

INTERNATIONAL CONFERENCE OF POLICE CHAPLAINS

Serving all Law Enforcement Chaplains



Region 8 RTS - Williamsburg, VA, October 21-24, 2024

*Developing Professional Chaplains
through Dynamic Education and Support*

LOCATION

**JAMES CITY COUNTY POLICE DEPARTMENT
Law Enforcement Center**

**4600 Opportunity Way
Williamsburg, VA 23188**

LODGING

**Embassy Suites by Hilton
3006 Mooretown Road
Williamsburg, VA 23185**

(757) 229-6800

Registration Deadline

October 1, 2024

Regional Training Schedule

Monday, October 21st

- 9:00 - 3:00 Registration**
12:00 - 1:15 Welcome and Announcements
1:30 - 4:45 A01 – Resiliency for Chaplains – Sam Fry
1:30 - 3:00 L01—Introduction to Liaison – Walt Person
1:30 - 3:00 CB01—Understanding LE Chaplaincy* – Pam Neal
E01 – Ethical Issues for LE Chaplains – Bill Youngblood
3:15 - 4:45 L02 - Leading Chaplains – Walt Person
CB02—LE Chaplaincy Basics* - Richard Everett
E02 – Building a Chaplain Program – Pam Neal
5:30 7:30 Dinner—On your own -

Tuesday, October 22nd

- 7:00 9:00 Registration**
7:30 7:45 Devotion
8:00 - 4:15 A01 – Resiliency for Chaplains – Sam Fry
8:00 - 9:30 CB03 - Legal Aspects of Chaplaincy* - Richard Everett
E03 – Effective Chaplaincy for LEO Spouses – Pam Neal
9:45 - 11:15 CB04 - Law Enforcement Family* - Pam Neal
E04 - Peer Support- Chaplain to Chaplain – Robert Johnson
1:00 - 2:30 CB05 – Responding to the Call-Out* - Robert Johnson
E05 – Compassion Fatigue – Pt1 – Bernard Johns
2:45 - 4:15 CB10 – Self-Care for the Chaplain* - Bill Youngblood
E06 – Compassion Fatigue – Pt2 – Bernard Johns
Auxiliary - Crisis Awareness for First Responders, Chaplains and Families – Charlie Wharton
5:00 7:00 Get acquainted / fellowship / Banquet

Regional Training Schedule

Wednesday, October 23rd

7:30 7:45 Devotion

8:00 - 4:15 A02 – The Power of Character – Walt Person

8:00 - 9:30 CB07 – Suicide* - Richard Everett

E07 – Compassion Fatigue – Pt3 – Bernard Johns

9:45 - 11:15 CB08 – Depart-Agency Incidents* - Michael Smith

**E08 – Stress Realized by Christian Female Police Officers and
the Impact on Personal Life – Dr. Debbie Frye**

1:00 - 2:30 CB09 – Death Notification* - Reggie May

2:45 - 4:15 CB06 – Characteristics of Stress* - Charles Graham

5:00 7:00 Dinner—On your own

Thursday, October 24th

7:30 7:45 Devotion

8:00 - 9:30 L03 – Managing Chaplains – Walt Person

E09 - Stress First Aid – Will Armstrong, LPC

9:45 - 11:15 L04 – Policy and Legal Considerations – Walt Person

E10 – Benefits of the Ride Along – Glenn Davenport

11:30 - 3:00 Certificates and Farewell

CHAPLAIN BASIC COURSES

You are encouraged to bring your electronic devices to access class materials, handouts (when applicable), reports and evaluations.

CB01 - Understanding Law Enforcement Chaplaincy

This course will provide comprehensive and detailed instructions in understanding the purpose of law enforcement chaplaincy programs and items to consider when starting a chaplaincy program. This course will also identify differences between clergy & chaplains and specific items chaplains should do/should not do when serving their agencies.

CB02 - Law Enforcement Chaplaincy Basics

This course will provide comprehensive and detailed instruction in many basic elements of law enforcement chaplaincy. This course will include instruction and exercises in sensitivity and diversity, suggestions and recommendations in being relevant to, and connecting with, the agency and the officers whom the chaplain will serve and will provide detailed instruction in the participation of ride-alongs and law enforcement agency ceremonies and events, including law enforcement funerals.

