

Pastoral Vacancy Announcement

Pilgrim Rest Missionary Baptist Church
1800 S. Martin Luther King Dr.
Springfield, IL 62703

The Pilgrim Rest Missionary Baptist Church is prayerfully seeking a Pastor. The applicant must be a born-again Christian; a licensed and ordained Baptist minister who believes in Jesus Christ and can fulfill the spiritual needs of the congregation. The ideal applicant must be a leader with sound biblical doctrine as stated in 1st Timothy 3:1-7.

Before filling out an application, we strongly encourage you to learn more about our church and community through the information available on our Facebook page.

Pilgrim Rest Missionary Baptist Church Statement of Beliefs

Our beliefs are in agreeance with the articles of faith as presented on the National Baptist Convention website (www.nationalbaptistconvention.com). The articles of faith also have been adopted into our church constitution and bylaws.

Lead Pastor Job Description

Scope

The Lead Pastor shall provide the primary leadership for Pilgrim Rest Missionary Baptist Church. He will acknowledge that his work is enabled by the Holy Spirit, supported by prayer, guided by Scripture, and carried out in the name of Jesus Christ for the glory of God the Father. He shall provide Biblical direction and leadership so that members are built up in faith and maturity to become more like Christ.

The Lead Pastor shall demonstrate an authentic, God-centered life; passionate for Jesus Christ and a heart committed to share Christ with others. He shall maintain a healthy relationship with God that exemplifies a disciplined plan of personal worship to include prayer, Bible study, and financial stewardship. He shall serve as a role model of one committed to conduct their private and public life with personal integrity, love, joy, humility, and holiness. We want our pastor to model healthy family priorities – he will make his family a priority.

I Timothy 3:1-7 shall serve as a guide to their personal behavior.

Areas of Accountability

- Is accountable to the Lord through the leadership of the church.
- Is accountable to the membership to maintain a life in accordance with scriptural standards.
- He shall agree with our Statement of Beliefs

As Pilgrim Rest Missionary Baptist Church's Preacher

- Is the main preacher on Sunday Mornings. Will strive to engage the congregation in GOD's word effectively.
- Takes responsibility for the pulpit.
- Officiate at weddings, funerals that take place and administers baptisms as well as the dedication of children.

As Pilgrim Rest Missionary Baptist Church's Leader

- In close consultation with the chairman, prepares agendas and leads/assists in leading the business meetings/prayer time.
- Discerning and giving direction for the overall vision of Pilgrim Rest Missionary Baptist Church.
- Takes primary responsibility in areas where problems, issues, conflicts cannot be resolved at lower levels.
- Represents the church in matters of business and community.

Staff Management

- Supervises all staff and monitors that they remain on task and accountable.
- Oversees the staff's work schedules, goal-setting and personal development.
- Makes the development of leaders, paid staff and volunteer, a top priority.
- Hiring and dismissal of staff in partnership with Deacon Ministry.

Disciple Making

- Encourages, resources, and motivates congregation to share the Gospel.
- Be personally engaged in small group(s) for purpose of discipleship.
- Involvement in one-on-one discipleship.
- Involved in discipleship as it takes place in pre-marriage/marriage counseling sessions
- Available to regular church attendees for initial spiritual counsel. More in-depth counseling can be provided if determined appropriate.

Region & Association

- Participates and Represents Pilgrim Rest Missionary Baptist Church at Wood River District Region 2 and Baptist Pastors Fellowship services and conferences.

How to Apply:

All interested persons must submit a complete application packet consisting of the following:

1. Cover letter, application, and current resume.
2. DVD/media link of your most recent sermon.
3. Current photo (5 X 7).
4. License to preach and Ordination Certificate (copy); and
5. A completed and signed application checklist.

U.S. Mail	E-Mail
Pilgrim Rest Missionary Baptist Church P.O. Box 4404 Springfield, IL 62708	pilgrimrestmbcofspringfieldil@gmail.com

Completed Application Packet must be postmarked no later than September 10, 2021.

FINAL CANDIDATES

➤ Final candidate(s) must consent to a background check, credit check and drug screening test (performed through an outside agency to ensure complete confidentiality). All information received/presented will be treated as CONFIDENTIAL and will be destroyed at the completion of the process. For additional information or questions, please submit your request to the Pastoral Search Committee at the e-mail address provided.

No phone calls please.

Application Form

Application Form			
Full Name: (Last)	(First)	(Middle)	
Are you known by another name? If yes, please list:			
Address:			
City/State/Zip:			
Mailing address if different:			
City/State/Zip:			
Spouse's Name: (Last)	(First)	(Middle)	
Number of children:	Ages		
Are you a veteran? Yes <input type="checkbox"/> No <input type="checkbox"/>	Are you a U.S. Citizen? Yes <input type="checkbox"/> No <input type="checkbox"/>		
Date of your ordination:	Name of the ordaining body:		
Are you licensed? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Current Church Membership:			
City/State:	Are you a member in good standing? Yes <input type="checkbox"/> No <input type="checkbox"/>		
Most recent ministry position:			
Please provide a link where we can observe your preaching/teaching.			
Do you require any accommodations for the execution of the position? If yes, please explain the accommodation(s) needed:			
Education			
High School:	City/State:		
From:	To:	Did you graduate? Yes <input type="checkbox"/> No <input type="checkbox"/>	Diploma:
College:	City/State:		
From:	To:	Did you graduate? Yes <input type="checkbox"/> No <input type="checkbox"/>	Degree:
College:	City/State:		
From:	To:	Did you graduate? Yes <input type="checkbox"/> No <input type="checkbox"/>	Degree:
Other:	City/State:		
From:	To:	Did you graduate? Yes <input type="checkbox"/> No <input type="checkbox"/>	Degree:
Please list any professional certifications:			

Employment			
Employer:		Phone:	
Address:		City/State:	
Job title:			
From:	To:	Current employer: Yes <input type="checkbox"/> No <input type="checkbox"/>	Reason for leaving:
May we contact your previous employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Please provide three references.			
Name/Contact Information:			
Name/Contact Information:			
Name/Contact Information:			

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Printed applicant name: _____

Applicant Signature: _____ Date: _____

Application Checklist

- Cover letter and resume
- DVD/Media link of most recent sermon delivered
- Current photo
- Copy of Minister's License and Ordination Certificate
- A completed and signed application (please include checklist in application packet)

Application Submissions: Completed applications can be submitted via post mail or e-mail. Applications must be postmark on or before September 10, 2021.

U.S. Mail	E-Mail
Pilgrim Rest Missionary Baptist Church P.O. Box 4404 Springfield, IL 62708	pilgrimrestmbcofspringfieldil@gmail.com

Note:

- Please include **this sheet** (applicant checklist) inside of your application packet.
- All inquiries regarding the vacancy and/or application must be submitted in writing to the email address provided. The full Committee will take your inquiry into consideration and the Chairperson will provide a response.

No Phone Calls Please

About Us

Pilgrim Rest Missionary Baptist Church

Pilgrim Rest Missionary Baptist Church was organized 48 years ago on August 13, 1973, by Rev. Dr. Charles W. Tiner, Sr. The ministry began with 83 members and has since grown to become a multigenerational congregation. Pilgrim Rest is a beacon of light in the community, meeting the needs of our neighbors through evangelism, community engagement, service and fellowship.

