

**ST. JOHN EVANGELICAL
LUTHERAN CHURCH**

ANNUAL REPORT 2024



ST. JOHN EVANGELICAL
— LUTHERAN CHURCH —

“God’s Love in Action”

2024

**ANNUAL
REPORT**

TABLE OF CONTENTS

| | |
|-------------------------------------------------|------------|
| Directory of staff and boards | P. 1 |
| Minutes of 2024 annual meeting | P. 2 |
| Sr. Pastor's message | P. 3 |
| Intern Report | P. 4 |
| Music Director | P. 5 |
| St. John Christian Preschool | P. 6 - 8 |
| Message from the congregation's president | P. 9 |
| Reports from boards and committees | P. 10 - 18 |
| Membership | P. 19 |
| Baptisms & Affirmation of Faith | P. 20 |
| Burials | P. 21 |
| Parochial report | P. 22 |
| Financial statements for 2024 | P. 23 - 29 |
| Proposed Ministry Support Plan for 2025 | P. 30 - 36 |

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|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <p><u>Church Staff</u> Pastor: Russ Leeper Intern Pastor: Beth Hurt Director of Music: Melanie Johanningmeier Business Manager: Rhonda Schmidtko</p> | | <p>Parish Secretary: Toni Hicks Custodian: Jamie Carolan Director of Preschool: Whitney Franke Teacher: Carleen Laue</p> | |
| <p>Congregational Officers</p> | | <p>Council</p> | |
| <p>President Kim Watkins V. Pres. Eric Johanningmeier Secretary Sarah Kendall Treasurer Rhonda Schmidtko</p> | | <p>3Yr Kurt Hoeft 2 Yr Shirley Holm 1 Yr Bev Selvig 3Yr Julie Begemann 2 Yr Cherie Schafer 1 Yr Kyle LaBarge 3 Yr Janet Petefish 2Yr Justin Chase 1 Yr Becky Meyer</p> | |
| <p>Building & Grounds</p> | | <p>C Liaison Kurt Hoeft C Liaison Eric Johanningmeier C Liaison Cherie Schafer C Liaison Shirley Holm C Liaison Kim Watkins</p> | |
| <p>Deacons</p> | | <p>C Liaisons Bev Selvig C Liaison Justin Chase/Kyle LaBarge</p> | |
| <p>Caring Ministries</p> | | <p>2 Yr Don Tieskotter 1 Yr Al Brandau 2 Yr Gaylen Hicok 1 Yr Don Holm 2 Yr Wayne McClintock 1 Yr Kathy Crooks 2 Yr Brent Hinz 1 Yr Open 2 Yr Kathy Hoeft 1 Yr Jessica Hoeft 2 Yr Open 1 Yr Jodi Reetz</p> | |
| <p>Finance</p> | | <p>2 Yr Ron James 1 Yr Jeremy Heyer 2 Yr Sharon Tieskotter 1 Yr Ryan Venz</p> | |
| <p>Parish Ed</p> | | <p>2 Yr Stacey Vance 1 Yr Greg Grimm 2 Yr Stacy Eckhoff 1 Yr Open</p> | |
| <p>Stewardship Board</p> | | <p>2 Yr Nadomre Buseman 1 Yr Jeanne Hansen 2 Yr Sandy Hicks 1 Yr Tami Miller</p> | |
| <p>Youth & Family Board</p> | | <p>2 Yr Carolyn Marth 2 Yr Vicki Hoffman 2 Yr Dennis Sande 1 Yr Sue McDonald</p> | |

St John Evangelical Lutheran Church
2024 Annual Congregational meeting minutes

The regular annual meeting of the Congregation was called to order at 10:18 am on January 28, 2024 by Josh Johnson in the Parish Hall.

Opening Prayer: Pastor Leeper

2023 Congregational annual meeting minutes: Motion to approve minutes: Jim Moon/Cherie Schafer. All approved.

Pastor Leeper's report: 2023 was reflected on as a year of changes. Pastor thanked the staff and boards for their hard work and commitment to St John. Volunteering was encouraged by Pastor, especially in the youth ministries.

Old business: 2023 board reports are available for review in the Annual Report packet.

New Business:

2024 Ministry Support Plan (Budget) Presentation: Reported by Josh Johnson. Motion to approve the Ministry Support Plan for 2024: Monte Waldorf/Shirley Holm. All approved.

Election of Officers and Board members: Motion to approve and elect the nominations as listed on the distributed ballot: Diane Melrose/Kathy Crooks. All approved.