CB03 - Legal Aspects of Chaplaincy

This course will provide comprehensive and detailed instruction in the legal aspects of chaplaincy. This course will include instruction in the disciplines of confidentiality, liability, officer and chaplain ethics as well as the legalities that surround sensitivity and diversity in regard to civil and political rights. Instruction will also be given regarding ICPC's Canon of Ethics.

CB04 - Law Enforcement Family

This course will provide comprehensive and detailed instruction in the many basic elements of what the law enforcement family is. This course will include instruction in the stages of the law enforcement career, identify unique stressors that affect the families of law enforcement officers as well as stressors unique to the law enforcement career that bond officers into the Thin Blue Line family.

CB05 - Responding to the Call-Out

This course will help chaplains identify a variety of crisis situations commonly encountered by law enforcement officials and potential responses to those crises. This course will provide comprehensive and detailed instruction in responding to call-outs and a chaplain's response before, during and after a crisis situation.

Completion of all 10 Chaplain Basic Courses provides 1.5 of the 3.5 CEUs required when applying for a Chaplain Basic Credential. Each course is offered only once at this event.

CHAPLAIN BASIC COURSES (CONTINUED)

You are encouraged to bring your electronic devices to access class materials, handouts (when applicable), reports and evaluations.

CB06 - Characteristics of Stress

Law enforcement officers have one of the most stressful jobs in the world. Our job as chaplains is to help them identify those stressors and manage them in a positive way that will help them be more productive in not only their careers but their family lives as well. This course is designed to give chaplain tools to help identify the types of stress officers may be going through, signs of burnout, trauma and PTSD. You will also be able to help your officers become more resilient and understand that by managing the stressors in their lives they can have healthier careers and families.

CB07 - Suicide

This course will provide comprehensive and detailed information regarding suicide, reasons why people commit suicide, signs of suicide and other facts to consider to aid in the prevention of suicide. Officer suicide will be addressed as well as practical instruction for chaplains to assist officers within their department and when called upon to respond in the community.

CB08 - Department-Agency Incidents

This course will provide comprehensive and detailed instruction regarding chaplain responsibilities during department/agency incidents such as: responding to an officer involved shooting, line of duty deaths and officer injuries. This course also includes detailed instruction in planning and participating in law enforcement funerals and other ceremonies and events chaplains are called upon to assist with.

CB09 - Death Notification

Due to the frequent requests to have law enforcement chaplains either perform, or participate in, the delivery of a death notification, this course will provide comprehensive, step-by-step instruction and training in making such notifications. This course will define “notification,” discuss common and predictable reactions to receiving a death notification and provide the ten steps of a successful death notification. Additional information and training are included regarding special circumstances and locations in which chaplains are required to perform death notifications.

CB10 - Self-Care for the Chaplain

This course will provide comprehensive detailed instruction in the necessity of taking care of yourself as you serve as a chaplain. This course is designed to lay some fundamental and foundational principles and practices to assist the chaplain with sustainability and resiliency.

Completion of all 10 Chaplain Basic Courses provides 1.5 of the 3.5 CEUs required when applying for a Chaplain Basic Credential. Each course is offered only once at this event.

ENRICHMENT COURSES

Chaplain Basic, Enrichment and/or Liaison courses may be mixed and matched according to individual need and schedule availability.

You are encouraged to bring your electronic devices to access class materials, handouts (when applicable), reports and evaluations.

E01 - Ethical Issues for Law Enforcement Chaplains

This course will emphasize the importance of ethical behavior in Law Enforcement Chaplain conduct. The course will share some of the issues that can creep into a Chaplain's portfolio. Some of the unseen situations that can lead to a Chaplain's downfall will be pointed out and discussed. It will explore some human pitfalls to watch out for as a Law Enforcement Chaplain.

Instructor: Chaplain William (Bill) Youngblood

E02 - Ideas for Building the Chaplain Program

Course will provide ideas and resources for building the chaplain program in the areas of numbers, visibility, effectiveness, influence, credibility, finances, training, and the community.

