A few absences are classified as "Avoidable/Unexcused" and carry associated consequences for missed academic work. Unexcused absences are absences for reasons other than previously stated as "Regular/Excused". Our teachers faithfully and thoroughly create lesson plans to teach each child according to the benchmarks and standards established by our school board, our accrediting agencies, and the Massachusetts Department of Education. When parents choose to keep their child out of school for "Avoidable/Unexcused" absences, the teacher may or may not have sufficient time and notice to prepare materials to accommodate the absence. These absences cannot be overcome simply by photocopied worksheets and assigned readings. It requires our teachers to have to cover the material not once, but potentially multiple times.

**Effective September 8, 2021, Trinity Christian Academy will be implementing a new policy regarding "Avoidable/Unexcused" absences. Each TCA student will be allowed five (5) "Avoidable/Unexcused" absent days per academic year where parents and teachers can work together to create an alternative learning plan during those absences. Starting with the 6<sup>th</sup> "Avoidable/Unexcused" absence and every absence thereafter, parents will be charged a tutoring fee of \$25 per day (per child for those with multiple children) for every day the child continues with an unexcused absence. This tutoring fee will be used to help cover the costs associated with the overtime work teachers will need to put in in order to keep the student on track.**

Although we respect the right of the parent to choose whether or not to have their student in school on a particular day, we do not give the same opportunity to make up missed academic work as we do for a "Regular/Excused" absence. We classify missed class time for such things as driving tests, hair appointments, birthday outings, shopping, sporting events, family events/vacations, etc... as "Avoidable/Unexcused". Parents are encouraged to use great discretion when considering "Avoidable/Unexcused" absences.

**MAKE-UP WORK FOR AVOIDABLE ABSENCES**

Routine class work and daily assignments due on the day or days of Avoidable Absences will **receive no credit** for each day of class missed. Major tests and long-term assignments missed, must be made up with reduced credit (to be determined by the teacher) within the same time allotted for excused absences. Any work not made up within five days will receive a zero for the test or assignment.

**Note:** Students absent from school may not participate in any extracurricular activities that day.

Since the school calendar allows time for vacations, it is expected that parents arrange their vacations to coincide with school vacation time. Teachers and the Administration **MUST**

receive a 2-week advanced notice in writing if the student will be out due to vacation or no work will be provided.

- The longer a student is absent, the greater the difficulty will be for that student to maintain the same level of academic performance.
- While homework and certain types of class work can be made up outside of school, basic instruction, explanations, discussions, demonstrations, audio-visual presentations, participatory activities, pupil-to-pupil interactions and most music, art, and physical education activities cannot be duplicated outside the classroom.
- **Continued periods of “Avoidable/Unexcused” absence may result in Trinity not inviting the student back the following year.**

## **TRUANCY**

Students who leave campus without permission from the school office will be considered unexcused for academic purposes and Trinity will not be responsible for them while off campus. Leaving campus without permission or not signing out will result in school discipline which may include detentions, revoking of privileges, and potential suspension of eligibility for extracurricular activities. Academic penalties for missed work will also be applied.

## **APPEARANCE CODE**

### **UNIFORM DRESS CODE**

Trinity Christian Academy has a school uniform. Requirements can be found in this handbook. It is expected that students will adhere to the uniform policy as written. All students need to come to school dressed in their full uniform. Both boys and girls are expected to present a neat and clean appearance. A natural looking hair color is mandated. No piercings are allowed for boys. Ear piercing for girls (moderate jewelry) is allowed at Trinity. A boy's hair length must never be over the eyes and the hair is to be neat in appearance. Students may wear a limited amount of jewelry to school. Hats are not to be worn during the school day and are to be removed when entering the building. For girls whose parents allow them to wear makeup, they are advised to wear modest, light makeup. The Head of School or Assistant Head of School will work in conjunction with Lead Teachers in order to make final determinations on the appropriateness of a student's appearance.

Designs or slogans which do not meet the standards of Trinity Christian Academy are always inappropriate whether they be on jackets, bags, book covers, or any other personal belongings. This includes hashtag statements, political endorsements, offensive images or messages. We desire to honor the Lord and standards set forth in His word, and anything which detracts or hinders that purpose does not belong at school. This applies to all modified dress code days including uniform free day.

Each student will be held responsible for the appropriateness of his/her appearance. In the case of infractions of the dress code the student and the parent will be issued a *Dress Code Violation Notice*. **If necessary, students will need to wait in the office until parents bring alternative attire.** Students wearing items that are explicitly prohibited may have those items permanently confiscated. A detention will be issued. A second appearance violation will be considered serious and may result in loss of privileges, and a school/parent/student conference. It is

expected that students will remain in their uniform while they are at school and for any after school activities. (*Exception: if students are WORKING or VOLUNTEERING in Extended Day they may change into jeans and an appropriate top / sweatshirt for outdoor play with the young students.*)

## **GYM UNIFORMS**

Gym uniforms are required for all Trinity Christian Academy students in grades 7 – 12. Students in grade 6 may wear their school uniform for gym following the Uniform Guide for requirements. Students are to change just before gym.

## **UNIFORM FREE DAYS**

Uniform Free Days are scheduled generally on the last Friday of the month. From time to time, a theme may be presented to the students by the faculty and staff. Modest and appropriate dress is required.

Students not following guidelines will be asked to call home for appropriate dress.

*See Appearance Code section of this Handbook*

## **GENERAL INFORMATION**

### **ACADEMIC HONESTY & INTEGRITY**

Trinity Christian Academy places a high value on academic honesty. During the first week of school, teachers will inform students of procedures and practices relating to homework, class work, and tests. Teachers will employ teaching and testing strategies that reduce the opportunities for dishonest behavior.

Students must conduct themselves according to the highest standards of personal integrity. Academic dishonesty occurs when a student obtains or assists others in obtaining credit for work which is not his/her own. Students must resist peer pressure to violate standards of honesty in academic work.

***Examples of academic dishonesty are included here, but are not intended to be inclusive:***

1. Communicating with another student during an examination or quiz;
2. Allowing a student to copy from one's examination or quiz;
3. Using unauthorized notes or computerized devices (calculators, palm pilots e.g.);
4. Obtaining a copy or information about a test or quiz without the knowledge or consent of the teacher
5. Copying another person's assignment;
6. Stealing or accepting stolen copies of tests or answer keys;
7. Unlawfully copying computer software or data created by others;
8. Any other violation intended to obtain credit for work which is not one's own.

**Plagiarism** is the act of taking and using as one's own work another's published or unpublished thoughts, ideas and/or writings. This definition includes computer programs, drawings, artwork, and all other types of work which are not one's own. Types of plagiarism include word-forward, mosaic (rearrangement or rewording without documentation) and indirect (paraphrasing of a passage without documentation). Examples listed here are typical, but not inclusive:

1. Failing to cite with quotation marks the written words or symbols of another author;
2. Failing to footnote, endnote or cite in parentheses the author and sources of materials used in a composition;
3. Failing to cite research materials in a bibliography;
4. Failing to name a person quoted in an oral report;
5. Presenting another person's creative work or ideas as one's own in essays, poems, music, art, or projects.

The following consequences for academic dishonesty and/or plagiarism are to be implemented by all teachers:

1. The teacher shall report any incident of academic dishonesty to the student, Head of School, and parents.
2. For the first offense, the teacher will require the student to re-submit the work with the appropriate corrections made. This re-write will only be eligible for 50% credit.
3. If a second incident of academic dishonesty and/or plagiarism should occur, the teacher shall assign the student no credit for the academic work or examination involved, or the equivalent of a zero grade on an activity which is not an assignment, test or quiz. Additionally, the student will receive a grade of "F" for the entire term of the class in which the offense took place.

Any additional incidences of academic dishonesty and/or plagiarism may result in the student's dismissal from school. Records will be kept of students who are charged with academic dishonesty and/or plagiarism.

## **SAFETY AND CARE OF STUDENTS**

While students are at school, they are under the watchful eye of a staff member. We consider the safety and care of our students to be necessary while at school. All doors of the school building are kept locked, in order to encourage all visitors to enter through the lobby of the school and come to the main office area to sign in. The school office opens at 8 AM and closes from 2:30 – 3:00 for dismissal. Parents wishing to talk with faculty are expected to wait until after dismissal and are asked to schedule an appointment with the teacher in advance.

## **CLOSING OF SCHOOL**

When school must be closed for snow or other emergencies, the following radio and television stations will be notified: radio station **WQRC 99.9**; and television stations **Fox 25, and WHDH Channel 7**. Tune into one of these stations when weather conditions are questionable. All of these stations also post school closings on their websites too.

If possible, school closure will be posted on the school website and you may also receive a text alert and an email notification of cancellation from the school. **You will not be called concerning school closing.**

### **DRIVING PRIVILEGES AND RESPONSIBILITIES**

Student driving to Trinity is a privilege, not a right. The operation of any motor vehicle has serious safety implications. Each driver must observe the following rules.

- Drive and park in a safe, courteous, and responsible manner.
- Horseplay in, on, or around cars, the parking lot, or driveway will not be tolerated.
- Speed must be kept under 10 M.P.H. at all times on school property. Spinning or squealing tires, or throwing gravel is not acceptable.
- Park in the designated lot at all times in an orderly fashion.