Constitution and Bylaws: Copies of the proposed constitution and bylaws changes have been made available for review. Voting by the congregation in regards to adopting the constitution and bylaws will be done at a future meeting.

Lift project update: Kim Watkins gave the congregation an update on the lift project.

100 year building anniversary: 2024 marks the 100th year of the Pastor Casselman funded church building. Janet Petefish spoke about the Church building turning 100 years old this year and asked if there was interest in having a small celebration to commemorate this.

Next Congregational Meeting: A special congregational meeting will be scheduled to allow voting by the congregation in regards to adopting the constitution and bylaws. The next regular annual meeting will be scheduled for January, 2025.

Closed with the Lord's Prayer.

Minutes submitted by Sarah Kendall-council secretary

Senior Pastor's Report 2024

It has been very gratifying to spend another year walking in ministry with you and doing the best I can to help you become the congregation you want to be.

This year has brought many changes, especially in the area of youth and family ministry. Despite not having a paid coordinator, in 2024 you chose to make children and youth a bigger priority at St. John. Many of you answered the call to help and, as a result, we've seen increased numbers of children and families in our programs and in worship. I commend you for your wise choices and your commitment to children. Kids aren't just the future of the Church. They are also the Church right here and now and they bring so much joy, energy, and creativity to our congregation. It's been a joy for me to have a small part in the revitalization that's happening. We've done it together and continuing to work as a team will be crucial. I look forward to being able to add a paid coordinator to the efforts that are already happening!

I regularly get stopped by people who tell me how impressed they are with all the ways St. John helps people in our community. This, too, is the result of many of you faithfully giving your time and energy to be "God's Love In Action." I'm always impressed and humbled by the commitment people in our congregation have to caring for others. Though there's always so much more that needs to be done, you truly are making a difference as your hands become God's hands in giving love and care to others.

In addition to so many committed volunteers, I'm also very grateful for our staff and the vital role they play in keeping this ministry organized and on track. We simply could not do what we're doing without them.

The coming year will be bringing many changes to our staff. In addition to Beth Hurt finishing her internship at the end of 2025, Whitney Franke, our preschool director and lead teacher will be leaving her position, as will Rhonda Schmidtke, our business manager. I'm very grateful for their ministries with us! As of this report, we have no idea who God might be calling to fill these positions, but we trust that God continues to have good things in store for this ministry and will lead us to where we need to be.

As always, I'm deeply grateful for the kindness and care you continually show to Susan and me. Sometimes my life, as a pastor, gets pretty crazy and stressful and Susan and I appreciate all of your prayers. Please know that we're praying for all of you, too. Christ keeps leading us forward together as we seek to share the good news of His unconditional love. I look forward to seeing what surprises God has for us in 2025!

Peace,
Pastor Russ Leeper
Senior Pastor

Intern Report 2024

Dear Congregation,

As I enter my final year of seminary, I want to thank you all for the support, prayers, and encouragement that you have shared with me so generously over the past two years. I thank God in my prayers for bringing us together. This church community is forming me for leadership in ways that were beyond my imagining when I first started exploring the possibility of Collaborative Learning. The love of Christ shines through this congregation and I am blessed to be transformed by it. God certainly knows what God is doing! This time of year, we reflect on the past and plan for what comes next. As faithful stewards we learn from and honor the past while at the same time attempting to make wise decisions for the direction of the future. This is no easy task and perhaps that is exactly as it should be. Through prayer and wrestling with tough decisions we build endurance and character which produces hope. Our hope in Christ does not disappoint for God's love has been poured into our hearts through the Holy Spirit (Romans 5:3-5) so I want to share a few ways I have noticed God at work in the church this year.

Restructuring and reimagining our After School Program was challenging and not for the faint of heart but we persevered together building stronger connections. God is at work in this program, and it is a fun and exciting place to be. Thank you to all the volunteers that make this possible and for sharing your time and your talents. Our young people are being prepared for life-long discipleship while exploring the Bible. In this space we share our connection in Christ, our experiences, and a listening ear. It is a privilege to see the healthy relationships being forged across generations and to watch these children grow.

In Stephen Ministry training I saw how the Holy Spirit is pouring God's love into the hearts of our congregation. There is no doubt that we are being called to accompany people through difficult times in their lives through Christian caregiving. Answering that call is an exercise of faith and you are supporting one another as you do it. There are so many ministries in this church and community where you respond to the needs of your neighbor by sharing God's love through your action. This is a beacon of hope that gives strength to those who are struggling.