Instructor: Chaplain Pam Neal

E03 - Effective Chaplaincy for LEO Spouses

Goes beyond the ICPC Law Enforcement Family Course to address current issues facing LEO spouses. Chaplaincy needs to include ministering to the spouses in different areas of concern spouses are facing in today's world.

Instructor: Chaplain Pam Neal

E04 - Peer Support - Chaplain to Chaplain

This course is designed for the attendee to understand the importance of peer support and how it encourages those who have experienced trauma and difficult events in their lives. The role of a peer support worker complements but does not duplicate or replace the roles of therapists, case managers, and other members of a treatment team. Peer support workers bring their own personal knowledge of what it is like to live and thrive with mental health conditions and substance use disorders. It teaches good listening skills that are needed as part of our training so we can be a more positive support for those we encounter. It will bring a new awareness about stress, Pitfalls, PTSD, mental health, burnout, and self-care. It will help us to understand how our involvement can bring healing to others who walk in our shoes. When first responders develop symptoms of depression or begin to struggle with addiction or thoughts of suicide, their first inclination is often just to "suck it up" and keep going. Chaplains primary focus is helping others, so when they are the ones who need help, they may feel there is no place to go. It helps to understand the meaning of Coping – Constantly changing cognitive and behavioral efforts to manage specific demands that are appraised as taxing or exceeding the resources of the person. Maladaptive and Adaptive coping. Understanding their meaning. It will bring a new awareness for self-care.

Instructor: Chaplain Robert Johnson

E05 - What is Compassion Fatigue (Part 1)

An introduction to Compassion Fatigue. This course will inform students about the basics of secondary traumatization (Compassion Fatigue) and discuss its relationship to primary traumatization.

Topics include understanding primary and secondary trauma; the basics of trauma related stress and illnesses; how proximity to trauma affects crisis workers, risk and protective factors for traumatization, and symptoms of Compassion Fatigue.

This is Part 1 of a 3-part series on Compassion Fatigue

Instructor: Chaplain Bernard Johns

E06 - What is Compassion Fatigue (Part 2)

An introduction to Compassion Fatigue. This course will inform students about the basics of secondary traumatization (Compassion Fatigue) and discuss its relationship to primary traumatization.

Topics include understanding primary and secondary trauma; the basics of trauma related stress and illnesses; how proximity to trauma affects crisis workers, risk and protective factors for traumatization, and symptoms of Compassion Fatigue.

This is Part 1 of a 3-part series on Compassion Fatigue

Instructor: Chaplain Bernard Johns

E07 - What is Compassion Fatigue (Part 3)

An introduction to Compassion Fatigue. This course will inform students about the basics of secondary traumatization (Compassion Fatigue) and discuss its relationship to primary traumatization.

Topics include understanding primary and secondary trauma; the basics of trauma related stress and illnesses; how proximity to trauma affects crisis workers, risk and protective factors for traumatization, and symptoms of Compassion Fatigue.

This is Part 1 of a 3-part series on Compassion Fatigue

Instructor: Chaplain Bernard Johns

E08 - Stress Realized by Christian Female Police Officers and the impact on Personal Life

Christian Female Police Officers experience problems related to their law enforcement career that complicates their personal life. Incidences of divorce, alcoholism and suicide are on the rise among police officers. In a male dominated career, the problems faced by women are unique. While facing all the stressors experienced by their male counterparts, they have added burdens such as negative attitudes from co-workers and the community, workplace harassment and family concerns. The result can be marital conflict, parenting issues, stress over shift work, emotional and physical challenges, and spiritual problems.

Police officers are part of a subculture that only those on the inside understand. Police officers develop a different perspective of the world, and they believe other cops are the only ones who understand their world view. They deal with dishonest and devious individuals on a regular basis causing them to take on a distrustful nature. They portray a strong persona, careful not to show weakness even around their own coworkers, who would likely be the first to understand Christian females who are part of this culture find themselves alone and isolated, sometimes even in their own families. The stresses and problems these women face, and the associated trouble created in the home, requires special and serious consideration for chaplains and biblical counselors..