**Student drivers must have a copy of their license, registration, and insurance on file with the school office.**

### **EXTRACURRICULAR ACTIVITIES, FIELD TRIPS AND SOCIAL EVENTS**

It is a privilege to represent Trinity Christian Academy individually or within a group; therefore, this privilege is reserved for those students who maintain a good Christian testimony and meet an acceptable level of academic performance. Acceptable academic performance is based on individual abilities as determined by the Administration in conjunction with the parents.

While students are on a field trip, it is of utmost importance that they conduct themselves in a godly, polite, and courteous manner. Students will be respectful and obedient to authority and refrain from any inappropriate behavior. Because students are representing TCA, **all school rules apply while on field trips. The use of cell phones, iPods or any other associated technologies is not permitted while taking part in field trips.** All costs associated with field trips are the responsibility of the student/family.

### **FIELD TRIPS & STUDENT TRANSPORTATION POLICIES**

As part of the instructional program various classes take trips to interesting and educational places throughout the year. **Please note the following procedures regarding field trips:**

- All chaperones and drivers listed must have a CORI background check, the proper amount of insurance coverage and a Motor Vehicle Disclosure/Release Form on file. This will require each parent to furnish a copy of their Driver's License and a copy of their insurance policy.
- The teacher will issue the official Permission Slip (required by the school's insurance company) to each student. Parents **MUST** sign and return the permission slips no later than one week before the field trip.
- If there is a last-minute change of driver or chaperone, the substitute parent or guardian is not allowed to accompany the class on the field trip until the school is informed and has done a CORI background check and/or received a copy of their

insurance coverage and driving history. Please do not make arrangements with another parent. The school must be informed and must approve any changes.

- **Teachers or parents cannot chaperone or drive students whenever they are the only remaining adult with one student during a field trip, after a sports practice, game, an event, etc.**
- All field trip groups will depart from the school. Drivers/chaperones are to travel and stay with the group. No impromptu stops should be made. All groups are to return directly to the school.
- Before departing for the field trip, all drivers need to provide their cell phone numbers to the teacher and office.
- All drivers will caravan and stay on the route provided to the field trip destination. ▪ No siblings or unauthorized individuals are allowed to accompany any field trips.

**8<sup>th</sup> Grade Washington D.C. Trip:** All 8<sup>th</sup> grade students in good academic and behavioral status are expected to attend the trip. The cost of the trip is included in the yearly tuition. No additional fundraising activities are planned to supplement the cost of the trip. This is an academic trip and the students will be learning about our Nation's capital through visiting monuments and museums.

**7<sup>th</sup> Grade National Seashore Trip:** All 7<sup>th</sup> grade students in good academic and behavioral status are expected to attend the trip. The cost of the trip is included in the yearly tuition. No additional fundraising activities are planned to supplement the cost of the trip. This is an academic trip and the students will be learning about our Natural Environment visiting local nature sites, monuments and museums throughout Cape Cod.

**High School Foreign Country Trip:** At the discretion and decision of the Head of School and Foreign Language teacher, a trip to Europe or Canada is offered for TCA High School students who have completed one year of a foreign language and are in at least the 10<sup>th</sup> grade. The student must be currently enrolled at TCA and in good academic and behavioral standing. Past trips have included visiting France, Spain and Italy. This is an optional trip and the students pay for their own passage. Some fundraising has been done in the past to offset the cost of the trip. The Europe Trip is not available to students from other schools. Money raised through TCA fundraising efforts will go towards defraying the costs of all the students who are traveling. If a student transfers to another school or if the student becomes ineligible, the portion of funds that student raised through TCA efforts is applied to the costs of the remaining students.

**High School Spring Formal:** TCA's Annual Spring Formal is for students in grades 9-12. Only juniors and seniors may invite guests. The guest must be of the opposite sex, in his/her junior or senior year and must be approved by the Headmaster at least two weeks prior to the event. All guests are expected to be attending a church on a weekly basis.

*Upon transferring to another school, students lose all privileges to attend TCA student activities including activities for which deposits or payments have already been previously made. This includes but is not limited to student trips and activities located off campus.*

## **LOCKERS**

Lockers are assigned to students in grades 7-12. Students are not allowed to change their locker assignments. Trinity reserves the right to inspect lockers at any time with or without notice. Trinity upholds the honor code for students and does not issue locks for student lockers. Students should not bring expensive or valuable items to school, but students are expected to respect each other's lockers and refrain from opening or interfering with another student's personal belongings in their locker. Any student, who is caught in another person's locker without permission, or found to have stolen items from another student's locker, book bag or purse, is subject to immediate suspension and/or expulsion.

Students are not allowed to put anything on the outside of lockers. Lockers are to be kept clean. Posters, decorations, etc. on the inside should meet appropriate Trinity and Christian standards. Any personal belongings must be with the students, in a locker, or hanging on designated hooks in the hallway. Book bags, lunch bags, or other belongings left on the floor in the hallway or on top of the lockers will be taken to the office, where they may be retrieved by their owners.

### **LUNCH / FOOD**

Students must eat lunch in the designated lunchroom. Food is not allowed outside this room unless special permission is granted. Snacking on food in the locker area is forbidden. On special permission days, students may eat outdoors in approved outside areas only. Lunchroom behavior is to follow the guidelines of Christian character and decorum. Students may not leave the lunchroom without permission from the supervising teacher.

### **LOST AND FOUND**

If your student has lost anything in school, please check at the office. **Please label** all clothing, **especially** uniform clothing, as it is impossible to distinguish one sweater from another! Unclaimed uniform clothing will be distributed to those in need and disposed of periodically and at the end of the school year.

### **ELECTRONIC DEVICES/ MUSIC**

Electronic devices are not allowed to be used during the school day except when special permission is granted for a specific class or project. This policy also includes cell phones, beepers, pagers, laser pointers, ear buds and similar electronic devices that are potentially disruptive to the learning environment of the school. Any music, sacred or secular, used on the school's premises is subject to approval. If a student is using any electronic devices without permission, the device will be confiscated and held by the administration. Parents may pick up such items at the end of the school day.

### **PARENT-SCHOOL COMMUNICATION**

Trinity Christian Academy uses a secure web-based school management program called FACTS SIS (formerly RenWeb - RenWeb.com). FACTS SIS is used for emergency contact information, medical information, grades, progress reports, email communication, and much more. Important updates regarding log-in information is presented at the annual mandatory parent meetings and through email communication.



Regular school updates will be emailed to parents to provide announcements and updates. Parents are expected to check their email for important weekly updates from the school. Families who do not have email may request to receive hard copies of the “News You Can Use”, progress reports and/or report cards.

In an effort to be good stewards of our resources and our environment, the school newsletter may also be printed quarterly. Formal parent-teacher conferences are held at the midpoint of the first marking period but are encouraged throughout the entire year as needed. Parents should assume responsibility to initiate regular communication in order to encourage and hold their student accountable.

The faculty and staff at Trinity encourage you to abide by the principle in Matthew 18:15-17 and go to the teacher first with any concerns or offense you may have. If, after consulting and praying together for mutual understanding, there is no reconciliation or solution, then they should agree to go together to counsel with the administration. In the same way, any disagreement with the administration which cannot be resolved by speaking together should be referred through the Education Committee of the Board to Trustees for final disposition of the matter.

### **CELL PHONES/PHONE CALLS**

#### **Students must turn in their cell phones to the designated teacher upon arrival to school.**

Cell phone use by students is **NOT PERMITTED** at any time, including during after-school extracurricular events, tutoring, and homework sessions. Phones that are misused or that cause distractions will be confiscated and turned into the office, and a detention may be issued. Parents may retrieve cell phones from the office at the end of the day.

School phones are not to be used by students to make personal calls home for lunches or forgotten books. Parents are asked to refrain from calling the school to speak to their children during the school day unless it is an extreme emergency. Urgent messages must be relayed to your children through the office.

### **PICK-UP AND DROP-OFF**

Cars entering the school property will need to park in the designated parking space for students. Please do not leave your car unattended in front of the school as it is the fire lane. The Barnstable Fire Department has designated this area a NO PARKING ZONE. In addition, it is dangerous for pedestrians since cars need to back up and pull forward to accommodate a parked vehicle. When dropping off your child, all parents and students should enter school through the activity center. Students may still be picked up in front of the main entrance at the end of the day.

### **SENIOR PRIVILEGES**

Seniors in good academic standing may be allowed to leave school grounds for lunch on Fridays after the end of first term if they observe the following procedures: Students must have a written parental permission slip on file allowing them to leave school and drive themselves

**only. Students must sign out at the office.** Once a student has signed out, he/she is no longer the responsibility of the school, until he/she returns and signs in again. Students who do not return for their afternoon classes, or who are late to class will have their privileges suspended. Students are reminded that these are privileges and the Headmaster may revoke such privileges as deemed necessary. Additional senior privileges must be approved by the Headmaster.