In small groups we have formed strong connections. From Women's Bible Study to Youth Hour, from Adult Education Classes to Confirmation, in every Sunday School classroom and during committee meetings, there are close bonds being formed that will continue to support and encourage daily life lived in the love of Jesus Christ. Thank you to all who participate, facilitate, encourage others, or step out of your comfort zone to show up for your neighbor. The dedication of the many leaders in this congregation is inspiring and has a lasting impact.

As we look forward towards what the next year will bring let us do so with awe and wonder at what God has already done! Then let us give thanks and look forward with hope towards what God will make possible this new year!

Blessings,

Beth Hurt
Intern pastor

2024 Director of Music Report

“ Sing to Him a new song; play skillfully, and shout for joy.” Psalm 33:3

We are truly blessed at St. John to have so many talented individuals that are willing to share their musical talents with us for services.

St. John Christian Pre-School entertains us every other month with their joyful tunes! It is a joy to watch these little ones praise God.

Kids' Choir has become a part of the After School Program this year and we are blessed with many K-6 members. Kids' Choir sings about once a month. Students do not need to go to After School Program to sing in Kids' Choir. Kids' Choir meets on Wednesday afternoons at 4:15 pm.

We are blessed to have many middle school and high school kids joining us for Trinity Choir this year along with many faithful members. Trinity Choir sings about once a month for services. New members are always welcome to join us for Trinity Choir. Please join us on Wednesday evenings at 7 pm. Special thanks to our wonderful accompanist, Cherie Schafer.

Tone Chime Choir is directed by Lydia Johnson. This group has some new members this year and would welcome others to join them. They rehearse on Wednesday at 5:45 pm.

Thank you to all who provide special music throughout the year and thanks to all who serve as song leaders each Sunday. If you are interested in serving in this capacity, please let me know.

Thank you to Cherie Schafer, Susan Leeper and Joanne Starr who serve as very competent substitutes for me if I am gone.

Some hi-lights of the year musically were Good Friday Tenebrae Service, The 100th Anniversary Celebration of our Church building and Christmas Music Sunday.

As always, if you have any requests, please let me know and I'll try my best to incorporate them into our worship.

It is my sincere pleasure to serve as your Music Director. I cannot think of a better way to praise God than through the gift of music.

Soli Deo Gloria!

Melanie Johanningmeier, Music Director

Kids

St. John Christian Preschool 2024 Annual Report

Praise God from whom all blessings flow! It is a privilege to be part of the development of not only our little ones' academic and social skills, but also their spiritual growth. It is so exciting to see their eyes light up when they listen to God's word or to see a smile stretch upon their faces when they are singing and dancing to our praise music. We continue to receive blessing upon blessing to enrich and grow our preschool center!

Our 2023-2024 school year ended with an enrollment of 26 friends and we were excited to welcome many friends and families back for our 2024-2025 school year. With the addition of a few new faces we were able to start our school year with an enrollment of 33 friends who were anxious to see what a new year at St. John Christian Preschool would hold for them. Fortunately, due to some families moving into the area, we gained a couple friends during the second semester. As we begin 2025, we will see an enrollment of 31 little ones. As always, we know that we will continue to be blessed with many families who are seeking a Christian education for their little ones and we expect to fill any openings quickly. It is a very humbling gift to know that we are being trusted with such an enormous job, but it is rewarding beyond words.

We offered three classes from which our families could choose. Our older friends who turned at least 4 by September 15 could enroll in either the Statewide Voluntary Preschool Program (SWVPP) class, which met Monday/Tuesday/Thursday/Friday, or the 5-Day program. These classes were only offered in the afternoon, which met from 12:30-3:30pm. Our younger friends who turned at least 3 by September 15 could enroll in our three-day program, Monday-Wednesday-Friday. This class was only offered in the morning, which met from 8:30-11:30 a.m.

Our registration fee remained the same at \$30 per semester or a one-time fee of \$50 for the year. The 3-year-old, 3-day option is three hours and tuition remained the same at \$105 a month. Our 4-year-old, 4-day option (SWVPP) is three hours and is offered FREE through the state. Our 4-year-old, 5-day option is also three hours and tuition is \$50 a month. Our preschool board offered a tuition reduction fundraiser each semester, which provided opportunities for families who participated in the fundraiser to earn profits to lower their child's tuition payments. Each semester about 10-15 families participated and their tuition accounts were reduced accordingly.

We continued to be blessed with grant money from Floyd-Mitchell-Chickasaw Early Childhood Iowa (ECI) scholarship program, which is an amazing form of assistance for almost half of our preschool families. ECI scholarships are available for families displaying a financial need for help with tuition. We also continued working with the state to accept families on Child Care Assistance.