Instructor: Dr. Debbie Frye

E09 - Stress First Aid (SFA)

Stress First Aid (SFA) is a framework to improve recovery from stress reactions, both in oneself and in coworkers. The model aims to support and validate good friendship, mentorship and leadership actions through core actions that help to identify and address early signs of stress reactions in an ongoing way (not just after "critical incidents"). The goal of SFA is to identify stress reactions in self and others along a continuum and to help reduce the likelihood that stress outcomes develop into more severe or long-term problems. The core actions of SFA are appropriate for many occupational settings during critical events as well as for ongoing care..

Instructor: Will Armstrong, LPC

E10 - Chaplain as a Ride Along Asset

Focusing on the best way to become as asset to an agency, and accepted by the men and women serving in a department, this training puts the attention on this often overlooked method of providing a "Ministry of Presence." This course will highlight "Do's," and "Don'ts" when riding in a patrol vehicle and emphasize how to posture oneself to enhance the safety of the officer served as well as yourself.

Instructor: Chaplain Glenn Davenport

LIAISON COURSES

You are encouraged to bring your electronic devices to access class materials, handouts (when applicable), reports and evaluations.

L01 - Introduction to Liaison

This course will provide comprehensive and detailed instruction in many of the basic elements of serving as a liaison between a department/agency and a chaplaincy program. This course will include qualifications and duties/responsibilities of liaison personnel in different size departments/agencies and different types of departments/agencies. This course will also assist liaison personnel in relating to chaplains with differing ages, abilities, backgrounds, etc.

L02 - Leading Chaplains

This course will provide comprehensive and detailed instruction in assisting liaison personnel to lead the chaplains in their individual chaplaincy programs. This course will include instruction in the qualifications, duties and responsibilities of chaplains and how chaplains can be an overall asset to the agency. Details including chaplain credentialing, ride-alongs and confidentiality are discussed at length.

L03 - Managing Chaplains

This course will provide comprehensive and detailed instruction in many aspects of managing chaplains. This course will include instruction on promoting the chaplaincy within your department, founding and defending a chaplaincy program and developing general orders for a chaplaincy program. This course will also help liaison personnel train, manage, discipline and deploy chaplains.

L04 - Policy and Legal Considerations

This course will provide comprehensive and detailed instruction in policies and legal considerations, primarily in regard to the laws of the United States of America. This course will include information on the First Amendment and court cases that have set the standard for law enforcement chaplaincy including chaplaincy validation and special considerations such as mandatory reporting and privileged communication. State statute examples will also be discussed.

Completion of L01, L02, L03, L04, and the 10 Chaplain Basic Courses requires an additional 1.6 CEUs when applying for the ICPC Liaison Credential.

ADVANCED COURSES

(Monday - Noon Friday)

You are encouraged to bring your electronic devices to access class materials, handouts (when applicable), reports and evaluations.

A01 - Chaplain Resiliency as it Relates to Self-Care (This is a Two Day Course)

Psychological resilience (the process of successfully adapting to difficult or challenging life experiences) is impacted largely by a Chaplain's physical health and wellbeing. Specifically, nutrition, fitness and rest play major roles in adapting to adversities. Improved emotional, mental, and behavioral flexibility are key outcomes of improved fitness and overall health.

This advance course provides key components and real-life application needed for Chaplain resiliency and self-care in a direct, relevant format. Participants are given steps and motivation to achieve better health applicable to a variety of lifestyle and nutritional needs/desires geared specifically for front line care givers

Instructors: Chaplain Sam Frye and Dr. Debbie Frye

A02 - Pointman Leadership Institute

“Inspirational Trustworthy Leaders: The Power of Character”

It was John Garder who said that societies are changed (if they are changed at all) by people who: believe something (Logos), care about something (Ethos) and are willing to take a stand for something (Pathos). This course embodies all three forms and is built upon 8 time-tested character traits and 10 ancient principles. Presented to over 100,000 individuals in 90 nations, this time-tested instruction, if applied, will make individuals Inspirational Trustworthy Leaders.

Instructors: Chaplain Walter Person