### **AFTER SCHOOL FOR GRADES 6-12:**

All Upper Level Students (Grades 7-12) need to be picked up from school by 3:10 PM unless a student has a pre-established appointment with an Upper Level teacher, is participating in a scheduled sports practice or game, or an approved TCA club/activity. Students who are not picked up and who are not participating in tutoring, sports or an after-school club, are required to report to a complimentary study hall which will be supervised by a faculty member. **However, at 4:00 PM all students in the Study Hall will be brought to the extended day program and parents will be charged accordingly.**

### **SIGN-IN/ SIGN-OUT**

Students who arrive at school any time after 8:00 AM **are required** to sign in at the school office. Students who leave school any time before the end of the school day **are required** to sign out at the school office. Seniors leaving campus under senior privileges, or students with medical appointments are included in this procedure. Early dismissal athletic trips and class field trips are the only exception. Failure to follow the procedure will result in disciplinary action.

### **DISPLAY OF AFFECTION**

TCA encourages students to develop healthy relationships in group settings and strongly discourages dating/ “going steady” between boys and girls, especially at the junior high level. Public displays of physical affection are not appropriate at school or school related activities.

### **SKATEBOARDS AND SCOOTERS**

Skateboards and scooters may NOT be used on school property during school hours.

### **MOVIE POLICY FOR USE IN UPPER LEVEL CLASSROOM**

Trinity Christian Academy wants parents to be informed of videos that are shown for instructional purposes. Teachers adhere to the following guidelines regarding the use of films and videos for student viewing. The policy limits the types of films shown and emphasizes communication with parents.

Teachers are expected to communicate to parents the names of movies to be shown to students at “Back to School Night” or two weeks in advance of the use of the movie. Teachers will send home a movie permission slip two weeks in advance of showing the

movie so that parents may preview the movie and make their own determination about the suitability of the movie for their child.

The only exceptions to the above procedure will be specifically “made for education” videos and documentaries which do not have sexual content, nudity, extreme or gratuitous violence, or inappropriate/offensive language. Teachers will have viewed the entire video or movie before showing it to students. The movies should be judged by Biblical standards. (Philippians 4:4)

- Only G and PG rated movies may be shown to students without a permission slip. All other movies shown require a permission slip to be sent home for parent approval two weeks in advance.
- No movies rated R will be shown to seventh through tenth grade.
- PG-13 and R (11<sup>th</sup> and 12<sup>th</sup> grade only) rated movies must be approved by the Headmaster first.
- PG-13 and R rated movies may not contain any sexual content, nudity, inappropriate/offensive language, or gratuitous violence which violates Scriptural and Biblical standards and/or principles.
- Documentaries may not be rated. Teachers must check with the Headmaster if the movies have any violence, sexual content, nudity, or inappropriate/offensive language of any kind.
- Any movie shown in the classroom must have a clear tie to curricular objectives.
- Prior to showing a movie, teachers must send home a permission slip to parents two weeks in advance of its classroom use.
- Parents who wish to withhold permission for their students to see movies may do so in one of two ways. First, they may notify their child’s teacher at the time the notice comes home. Alternatively, parents may contact the Head of School.

If you have questions about this policy, please contact the Head of School.

### **DISCIPLINE**

The philosophy of discipline at Trinity Christian Academy is grounded in Scripture. (See Proverbs 12:1; 13:18, 24; 22:15; I Corinthians 13; Ephesians 5:1-4; Hebrews 12:1; Revelation 3:19) The purpose of discipline is not merely to enhance the learning environment, but to train and lead our students into maturity and self-discipline. Our students should be taught to feel a God-given responsibility to "walk honorably before all men." It is our expectation that all students and adults will be treated equitably, fairly, and respectfully at Trinity Christian Academy.

As Christian parents and educators, it is important to keep in mind the goal of any discipline. We discipline students because we love them, and it is our Scriptural duty. It is our desire to help students learn to choose desirable behaviors instead of unacceptable ones. Disciplinary action teaches a student that there are repercussions for poor behavior and is ultimately the way to respect each person’s dignity. Trinity recognizes, however, that good behavior cannot be legislated, and must come from within.

The school will evaluate each case of student misconduct or problem behavior and take whatever disciplinary action is appropriate based on the total circumstances involved. If the

school determines that a student's influence is considered harmful or detrimental to the student body as a whole, the school may request the student to immediately withdraw, or expel the student. In addition, any and all awards and/or recognitions may be jeopardized due to poor attitude or behavior including detention, being sent home early, suspension or any other offense. Such action also negates a student's perfect attendance.

The highest of Christian standards are to be maintained at all times. Inappropriate activities such as sexual immorality, harassment, bullying, racial slurs, stealing, gambling, possession of a weapon of violence, possession of aerosol cans, and use of tobacco, vaping, juuling, alcoholic beverages, or drugs (talking positively about the use of drugs, promotion, use, or distribution) are cause for immediate suspension and probable expulsion.

Teachers are given full authority over their classrooms. It is their responsibility to maintain discipline and control in the classroom. Should a student require discipline, various actions may be used, including being dismissed from class, loss of privileges, or detentions. A situation which becomes chronic, flagrant or otherwise worthy of special consideration will be referred to the Administration. The situation may require a parent conference and may lead to suspension, probation, or expulsion. The Administration may request the withdrawal of any student who, in the opinion of the Administration, does not fit into the spirit of the school, regardless of whether or not he/she conforms to the specific rules and regulations. A student's behavior/character outside of school should be in harmony with biblical and school standards. Suspension/Expulsion may be part of discipline for behavior during non-school hours including weekends, holiday, school vacations and summers.

### **SPIRIT OF THE SCHOOL**

The following may be considered an indication of failure to fit into "the spirit of the school".

- Uncooperative spirit
- Chronic disruption of classes
- Excessive tardiness
- Attitude incompatibility
- Abuse or bullying of other students or staff
- Sexual misconduct
- Chronic disrespect for school staff
- Lack of respect for God or the Bible
- Undermining the purpose of Trinity Christian Academy
- Rebellion towards discipline
- Chronic complaining
- Sowing discord
- Chronic unexcused absences
- Non-conformity to standards of attire/appearance or conduct
- Lack of parental cooperation
- Inability or unwillingness to maintain the academic standards of Trinity Christian Academy

Regulations contained herein are not all inclusive. The parent/guardian is responsible for all financial obligations in all cases of withdrawal or expulsion.

## **DETENTION or SATURDAY SCHOOL**

Teachers are given full authority over their classrooms. Discipline issues will be handled within the classroom whenever possible. Classroom and school expectations for student behavior will be clearly stated at the beginning of the school year.

Behavioral and academic infractions will be subject to one-hour afternoon detentions, taking place directly at the end of the school day. Two or more offenses in the same week will result in the corresponding number of hours served in detention or Saturday School. No excuse will be accepted for a student missing a scheduled detention. Students arriving late to a detention or being disruptive during a detention will be subject to a subsequent hour of detention at the teacher's discretion.

After three detentions by any teacher the student will be issued a one-day suspension from school and school related activities. Three suspensions will necessitate a meeting for the student and parents with the Head of School to determine whether the student should remain at Trinity Christian Academy. In all cases, the Head of School reserves the right to determine alternative disciplinary measures to ensure appropriate consequences.

### **Some Major Offenses**

- Bullying/teasing
- Cheating on homework or daily quiz
- Cheating on an examination, mid-term or final exam
- Direct Disobedience
- Disrespect
- Hazing
- Horseplay
- Passing, writing and/or reading notes
- Physical mistreatment of other students including fighting, kicking, and tripping
- Profanity or vulgarity
- Possession of any lewd or indecent material
- Skipping class
- Theft
- Vandalism

*The detention notice is an official school document. Any alteration of information or forged signature will be considered a serious offense which may result in suspension.*

**3 Detentions = 1 Suspension**

**3 Suspensions = Grounds for Expulsion**

### **SUSPENSION**

If the Administration determines that a student has engaged in behavior or activities which constitute gross misconduct or the disciplinary measures taken have not improved the student's attitude or behavior, a suspension may be issued. In the event that a student is suspended, the administration will notify the student's parents or legal guardian of the suspension as soon as

possible or practicable, either by telephone or by mail and will explain the reasons for the suspension. A meeting between the Head of school, parents, and student will be scheduled.

Absences due to a suspension will count against a student's attendance. The student will receive NO credit for any schoolwork, assignments and tests missed during the suspension.

### **REAPPLICATION AS A RESULT OF DISCIPLINE**

All students suspended or disciplined for serious or recurring issues during a school year, will be required to re-apply for admission to Trinity Christian Academy for the following year, if they wish to remain a student. The regular admission process will apply with the addition of one requirement. Recommendations from the student's current teachers, coaches, or sponsors of activities the student has been involved in will be obtained, and a decision made by the Administration by June 1.

### **EXPULSION**

Certain behaviors and activities may warrant an expulsion of a student. The student's parents may appear at a hearing called by the Education Committee of the Board of Trustees who will provide a written or oral recommendation to the Board of Trustees at their next regularly scheduled meeting. A student may be suspended until the final disposition of the matter.