This year we were able to offer 4 scholarships in Cindy Zirbel's memory. Cindy and her husband, Jim, believed in and set a high priority on the Christian preschool experience for their own children. This scholarship was awarded to families with the same priority. These scholarships were not based on financial need, but rather awarded to families who wrote a short letter explaining why they chose SJCP. Families enrolled in our 4/5-year-old programs that were not eligible for ECI funds were encouraged to apply. Each scholarship was in the amount of \$30 a month for each of the eight months in the school year. This year, we had two families apply and qualify, but no scholarship was awarded, as each of the families were awarded a different scholarship at a higher amount.

We also have the "Friendship Scholarship" for our younger, 3/4-year-old programs. Families enrolled in these programs that were not eligible for ECI funds were encouraged to apply. This scholarship was awarded to families who hope to not only establish a strong educational foundation for their little one, but also hope to raise their child to be a kind and gentle friend who will one day give back to his or her community. They applied for this scholarship by writing a short letter explaining how they thought their child's preschool experience would impact the person they later become. Four scholarships were offered in the amount of \$55 a month for each of the eight months. This year, we had seven families apply but only four qualified for the scholarship. The four families were

very appreciative recipients, and we were pleased to be able to offer this scholarship to these well-deserving families.

The Grandma Evelyn Schmidt Memorial Scholarship, that was set up by Grandma Evelyn's grandson and his wife, is offered to all families in our program. Grandma Evelyn was a Foster Grandparent in our preschool for over 30 years. Families applied for this scholarship by writing a short letter explaining how the Foster Grandparent program impacts the preschool education at St. John. Three scholarships were offered in the amount of \$50 a month for each of the eight months. This year, we had eight families apply and two qualified. The two families were very appreciative recipients, and we were pleased to be able to offer this scholarship to these well-deserving families.

The Preschool staff and board members would like to remind everyone that Kwik Star gift cards are always available for purchase at the Preschool. Since you need to purchase gas anyway, why not help out our ministry all at the same time? Feel free to stop by and purchase at your own convenience. Please stop by or call the preschool at 228-7274 if you are interested in purchasing a gift card. Let us know if you have any questions, and as always, thank you for your support!

We are very blessed with an amazingly awesome staff: Whittney Franke, Director and Carleen Laue, Paraeducator/Assistant Teacher. We are also supported by an amazing back-up team that includes our dedicated Pastor Russ Leeper; faithful office secretary, Toni Hicks; highly efficient business manager, Rhonda Schmidtke; and a great custodial staff, Jamie Carolan, Carson Holm, and Julie Heddens. Without their hard work, we would not be able to accomplish the things that we do.

Our energy is contagious and our hearts are big. The preschool is always a busy place and you can be sure to see smiling faces if you walk past our doors. We know that there are many reasons for the happiness that abounds from our center, but we also know that the biggest reason is that this is a place where our little ones can experience God's love "hands on." Through our praise music, our Bible stories, our interactions with tall and small friends, God's love is growing here and it is one thing that our preschoolers won't be able to outgrow anytime soon.

God's Blessings,
Whittney Franke

ST. JOHN CHRISTIAN PRESCHOOL – 2025 Budget

INCOME:

| | | |
|---------------------------------------------------|----------------|--------------------|
| Projected tuition | | |
| <u>Jan. – April 2025</u> | | |
| 3 Day (15 students x 4 months @ \$105) | 6,300 | |
| 5-Day (9 students x 4 months @ \$50) | | 1,800 |
| <u>Sept. – Dec. 2025*</u> | | |
| 3 Day (15 students x 4 months @ \$105) | 6,300 | |
| 5-Day (9 students x 4 months @ \$50) | | 1,800 |
| <u>SWVPP (17 students @ \$3,932.00 per child)</u> | | 66,844 |
| <u>Registration – \$30/semester or \$50/year</u> | 950 | |
| St. John support | 7,500** | |
| Fundraiser | | 18,000 |
| Gifts/Offerings | 200 | |
| Interest/Investment Gain | 15 | |
| Other | | 500 |
| Total: | \$ | 110,209 |

EXPENSES:

| | | |
|--------------------------------|--------|-------------------|
| Salaries | | |
| Director (Whittney) | \$ | 45,299*** |
| Teacher (Carleen) (\$18.35/hr) | | 22,020*** |
| Assist Teacher Salary/Subs | | 1,500 |
| FICA/Payroll taxes | | 4,420 |
| Health Insurance | 0 | |
| Disability | | 420 |
| Pensions | 4,145 | |
| Supplies | 1,000 | |
| Fundraiser | | 15,000 |
| Gifts | | 300 |
| Non-discriminatory ad | | 90 |
| Licensing | | 75 |
| Special Events | | 150 |
| Accident Med Insurance | 175 | |
| Bank Fees | | 0 |
| Total: | \$ | 94,594 |

Income less Expense \$ **15,615**

*We budgeted for 2025 using similar numbers as the current year (2024-25). The budget will be revisited in the summer once we know more.

