

**NEW HOPE MISSIONARY BAPTIST CHURCH**  
**P.O. Box 6033**  
**Springfield, IL 62708-6033**

[newhopembcofspringfieldil22@gmail.com](mailto:newhopembcofspringfieldil22@gmail.com)

**PASTORAL VACANCY ANNOUNCEMENT**

*Position Title:* Senior Pastor

*Status:* Bi-vocational

*Opening Date:* October 1, 2022

*Closing Date:* November 15, 2022

The New Hope Missionary Baptist Church is prayerfully seeking a bi-vocational Senior Pastor called by God, ordained, and dedicated to the ministry of Jesus Christ. The primary responsibility of the Pastor is to preach and teach the Word of God. The Pastor shall serve the Church as chief undershepherd, oversee and direct its day-to-day operations: to include strategic planning of the mission, vision, and values of the New Hope Missionary Baptist Church in collaboration with Church leadership and demonstrate evidence of a Christ-like attitude in words and actions. This leadership position also provides spiritual guidance, pastoral care, business and administrative oversight and organizational direction to the Church and congregation, with a broad program of worship, music, preaching, teaching and fellowship. The Pastor will lead the members of New Hope, encouraging their growth to spiritual maturity, and equipping them for the work of the Church ministries.

*Church Profile:*

Founded in 1901, the New Hope Missionary Baptist Church (New Hope), is located at 1440 East Edwards Street in Springfield, Illinois. The New Hope Missionary Baptist Church (Church), a multi-generational Church, is involved in Baptist Associations at the local, district, and state level. The Church seeks to glorify God in everything that it does, to provide a firm foundation for Christian development and growth, and to support the enrichment of Christian maturity. We will, therefore, uphold the authority of the Bible, the principles that it teaches, and fulfill the great commission of Jesus Christ. We further proclaim to build and maintain mutual relationships with other Christian Churches and community organizations.

As a testament to our strong commitment to diversity, equity, and inclusion, the New Hope Missionary Baptist Church embraces diversity in its broadest sense and will cultivate an inclusive, equitable, and safe climate, grounded in respect, where all members of our Church and community can thrive.

For more information about New Hope Missionary Baptist Church and our ministries, please contact us at [newhopembcofspringfieldil22@gmail.com](mailto:newhopembcofspringfieldil22@gmail.com).

## ***Qualifications***

Qualified candidates must possess the biblical and spiritual qualities as outlined in 1 Timothy 3:1-7 and Titus 1:5-9.

### ***Minimum Qualifications:***

- Be a licensed and ordained Minister
- A member of a Baptist Church with a sound knowledge of Baptist Doctrine and the Articles of Faith
- Must have a minimum of three (3) years of leadership experience in ministry [including but not limited to Pastor, Youth Pastor, Sunday School Superintendent, and/or an Auxiliary/Ministry Leader]
- Vocational training in a related field [Psychology, Chaplain, Counselor, Teacher/Professor, Human Resources, Active Lay Leader, Ministerial Support Role, etc.]
- Administration skills
- A visionary with the capability to motivate a diverse congregation
- Experience in reaching, teaching, and leading youth, young adults and adults, and engaging them in the work of the Church

### ***Preferred Qualifications:***

- Two (2) years of training in divinity, theology or a related field from an accredited school or university is preferred but not required
- Proficiency operating computers, smart phones, using email and navigating social media preferred
- Financial skills are preferred

### ***Personal Attributes:***

- Sincere spiritual and prayerful leader
- Good communicator/listener (oral and written) and builds trust with others
- Knowledge in biblical/theological matters
- Warm, open personality and approachable
- Open to new ideas
- Exhibits a strong work ethic and is dedicated to disciple making
- Must be able to demonstrate hospitality and promote nurturing of all congregants
- Actively support all Church ministries
- Devoted to the study of God's word
- Must exemplify love for God and people
- Proven ability to prepare and deliver stimulating and inspirational sermons

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**Job Application Checklist**  
**E-MAILED APPLICATIONS ARE PREFERRED**

If unable to submit via e-mail, please submit a hard copy of the Job Application Checklist and required documentation via United States Postal Service to the address below. Candidate packets must be typed.

Application packets postmarked after Midnight, November 15, 2022, and/or incomplete packets **MAY NOT BE CONSIDERED.**

**MAIL TO:**

New Hope Missionary Baptist Church  
Pastor Search Committee  
P.O. Box 6033  
Springfield, IL 62708-6033

PLEASE check all documents submitted. All listed documents must be submitted and are required.

- A signed Job Application Checklist
- Cover Letter that communicates why God is calling you to New Hope Missionary Baptist Church and how your experiences and skills have prepared you for the call
- Resume which includes a summary of relevant ministry, professional experience and education
- Three references or letters of recommendation that include name, title and contact information [e.g., clergy, personal and professional]
- Official copy of College/University transcript(s)
- Copy of ministerial license(s) and ordination certificate(s)
- Two links or recordings of recent sermons, presentations, and/or biblical teachings (within the last 12 months preferred)
- Current Photo (maximum size 5"x7")

Application packets will be acknowledged upon receipt. Final candidates must consent to reference checks, a criminal history background check, drug screening test, and a credit/financial history review. Expenses will be paid for the finalists to conduct in-person sermons and interviews using the most economical form of transportation and lodging.

This checklist is provided to assist you in including all required application information. By signing below, I acknowledge and understand that the documents and information provided in this application packet is accurate and true to the best of my knowledge.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
(Typed name will serve as digital signature.)

All information submitted will be treated as **confidential**. Additional information may be requested and/or required. For additional information or questions, please submit your request via e-mail to:

[newhopembcofspringfieldil22@gmail.com](mailto:newhopembcofspringfieldil22@gmail.com)  
**NO PHONE CALLS PLEASE**