### **HARASSMENT POLICY**

**DEFINITION:** *“In general, harassment includes communications such as jokes, comments, innuendoes, notes, display of pictures or symbols, gestures, or other conduct which offends or shows disrespect to others based on race color, religion, national origin, age, gender, or disability. By law, what constitutes harassment is determined from the perspective of a reasonable person with the characteristics on which the harassment is based. What one person may consider acceptable behavior may reasonably be viewed as harassment by another person. Therefore, individuals should consider how their words may reasonably be viewed as harassment by other individuals. It is also important for individuals to make it clear to others when a particular behavior or communication is unwelcomed, intimidating, hostile, or offensive.” [MASSACHUSETTS GENERAL LAWS CHAPTER 269: CRIMES AGAINST PUBLIC PEACE]*

Trinity Christian Academy is committed to maintaining a school environment free of harassment based on race, color, religion, national origin, age, gender or disability. We proclaim the dignity and rights of all people. We believe it is imperative that our students feel protected, safe and secure in our school setting. Harassment by any personnel, student, vendors, or other individuals at school or at school sponsored events is unlawful and strictly prohibited. Trinity Christian Academy expects all employees and students to conduct themselves in an appropriate manner with respect to their fellow employees, students, and all members of the school community.

### **SEXUAL HARASSMENT**

While all types of harassment are prohibited, sexual harassment requires particular attention. Sexual harassment includes sexual advances, requests for sexual favors, and/or other verbal or physical conduct of a sexual nature made by someone in our educational setting.

## **HARASSMENT AND RETALIATION PROHIBITED**

Harassment in any form or for any reason is absolutely forbidden. In addition, retaliation against any individual who brings harassment or other inappropriate behavior to the attention of school personnel, or who has cooperated in an investigation of a complaint under this policy is unlawful and will not be tolerated by Trinity. In certain cases, the harassment of a student may constitute child abuse under Massachusetts law. TCA will comply with all requirements governing the reporting of suspected cases of child abuse and will report suspected criminal activity to the appropriate authorities.

## **CLOSURE OF A COMPLAINT**

When an investigation has been completed, school personnel will inform the complainant of the results, and file a report with the Coordinator for Title IX/Section 504 of the Rehabilitation Act/Chapter 622. The state agency responsible for enforcing laws prohibiting harassment is the Massachusetts Commission Against Discrimination (MCAD) which is located at One Ashburton Place in Boston, Massachusetts.

## **HAZING POLICY**

A student engaging in hazing endangers another student's mental or physical safety. Such behavior will not be tolerated, and consequences will be administered including the possibility of expulsion. Students who observe an incidence of hazing are bound by law to report it to an appropriate law enforcement official. Trinity Christian Academy supports the Massachusetts "Anti-Hazing Law" and its definition of hazing as quoted below:

### **Commonwealth of Massachusetts: Anti-Hazing Law**

#### ***Chapter 269: Section 17. Hazing; organizing or participating; hazing defined***

*Whoever is a principal organizer or participant in the crime of hazing, as defined herein, shall be punished by a fine of not more than three thousand dollars or by imprisonment in a house of correction for not more than one year, or both such fine and imprisonment.*

*The term "hazing" as used in this section and in sections eighteen and nineteen, shall mean any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. Such conduct shall include whipping, beating, branding, forced calisthenics, exposure to the weather, forced consumption of any food, liquor, beverage, drug or other substance, or any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any such student or other person, or which subjects such student or other person to extreme mental stress, including extended deprivation of sleep or rest or extended isolation.*

*Notwithstanding any other provisions of this section to the contrary, consent shall not be available as a defense to any prosecution under this action.*

#### ***Chapter 269: Section 18. Failure to report hazing***

*Whoever knows that another person is the victim of hazing as defined in section seventeen and is at the scene of such crime shall, to the extent that such person can do so without danger or peril to himself or others, report such crime to an appropriate law enforcement official as soon as reasonably practicable. Whoever fails to report such crime shall be punished by a fine of not more than one thousand dollars.*

## **BULLYING POLICY**

### **PURPOSE**

Massachusetts state law requires schools to adopt policies to prevent student harassment and bullying. Policies must define bullying, prohibit bullying on school property, at school-sponsored activities and on school buses and state the consequences of engaging in bullying behavior. It also requires school employees to report incidents of bullying to the school principal or other school administrators. Additionally, it calls for the policy to be clearly communicated and available to teachers, parents, students, and all other stakeholders.

Trinity Christian Academy, in compliance with this legislation, and in full support of our student body has adopted the following policy. TCA seeks to provide the best educational setting for all its students and promotes an environment where students are able to learn, free from harassment and bullying of any kind.

### **WHAT IS BULLYING?**

Bullying is identified as any behavior, verbal or non-verbal that is intended to cause physical, emotional, psychological or social harm. Bullying may be direct (face to face) or indirect. Bullying behaviors that are not addressed generally escalate into more aggressive behaviors over time. These are learned behaviors that can be addressed by teachers who demonstrate and teach pro-social behaviors.

### **BULLYING BEHAVIORS**

The following is a list of behaviors that demonstrate bullying. A student who demonstrates a bullying behavior may not be a bully. It is the goal of TCA to reduce bullying by addressing these types of behaviors as they occur.

### **PHYSICAL BEHAVIORS**

Behavior which intentionally endangers the welfare of others will be dealt will usually result in suspension from school. Such behaviors are not limited to, but include the following: kicking, punching, pushing, tripping, shoving, poking, blocking, hitting, and spitting on someone. Other examples of physical bullying include unwanted touching, rude gestures, taking or damaging another's property, extortion of money or other items, and making someone do something they otherwise would not do.



### **VERBAL BEHAVIORS**

Verbal bullying includes but is not limited to the following: name calling, teasing, bossing, threatening, making fun of another's appearance, physical characteristics, or cultural background, and making fun of another's actions.

### **INDIRECT BEHAVIORS**

Indirect bullying includes but is not limited to the following: exclusion from activities or social groups, spreading rumors, circulating inappropriate notes or drawings, using other people to threaten, intimidate, or humiliate another, and encourage others to violate the anti-bullying policy.

### **CYBER BULLING**

In as much as technological advances have provided opportunities for students to communicate electronically, the following behaviors will be considered bullying: sending of inappropriate or threatening emails or text messages, crating or posting inappropriate or threatening information or pictures on websites. (Examples: Facebook, Myspace, etc.)

### **REPORTING BULLYING**

It is the responsibility of all faculty and staff members to report all occurrences of bullying behaviors as outlined in this policy. Parents and students who have knowledge of such behaviors are encouraged to report this information and may do so without fear of consequences. Additionally, students who feel that they have been or are becoming the victims of bullying behavior should notify the teacher or Headmaster. Those parents or students who report such behaviors will not be the target of retaliation or reprisal in any way. Any individual who withholds information regarding bullying behavior or provides inaccurate or false information will be subject to disciplinary action including possible removal from school.

### **PREVENTION AND EDUCATION PROCEDURES**

**Written Notices:** Notices of what constitutes bullying or bullying behavior, that bullying is prohibited, and the consequences of engaging in bullying or bullying behaviors will be posted in the building.

A copy of the bullying policy will be posted on the school website ([trinitychristiancapecod.org](http://trinitychristiancapecod.org)) and can be made available to any interested party if requested.

Employees, students, parents, and others are encouraged to take advantage of any opportunities to participate in programs or activities which promote the knowledge and skills needed to prevent and/or respond to bullying or bullying behaviors.

### **RESPONSES TO BULLYING OR BULLYING BEHAVIOR**

TCA recognizes that not all bullying behaviors should be considered bullying or willful violation of this policy. However, all bullying behaviors will be addressed according to the procedures outlined below.

Each bullying offense will be referred to the Head of School for disciplinary response. Each offense will require a parent's signature on discipline incidence form.

- 1<sup>st</sup> Offense—meets with administrator, no punitive actions
- 2<sup>nd</sup> Offense—assigned 2 days’ detention with manual work detail
- 3<sup>rd</sup> Offense—assigned minimum of 2 days’ suspension
- 4<sup>th</sup> Offense—assigned minimum of 5 days’ suspension
- 5<sup>th</sup> Offense—student will face indefinite suspension with likely expulsion from school

**Note—the administration of Trinity Christian Academy reserves the right to treat any single act as severe enough to warrant more serious action including expulsion from school. Consequences will only take effect after an incident has been thoroughly investigated and can be corroborated by multiple sources or eyewitnesses.**

## **HOMEWORK, WITHDRAWALS AND TRANSCRIPT POLICIES**

### **HOMEWORK**

Homework is part of Trinity Christian Academy's efforts to set high expectations and to ensure success for all. Homework is important: it complements classroom instruction, extends the students' time on learning and helps develop the students' sense of responsibility. *Homework is the time when the student proves to himself that he is a learner.* Students should expect to be assigned homework each night in any of the subject matters. One way to train up a child is through organization and preparedness. Regularly completed homework is necessary for satisfactorily fulfilling course requirements. Incomplete homework will negatively affect the grade average. Students are expected to use an assignment notebook.

The following amounts of time represent an **average** total time to be spent on homework at different grade levels:

1. Grade 6 – about 1 hour per school day
2. Grades 7 to 8 – about 1 to 1 ½ hours per school day
3. Grade 9 to 12 – about 1 ½ to a maximum of 2 hours per school day

Pacing for special projects given over a longer period of time should be encouraged so that these projects do not interfere with regular assignments due just prior to the project's due date. If a student consistently averages more than the suggested times above, parents should be in touch with the teacher. A conference may be requested.

School vacation time is recognized as an important time for family recreation and leisure. Therefore, there are no homework expectations during weeklong / extended school vacations.

### **CLASS WITHDRAWAL / TRANSFER**

High school students may withdraw from a course without penalty within the first two weeks of classes. If a student withdraws after two weeks, they will receive a penalty of a “WF” (Withdrawal – Fail) on their permanent transcript and report card. No credit will be received. The student **MUST** obtain the **Class Withdrawal Form** available in the Main Office and it **MUST** be approved by the headmaster and signed by the teacher, student and parent. (No exceptions)

## **TRANSCRIPT REQUESTS**

High School students needing an official school transcript for college, scholarship, or for transferring to another high school should submit their request in writing using a Transcript Request Form from the school office. Students needing official transcripts should allow one week for processing their request. Alumni may request transcripts up to one year from graduation at no charge. After one year, a processing fee will be applied.

## **UPPER LEVEL REPORT CARDS & PROGRESS REPORTS**

Upper Level report cards will be issued four times per year. Progress reports will be sent to parents midway through first marking period, and at any time a student exhibits a significant change in progress. A Parent-Teacher conference is required after the first progress report is sent home. Conferences at other times throughout the year may be requested by either the parent or teacher to ensure effective communication between the home and school. If a parent or student disputes a grade in the final report card, it must be brought to the teacher's and administration's attention no later than July 31<sup>st</sup> of the same year. Grades will not be corrected after that date and will stand as is.

## **GRADING SYSTEM**

97-100 = A+  
93-97 = A  
90-92 = A-  
87-89 = B+  
83-86 = B  
80-82 = B-  
77-79 = C+

73-76 = C  
70-72 = C-  
67-69 = D+  
63-67 = D  
60-62 = D-  
Below 60 = F (no course credit given)  
I = Incomplete (grade becomes final after 4 weeks)

A final grade of 65% or lower signifies a failure to satisfactorily complete course requirements of the curriculum, and will result in mandatory after school tutoring sessions during the year and mandatory summer school

## **HONORS**

Academic honors for students in grades 6-12 will be announced after each grading period. Honors are awarded for grades in all subjects including electives. Honors will not be awarded to any student with an incomplete in any subject.

HIGH HONORS: Nothing lower than an A- in all subjects including electives

HONORS: Nothing lower than a B- in all subjects including electives

Honors and High Honors for the year will be based upon the GPA for grades 6-12

## **ACHIEVEMENT TESTING INFORMATION**

In the spring achievement tests are administered to students in grades K-10. In order to maintain accurate assessment of academic achievement, it is expected that each student participate in this annual testing.

**ACADEMIC PROBATION**

**Meeting with Teacher and Student Regarding Failed Grade:** In the event that a student fails a course during any grading period, a meeting is required to take place between the teacher and student.

The purpose of academic probation is to assist the student in meeting his /her academic potential.

To this end:

- A new student may be placed on Academic Probation to carefully monitor and assess his/her transition and placement for a given amount of time.
- A student is placed on Academic Probation for failing to maintain a 70 average in two or more academic courses on the progress report or report card.
- Students placed on Academic Probation will follow an appropriate remediation plan determined by the teacher and the administration, with the goal of improving academic work. This may include staying after school for academic help in the subject(s) needing improvement, independent tutoring or appearing before an academic review board.
- A student's involvement in Trinity's sports program will be suspended until the next report is issued.
- After the third marking period of the year, a student with a D average in any subject will be placed on Academic Probation to help avoid a year-end failure.

**HIGH SCHOOL GRADUATION REQUIREMENTS**

The secondary program is based on a college-preparatory program. Detailed course descriptions are provided in TCA’s High School Overview. (see school website)

<b><u>Subject</u></b>	<b><u>Number of Credits</u></b>
English	4
History	4
Bible	4
Math	3
Science	3
Language	3**
Senior Project	.25
Computer	.5
Health	.25
Personal Fitness	1 [High School courses or 100 hours over 4 years]* (In school or properly documented activities outside of school)
Creative Arts	1 [High School courses or 100 hours over 4 years]*
<b><u>TOTAL</u></b>	<b><u>24.00</u></b>

*\*An exception may be made for transferring students*

*\*\*An exception may be determined by a needs assessment.*

## **COMMUNITY SERVICE REQUIREMENT:**

In addition to the above credits, students must also complete 100 hours in community service. Half of the required hours must be served outside of the school and church. Community service hours may be accumulated upon completion of the eighth grade. All community service hours must be documented and turned into the administration.

## **GRADUATION & COMMENCEMENT ACTIVITIES**

### **HIGH SCHOOL GRADUATION:**

Seniors are required to attend all graduation activities, including rehearsals. Failure to attend rehearsal could result in restriction from participation in Graduation. Students are expected to meet school dress code requirements for all commencement activities (this includes rehearsals).

The Junior class families (parents and students) are expected to help with the graduation reception after the ceremony and assist in providing refreshments, set-up, serve and clean up at the graduation reception.

Additional fees for commencement activities may apply. (Cap & Gown, Invitations, Reception, Dinner, etc.)

### **Valedictorian Requirement**

*The valedictorian shall be a graduating senior in good standing with the highest-grade point average (GPA) in the senior class. The valedictorian shall speak at graduation commencement. The high school English teacher shall assist the valedictorian in the preparation of the graduation speech.*

### **Salutatorian Requirement**

*A salutatorian may be chosen after the selection of the valedictorian. The salutatorian shall be a student in good standing with a grade point average (GPA) of at least 3.30. The salutatorian shall speak at graduation commencement. The high school English teacher shall assist the salutatorian in the preparation of the graduation speech. It is an honor and a privilege to represent Trinity at the Graduation ceremony. The Headmaster and faculty will make the final decisions regarding student speakers.*

## **EIGHTH GRADE COMMENCEMENT**

Graduating 8<sup>th</sup> grade students are required to attend the 8<sup>th</sup> grade Commencement activities. Eighth grade students are required to speak at Commencement. Seventh grade students are invited guests of the 8<sup>th</sup> grade class and are strongly encouraged to attend.

Additional fees for commencement activities may apply for 8<sup>th</sup> grade students and their guests.

**COMPUTER REQUIREMENTS:** Students in grades 9-12 are required to bring their own laptops to school. Any student who “signs-out” computers from the computer lab during study hall or for use during a class project, must return the computer immediately after use to the computer teacher. Students will be liable to replace a TCA computer that is not returned in the condition in which it was received.

## **COMPUTER, INTERNET USE AND SOCIAL MEDIA POLICY**

Trinity Christian Academy believes in the educational value of a computer system and the Internet and recognizes their potential to support and enrich the curriculum and the student learning process. Our goal in providing a computer system and Internet access is to promote educational excellence by facilitating resource sharing, innovation and communication. Use of the computer system and Internet is a privilege and access entails responsibility. TCA cannot prevent the availability of all inappropriate materials on the Internet. The use of the computer system and Internet is subject to this acceptable use policy agreement and the rule, regulations and policies of TCA and the Department of Education.

**Acceptable Use:** The computer system and the Internet access has been established for an educational purpose. The user understands and agrees to the following:

- The use of the system and Internet must be consistent with and in support of the educational goals and objectives of TCA’s curriculum and mission statement.
- The use of any material in violation of any law is prohibited. This included, but is not limited to, copyrighted material, threatening or obscene material, or material protected by trademark or trade secret.
- The purchase or sale of any product or service, or any other commercial use is prohibited.
- The listing of any advertisements or political materials is prohibited.
- Illegal activities of any kind are prohibited.
- **Social Media: FaceBook, YouTube, Instagram, Twitter or any other social media is PROHIBITED at all times in school unless instructed by the teacher.**

**Behavior:** The user is expected to follow the generally accepted rules of computer use/Internet etiquette. These rules include, but are not limited to the following:

- Be polite. Always use the system in an ethical and professional manner.
- Use appropriate language.
- User shall not reveal his/her home address, personal telephone number or any other personal information. User shall not reveal the personal information of any other person.
- User shall not disrupt or congest the computer system or Internet in any manner.
- User shall not post anonymous messages.
- User shall not access, create, or distribute harassing, defaming, discriminatory, abusive, pornographic, fraudulent, obscene, racist, sexist, or threatening material or imagery.
- User shall not attempt to access blocked Internet sites.

- User shall not use school approved, licensed software and shall not use other programs or applications or download any information without permission of the head of the school.
- User shall not use the account or password (if the school assigns one) of another user or attempt to impersonate any other person.
- Confidential information should not be transmitted over the Internet.
- User shall report any known or suspected misused of the computer system and/or Internet to the head of school.
- User shall not make any false complaints against any other user.
- User shall not access any “Chat Room” unless it has been approved by the Headmaster.

**Note:** User will not be given an email account on the computer system. User shall not sign up for or access any email service offered through the Internet. The school explicitly prohibits user from having any access to any email services and/or social networking sites unless it has been specifically approved for a limited time and purpose by the Head of School. If user has been granted approval to use email, user understands that email is not private. Any messages received that relate to or are in support of illegal activities, or that are prohibited by this acceptable use agreement, or that the user feel uncomfortable, shall be reported immediately to the head of school. User shall not send messages or use the computer system and/or internet in any manner that they would not be comfortable seeing reproduced publicly.

**Services:** TCA makes no warranties of any kind, whether expressed or implied, with respect to the use of the computer system and/or Internet is at the user’s own risk. TCA does not accept any responsibility for the accuracy of information obtained through the Internet or for any damages users may suffer as a result of the use of the computer system and/or Internet, including but not limited to, loss of data or interruption of service. TCA is not responsible for any financial obligations from the unauthorized use of the computer system and/or Internet.

**Security:** Security on any computer system is a high priority. If a user identifies a security problem, he/she shall notify the head of school immediately, without discussing it or showing it to another person. Any user identified as a security risk will be subject to disciplinary action, up to and including expulsion.

**Vandalism:** Vandalism included, but is not limited to, any attempt to harm or destroy the computer system, hardware, software, or data of TCA, another user or any other agency or network that is connected through the Internet. Vandalism will be subject the user to disciplinary action, up to and including expulsion. It may also involve a referral to appropriate law enforcement agencies.

**Password:** If the school uses passwords, the user understands that the password chosen is for personal use only and shall not be shared with any person, except as directed by TCA. The password must be changed at any time according to the needs of TCA.

**Monitoring:** The computer system and all communications and information transmitted by, received from, or stored in the computer system, including email, are the property of TCA. User should not expect that his/her use of the computer system and Internet is private. User has no expectation of privacy in any and all use of the computer system and Internet, including but not limited to, back up files, email messages and the transmission, receipt or storage of

information in the computer, as it deems necessary. Monitoring will be conducted to ensure system integrity and to ensure that all users are using the computer system and Internet responsibly and according to this acceptable use agreement. *User acknowledges and expressly consents to TCA accessing, monitoring, and disclosing his/her use of the computer system and/or Internet at any time at TCA's discretion.*

**Terminating:** TCA has the sole right at any time, with or without cause, to terminate or suspend any user's access to, and use of, the computer system and/or Internet.

**Responsibility:** User understands that the computer system and Internet is to be used only for educational purposes. Any violation of the terms of this acceptable use agreement may result in loss of computer system and Internet privileges, disciplinary action, up to and including suspension or expulsion, and appropriate legal action.

The Internet links computers around the world and provides access to a wide variety of information and resources. The law affecting the Internet is developing and changing daily. No acceptable use agreement could identify each and every inappropriate use of the computer system and/or Internet through TCA property. TCA is the sole judge of whether the use of the computer system and/or Internet is consistent with this acceptable use agreement and its final decision shall be final. If user is unsure whether use of the computer system or Internet is appropriate, user shall confer with the head of school.

TCA reserves the right to modify this acceptable use agreement at any time in any manner. The Internet links computers around the world and provides access to a wide variety of information and resources. The law affecting the Internet is developing and changing daily. No acceptable use agreement could identify each and every inappropriate use of the computer system and/or Internet through school property. TCA is the sole judge of whether the use of the computer system and/or Internet is consistent with this acceptable use agreement and its decision shall be final. If unsure whether use of the computer system or Internet is appropriate, user shall confer with the head of school. TCA reserves the right to modify this acceptable use agreement at any time in any manner.

## **SOCIAL MEDIA POLICY FOR STUDENTS AND PARENTS**

In the spirit of Trinity's mission and handbook policies, irresponsible social media conduct could result in suspension or expulsion from TCA. Students who have social media accounts should not be posting illegal activities, inappropriate images, engage in online bullying, speak poorly of their peers, faculty, administration or the school. Other inappropriate social media activity includes lying, slandering, cheating, plagiarizing, threatening violence and ignoring school policies. When a student uses online social media of any kind, he/she must always be aware that what is posted reflects upon Trinity. Students need to be sure their social media presence is responsible.

Parents with links to TCA social media are also asked to not post any inappropriate messages or images. Inappropriate social media behavior by parents may result in being blocked or "defriended" from TCA social media pages.



## **GENERAL HEALTH AND MEDICAL INFORMATION**

Good health is vitally important for satisfactory progress in school. Trinity Christian Academy maintains an individual school health record for each child. Please help by keeping the office informed about any medical information that should become part of your child's school health record. More complete explanations of the Trinity Christian Academy School health policies will be sent home at the beginning of each school year.

## **EMERGENCY CONTACT INFORMATION**

When students first enter school, parents are asked to complete the *Emergency Contact* forms online. This provides information about how to contact a parent in case of an emergency, as well as designated people who can be called in the event that parents cannot be reached. Parents should be sure that the designated people are willing to pick up the student at school if it is necessary. Parents are also responsible for updating the online Emergency Contact forms if any of the information should change. Only those individuals listed as authorized may pick up a student from school. There can be no exceptions to this policy.

## **ILLNESS OR INJURY AT SCHOOL**

If a student becomes ill or injured while attending school, the school nurse or the office staff has the primary responsibility of administering basic first aid and evaluating the illness or injuries. However, all school personnel will remain alert to assure that appropriate action is taken to maintain the student's well-being.

Students will be sent home from school if there is a fever, signs of a contagious disease (e.g. rashes and/or other skin eruptions), vomiting or diarrhea, or injuries requiring further attention. Any injury which cannot be reasonably handled through the administration of simple first aid shall be immediately referred to the parent. Procedures to contact the physician or emergency medical personnel are in place if the parent cannot be reached.

## **NO LICE/NO NIT POLICY**

Trinity Christian Academy has a "No Lice/No Nit" Policy. In the event of a lice outbreak, the school nurse or authorized personnel will check each student privately. Parents will be notified by the school of the outbreak. Students diagnosed with live lice and/or nits will be sent home early from school. Students who were sent home with lice or nits will need to be re-examined by the school nurse or authorized personnel before returning to the classroom. Students will not be allowed to return to school until they are free of lice and/or nits.

## **MEDICATION POLICY**

When a full-time nurse is unavailable, the school cannot administer medication. Therefore, any medication prescribed and necessary during the course of the school day can only be

administered by the child's parent. Exceptions are made for those students who, with physician's orders, require the use of an Epi-Pen, Epi-Pen Jr., asthma inhalation device or other emergency medication. An individualized plan for administration of such medication shall be readily available to the student. Basic first aid only (Band-Aid, ice pack) may be administered by office staff and other trained personnel.

## **IMMUNIZATION REQUIREMENTS AND PHYSICAL EXAMINATIONS**

State law mandates that all students entering school for the first time provide evidence by the first day of school of up-to-date immunizations and a recent physical exam. A health/physical form is required yearly for any student involved in school sports.

## **HEALTH EDUCATION**

A one semester health education course is part of the Trinity Christian Academy graduation requirement. The goals of health education are to supplement and reinforce discussions about health in the home and to facilitate better communication between youth and adults in their family and community. Copies of curriculum materials and videos that will be used are available for your review at the school site. A student may be excused from any part of the health education program which conflicts with religious, moral, or personal convictions.

## **PARENT TEACHER FELLOWSHIP (PTF)**

The PTF is a spiritual and social fellowship which meets for the benefit of the school, staff, students, and families.

Its main purpose is to work in unity with the staff and administration of TCA to assist in securing for the students the highest advantages of a Christian education spiritually, academically, culturally, socially, and physically.

PTF activities include recruiting parent volunteers. Upper Level volunteer support might include, parent representatives for junior high and high school to help communicate and solicit support for school events, field trips and approved fundraisers: Some examples include, *chaperones for school sponsored events, Prayer Support, Hoop-a-Thon, Teacher Appreciation Week*. PTF also helps provide needed resources for teachers and students. Past projects have included: funding for field trips and teacher wish list items. Membership is open to all families of TCA students and TCA staff.

## **FUNDRAISING POLICY AND OPPORTUNITIES TO CONTRIBUTE**

### **Approval Process for Fundraising and Events**

In the interests of coordinating the school calendar, avoiding scheduling conflicts and focusing our fundraising efforts, all fundraising programs and events must be approved by the administration. Students, parents and staff are required to submit a **Fundraising/Activity Event Request** form to the Director of Development. The form may be obtained in the front

office. Consideration will be based on the timing of the event, the number of fundraising activities, and the purpose of the request.

**No Solicitation Policy:** The school recognizes that there are many worthy causes to support, however, Trinity Christian Academy cannot promote or endorse private requests to raise funds. Faculty, administration, students and/or families are asked to NOT solicit on campus. This includes solicitation through email for any worthy cause.

### **Time, Talents, Treasures**

Trinity Christian Academy (TCA) is a nonprofit 501 (c) (3) organization and is funded through tuition, gifts and fundraising. The goals of the Development Office are to generate financial support for TCA and to work with the families and staff in furthering its mission. At Trinity, we believe when we share areas of need, we are simply providing stewardship opportunities to families, friends and alumni. We recognize our responsibility to apply Scripture to all aspects of our development efforts. It is the school's desire to fulfill Matthew 6:33 in the deepest sense: "But seek first His kingdom and His righteousness; and all these things shall be added to you."

Scripture teaches us to be good stewards with what the Lord has given us. Psalm 24:1 teaches us that everything we have belongs to the Lord. Stewardship is living a lifestyle based upon an understanding of God's provision in all areas. When we understand stewardship, it results in giving a portion of everything back to Him.

Trinity Christian Academy's vision is to continue our legacy of excellence. While remaining true to the school's mission, we seek to ensure excellent biblically-based academic and spiritual training for our students, retain and attract excellent faculty and staff and maintain tuition at an affordable rate for students of various economic and ethnic backgrounds. Trinity Christian Academy recognizes that to ensure our legacy of excellence for future generations, we must remain fiscally sound.

Luke 6:38 says "Give, and it will be given to you. A good measure, pressed down, shaken together and running over, will be poured into your lap..." As a school with this perspective, we are humbled and privileged to see how the Lord moves upon the hearts of individuals and families to provide the needs of our school. Trinity Christian Academy believes that as we give in proportion to the way the Lord has blessed us; God will use our time, talents, and treasures to continue His work here at our school.

### **Opportunities to Contribute**

There are many opportunities to give of your time, talents and treasures at Trinity Christian Academy. One may have the means to give generously of their finances, while another is called to contribute their time and talents. In either case, each person is making a significant contribution to the mission of the school and is helping us to provide a quality Christian education that is affordable. We encourage you to pray about the opportunities at Trinity and how the Lord wants you to be involved. Together we can make a difference for the students and staff at Trinity Christian Academy.

## **NOTICE OF COMPLIANCE**

Trinity Christian Academy of Cape Cod takes great care to ensure the safety of our school community and makes every effort to be in compliance with federal and state laws in the following areas:

- Annual Blood borne Pathogen Training for faculty and staff members
- CPR/First Aid Training for faculty and staff members
- CORI Background checks for all faculty, all staff, and all volunteers potentially working one on one with students.
- Serve Safe Coordinator on site
- Fire, Sprinkler and Water Inspections
- Integrated Pest Management Plan
- Regular Safety Committee Meetings

## **ASBESTOS COMPLIANCE STATEMENT**

Trinity Christian Academy of Cape Cod is in compliance with the Asbestos Hazard Emergency Response Act and has written assurance from the architects that there were no asbestos containing building materials (ACBM) used during the construction of any of its buildings.

***Asbestos Management Plan:*** A copy of our school's Asbestos Management Plan is available in the administrative office during regular school hours. Inquiries regarding the management of asbestos-containing materials in our schools should be directed to our district's AHERA Designated Person, Headmaster Benjamin Haskell who can be reached at Trinity Christian Academy, 979 Mary Dunn Rd, Barnstable, MA 02630. Mr. Haskell may also be reached by email at [bhaskell@tcaofcc.org](mailto:bhaskell@tcaofcc.org), or by phone at 508-790-0114.

## **NONDISCRIMINATION POLICY**

Trinity Christian Academy is a non-profit organization that admits and welcomes students of any race, color, national or ethnic origin and does not discriminate in admissions or any area of school administered activities.

## **DRESS CODE**

### **6<sup>th</sup> - 8<sup>th</sup> GRADES**

**2020-2021 UNIFORM CODE DONNELLY'S SCHOOL APPAREL IS THE ONLY COMPANY LICENSED TO USE THE TRINITY COMPASS LOGO. ALL SHIRTS, SWEATERS AND FLEECE MUST HAVE THE SCHOOL LOGO.**

- KHAKI Pants: (Girls & Boys) and/or Skirts: (Girls)  
*NO CARGO PANTS, NO SHORTS, NO YOGA PANTS, NO TIGHTS without a skirt*
- WHITE or NAVY Polo Shirts with School Logo
- BELTS MUST BE WORN AT ALL TIMES-SHIRTS TUCKED IN  
*Girls may wear shirts un-tucked if they are "feminine fit shirts"*
- NAVY sweaters, vests or fleece jackets **ONLY**  
**NO FASHION BOOTS OR UGG-TYPE BOOTS IN SCHOOL**  
**1" heels allowed for Junior High Girls**
- Socks & Tights: Solid Color - Navy, White, Black, Tan
- OPTIONAL...NAVY or SCHOOL HUNTER CLASSIC NAVY PLAID TIE for boys

### **GYM REQUIREMENTS FOR 7<sup>th</sup> – 12<sup>th</sup> GRADE**

- TOPS: GRAY UNIFORM T-SHIRTS or TRINITY SCHOOL T-SHIRT *Hoop-A-Thon or TCA Sports Shirts*
- BOTTOMS: MUST BE PURCHASED FROM DONNELLY'S  
BLACK, NAVY, GREEN SHORTS OR TRACK PANTS  
*NO LEGGINGS, NO YOGA PANTS, NO TIGHTS*

**SHOES: ATHLETIC SNEAKERS ~ STUDENTS MUST HAVE FOR P.E. CLASS**

### **HAIRSTYLES, COSMETICS, JEWELRY, BODY PIERCING FOR ALL GRADES**

- **BOYS** – CLEAN CUT, ABOVE THE EYEBROWS
- **NATURAL HAIR COLOR FOR ALL STUDENTS**
- **BOYS** – NO PIERCINGS ALLOWED
- **GIRLS** – PIERCED EARS ONLY (MODERATE JEWELRY)
- **MAKE UP** – Appropriate and moderate cosmetic usage for Girls in Grades 7 and up only

- **JEWELRY** - Limited to earrings, bracelets, watches, rings, crosses
- **NO TATTOOS OF ANY KIND** - including temporary ones or use of markers on body

**HIGH SCHOOL MEN**  
**2020-2021 UNIFORM CODE ~ (Grades 9-12)**

***DONNELLY'S SCHOOL APPAREL IS THE ONLY COMPANY LICENSED TO USE THE TRINITY COMPASS LOGO. ALL SHIRTS, SWEATERS AND FLEECE MUST HAVE THE SCHOOL LOGO.***

- **KHAKI** Pants ~ (No Cargo Pants)
- **OXFORD BUTTON DOWN SHIRT** with School Logo from Donnelly's (light blue or yellow)
- **STRIPE OR PLAID TIE (Optional)** from Donnelly's ONLY
- **WHITE** oxford style shirts with school logo can only be worn if wearing a blazer
- **NO WHITE LOGO SHIRTS WITHOUT BLAZER**
- One NAVY or WHITE polo shirt WITH LOGO for community service and / or field trips
- OPTIONAL: NAVY Sweater with School logo
- **BELTS MUST BE WORN AT ALL TIMES – SHIRTS TUCKED IN**
- NAVY sweaters or sweater vests with School logo ONLY – available through Donnelly's
- SOCKS: Solid Color - Navy, White, Black, Tan

**GYM REQUIREMENTS**

- TOPS: GRAY UNIFORM T-SHIRTS or TRINITY SCHOOL T-SHIRT  
*Hoop-A-Thon or TCA Sports Shirts*
- BOTTOMS: MUST BE PURCHASED FROM DONNELLY'S
- BLACK, NAVY, GREEN SPORTS SHORTS OR TRACK PANTS
- SHOES: ATHLETIC SNEAKERS ~ STUDENTS MUST HAVE FOR P.E. CLASS

**HAIRSTYLES, COSMETICS, JEWELRY, BODY PIERCING**

- **BOYS – CLEAN CUT, ABOVE THE EYEBROWS**
- **NATURAL HAIR COLOR FOR ALL STUDENTS**
- **BOYS – NO PIERCINGS ALLOWED**
- **NO TATTOOS OF ANY KIND** - including temporary ones or use of markers on body

**HIGH SCHOOL WOMEN**  
**2020-2021 UNIFORM CODE ~ (Grades 9-12)**

***DONNELLY'S SCHOOL APPAREL IS THE ONLY COMPANY LICENSED TO USE THE TRINITY COMPASS LOGO. ALL SHIRTS, SWEATERS AND FLEECE MUST HAVE THE SCHOOL LOGO.***

- **KHAKI Pants** ~ (No Cargo Pants) OR Khaki Skirt or Plaid Skort from Donnelly's
- **OXFORD BUTTON DOWN BLOUSE** with School Logo from Donnelly's (light blue or yellow)
- **OPTIONAL:** Navy School Blazer with School Crest
- **WHITE** oxford style shirts with school logo can only be worn if wearing a blazer
- **NO WHITE LOGO SHIRTS WITHOUT BLAZER**
- **One NAVY or WHITE polo shirt WITH LOGO for community service and / or field trips**
- **OPTIONAL: NAVY Sweater or Sweater Vest with School logo**

**BELTS MUST BE WORN WITH PANTS WITH SHIRTS TUCKED IN**

*Women may wear shirts un-tucked if they are "feminine fit shirts"*

- **NAVY sweaters or sweater vests with School logo ONLY – available through Donnelly's**

**NO FASHION BOOTS OR UGGS IN SCHOOL**

***1-2" Heeled Shoes Allowed for High School Women***

**SOCKS/TIGHTS/HOSIERY: Solid Color - Navy, White, Black, Tan**

**GYM REQUIREMENTS**

- **TOPS: GRAY UNIFORM T-SHIRTS or TRINITY SCHOOL T-SHIRT**
- *Hoop-A-Thon or TCA Sports Shirts*
- **BOTTOMS: MUST BE PURCHASED FROM DONNELLY'S** ○  
BLACK, NAVY, GREEN ATHLETIC SHORTS OR TRACK PANTS
- **NO LEGGINGS, NO YOGA PANTS, NO TIGHTS**
- **SHOES: ATHLETIC SNEAKERS ~ STUDENTS MUST HAVE FOR P.E. CLASS**

**HAIRSTYLES, COSMETICS, JEWELRY, BODY PIERCING**

- **NATURAL HAIR COLOR FOR ALL STUDENTS**
- **WOMEN – PIERCED EARS ONLY (MODERATE JEWELRY)**
- **MAKE UP** - Appropriate and moderate cosmetic usage
- **JEWELRY** - Limited to earrings, bracelets, watches, rings, crosses
- **NO TATTOOS OF ANY KIND - including temporary ones or use of markers on body**

**STATEMENT OF COOPERATION**

I/We sincerely pledge our agreement to the aims and ideals of Trinity Christian Academy as stated in this handbook. Further I/We pledge to bring all questions and criticisms directly to the administration so that they may be properly addressed by those in authority.

I/We understand and agree that continued enrollment and re-enrollment of my child(ren) is dependent on my parental support of the school, its staff and its policies.

The faculty and administration are hereby given full discretion in the discipline of our child(ren). Corporal punishment is not used at Trinity Christian Academy. Discipline may include missing recess in the elementary grades and detentions or suspensions in the upper grades. Parents will be notified in advance of a detention.

The school reserves the right to dismiss any student who does not cooperate with the educational process. TCA students are expected to abide by the standards and policies listed in the TCA Handbook, both on and off campus. If dismissed, a student may not be considered for re-admittance until he/she has completed the determined discipline.

I/We have read the Philosophy of Education, the Mission Statement, and the Statement of Faith and agree to the instruction of my child at Trinity Christian Academy under these documents.

Date: \_\_\_\_\_ Parent's Name (print) \_\_\_\_\_

Parent's  
Signature \_\_\_\_\_



**PERMISSION FOR DISMISSAL FROM SCHOOL (Upper Level Only)**

I give permission for my child(ren) to be dismissed from school by the side door of the Upper Level wing at the end of the school day.

Date: \_\_\_\_\_ Parent's Name (print) \_\_\_\_\_

Parent's  
Signature \_\_\_\_\_

**PARENT AGREEMENT**

I hereby affirm that I have read the Student Handbook and discussed its policies with my student. I certify that I consent to and will submit to all governing policies of the school, including all applicable policies in the Student Handbook.

I understand that the standards of the school do not tolerate profanity, obscenity in word or action, dishonor the Word of God, disrespect to the personnel of the school, or continued disobedience to the established policies of the school.

I understand that the services of the school are engaged by mutual consent, and that either the school or I reserve the right to terminate any or all services at any time. I understand this Handbook does not contractually bind Trinity Christian Academy and is subject to change without notice by decision of Trinity Christian Academy's governing body. Admission to the school is a privilege, not a right, and admission for one school year does not guarantee automatic admission for future years.

Date: \_\_\_\_\_ Parent's Name (print) \_\_\_\_\_

Parent's Signature \_\_\_\_\_

Students: _____	_____
Name (print)	Grade
_____	_____
Name (print)	Grade
_____	_____
Name (print)	Grade

**\*Please be sure to have your student fill out the Student Agreement on page 42.**

**STUDENT AGREEMENT (6<sup>th</sup> through 12<sup>th</sup> grade students)**

It is my desire to be a part of the student body of Trinity Christian Academy. It is my desire to grow in my knowledge, my relationships with others and my relationship with Jesus Christ to the glory of God. I affirm that I have read the Student Handbook and understand its contents, including the standards of conduct. I consent to and will submit to all governing policies of the school, including all applicable policies in the Student Handbook.

I will observe the biblical principles set forth in the Guidelines for Christian Conduct, abide by the expectations of this handbook and will consciously seek to develop the pattern of life that will honor the Lord Jesus Christ in my personal, family and social relationships.

I understand that this handbook does not contractually bind Trinity Christian Academy and is subject to change without notice by decision of Trinity Christian Academy's Board of Trustees.

I understand that admission to the school is a privilege, not a right, and that any behavior, either on or off campus, which is not consistent with the school's standards could result in the loss of that privilege.

Date: \_\_\_\_\_

Student's Name (print) \_\_\_\_\_

Student's Signature \_\_\_\_\_

Grade \_\_\_\_\_



## WAIVER OF LIABILITY - STUDENT

COVID-19 has been declared a worldwide pandemic by the World Health Organization. COVID-19 is extremely dangerous and is believed to spread mainly from person-to-person contact. While Trinity Christian Academy will be working diligently to mitigate the possible spread of COVID-19 by closely adhering to all recommended safety and disinfecting protocols, there remain many unknowns about the virus, how it spreads, and its impact on a student.

By signing this agreement, I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that myself and others may be exposed to or infected by COVID-19 by attending Trinity Christian Academy and that such exposure or infection may result in severe illness, permanent disability, or death. I understand that the risk of becoming exposed to or infected by COVID-19 at Trinity Christian Academy may result from the acts, omissions, or negligence of myself and others, including, but not limited to: Trinity Christian Academy employees, contractors, volunteers, and their families. I voluntarily agree to assume all of the foregoing risks and accept sole responsibility for any injury to my child(ren) or myself (including, but not limited to, personal injury, disability, and death), illness, damage, loss, claim, liability, or expense, of any kind, that I or my child(ren) may experience or incur in connection with my child(ren)'s attendance at Trinity Christian Academy or participation in Trinity Christian Academy events.

On my behalf, and on behalf of my child(ren), I hereby covenant not to take any legal action against Trinity Christian Academy but will release, discharge, and hold harmless Trinity Christian Academy, its employees, agents, and representatives of and from the Claims, including all liabilities, claims, actions, damages, costs or expenses of any kind arising out of or relating thereto. I understand and agree that this release includes any Claims based on the actions, omissions, or negligence of Trinity Christian Academy, its employees, contractors, agents, and representatives, whether a COVID-19 infection occurs before, during, or after participation in any Trinity Christian Academy program. I understand and agree that my signature below represents a signature on behalf of myself and each of my children.

**Please Return this form back to school no later than Friday, September 11, 2020.**

Name of each child: _____	Grade: _____
_____	Grade: _____
_____	Grade: _____

**Signature of each parent or guardian:**

_____	Date: _____
_____	Date: _____

*Trinity Christian Academy of Cape Cod, 979 Mary Dunn Road, Barnstable MA 02630 ~ 508-790-0114*

*Rev. 9/11/20*

## PARENT VOLUNTEER FORM

We welcome and appreciate the involvement of parents at Trinity Christian Academy (TCA). Parent volunteers are a special blessing to our students and an integral part of the Trinity Christian Academy community. As you consider the opportunities below, please know that every TCA parent is welcome to join the monthly Parent Teacher Fellowship (PTF) Meetings. PTF has a very important role in helping to coordinate volunteers and in planning community building events. Thank you for prayerfully taking time to consider how you would like to be involved. Someone will be in touch with you!

***“The harvest is rich but the laborers are few, so ask the Lord of the harvest to send laborers to his harvest” (Matthew 9:37).***

### I would like to volunteer for the following:

- Fall Family Bowling Co-Chair
- Christmas Program: \_\_\_Transport Equipment \_\_\_Set Up \_\_\_Tear Down
- Drama Productions: \_\_\_Set Up\_\_\_Tear Down\_\_\_Set Design \_\_\_Other
- Spring Book Fair: \_\_\_Set Up \_\_\_Cashier \_\_\_Tear Down\_\_\_Other
- Teacher Appreciation Committee:\_\_\_ Help during the week:\_\_\_
- Pre-K-6<sup>th</sup> Field Day: \_\_\_Set Up\_\_\_ Monitor Station \_\_\_Clean-Up
- Parent Prayer Team:\_\_\_ (Every Wednesday at 8:00 AM)
- Coach or Coaching Assistant\*
- Office Volunteer\*
- Room Parent\*
- Chaperone/Field Trip Driver (Must have proper insurance and CORI; see Office) \*
- Tutorial Help/Volunteering in classroom as teacher suggests\*
- Lunchroom Monitor\*
- Recess Monitor\*
- AM Traffic Monitor
- PM Traffic Monitor
- Facility Maintenance: painting, cleaning, snow removal, etc.
- Other\_\_\_\_\_

\* Requires a completed CORI form. \*\*Upper Level Parent Volunteers Needed --Please see the Office at the beginning of the year if you are interested in volunteering for any of these positions.

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Student

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Parent Signature

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Phone Number

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Parent Email Address

@\_\_\_\_\_