**Cut St. John Support in half from last year. It may need to be adjusted annually based on the support from SWVPP.

***This is with 3% COL raise.

From the President

Letter from the Council President As I look back on 2024, I couldn't be prouder of St John Congregation. Our attendance is rising after a low from covid. We have been welcoming one new family as members each month. Several members have stepped up and covered the absence of a youth and family coordinator. Our community ministry list keeps growing. The many talents shared during worship is amazing. We stand at the beginning of a new year, let's remind ourselves the truth in Lamentations 3:22-23. " Because of the Lord's great love, we are not consumed, for His compassions never fail. They are new every morning; great is your faithfulness." Every day is a gift of God's grace. It's a chance to begin again, to recommit, and draw closer to Him. We will be hiring three new staff members, looking at a large capital improvement project, and economic challenges. Let's join forces and make 2025 a great one. It has been an honor to serve as Council President this past year. Thank you all for your guidance and support.

God Bless,
Kim Watkins

2024 Finance Board Annual Report

As we wrap up 2024, we continue to thank the Lord for our many blessings; an amazing Staff, dedicated volunteers on our many boards and committees, and caring parishioners that continually step up to help with whatever is needed to fulfill the mission of God's Work Our Hands.

2024 has continued to provide rates on money market and CDs that have been in the range of 4.25-5.00%. While still solid, these liquid and fixed rate investments are down from highs in terms of interest rates due to recent actions by the Federal Reserve. Our "at-risk" investments in the stock and bond markets have returned between 11% and 15% YTD, depending on the fund. These are conservative and well-diversified positions. While we may miss some top-end growth, our goal is to limit volatility by guarding the downside in the event markets decline unexpectedly.

We thank Rhonda Schmidtke for serving St John as Business Manager and her partnership with the Finance Board. She has done an amazing job of streamlining processes and reports, cost reduction efforts, implementing new procedures, and has been as accessible as possible while juggling her full-time job. We have been blessed to have her in this role and will miss her expertise!

The Finance Board looks forward to working with the Staff, Council, Buildings & Grounds, and congregation on plans to address the list of capital projects and general maintenance needs of our facility. Thank you for the opportunity to serve on the Finance Board and we look forward to a fantastic 2025!

Respectfully submitted,

Jeremy Heyer
2024 Finance Board Chair

Youth & Family Board 2024

The Youth & Family board was formed this year as a collaboration between what was previously two separate boards that seemed to have a similar purpose. Both boards struggled with membership and engagement of members, and even after merging that struggle still exists.

We were able to do many fun projects throughout the year, focusing on activities that brought parishioners together in social settings. The Easter egg hunt was held March 30 and had a great turnout. We did a “Pack the Parish Hall” on the final day of Sunday school and the kids enjoyed games and even an inflatable. There was a “Men’s Day” planned for this spring, but it got cancelled due to the river being high – but hoping to do this another time. We planned games for in the parish hall for Rally Sunday as well. There was a youth event at Ron & Linda Klemesrud’s cabin in the fall.

The Youth & Family board took on planning “Game Night” for the 1st-6th grade students as of the 2024-2025 school year, and this has been well attended – usually around the first Friday of the month. There are about 30 students that come, and various adults volunteer to help. The kids have great fellowship and there is a time for lesson near the end.

The board has many ideas for activities that the church can coordinate for youth and families to get together and get to know each other better. On our radar are things like a group outing to a hockey game, adult trivia night, Ski trip, UNI softball games, etc. We also would like to coordinate some educational programs, like bringing in people who would do a demonstration on cooking different ethnic foods, a freezer bag meal workshop, Bible study groups that meet at member’s houses, etc. A soup supper or chili cookoff would also be a lot of fun on a winter’s day. We just want to be able to set things up that members can do, with minimal cost to the church.

First on our list in the new year will be to recruit new members, as that seems to be one of our biggest hurdles.

Submitted by Carolyn Marth, Youth & Family Board Member.

Building and Grounds Year End Summery (2024)

First let me say Thank You to the talented B&G team!

Highlights:

School Outdoor Play Area

Removed the existing board fence and overgrown Bushes, making way for the new Taller Chainlink fence to be installed.

Storage Cleanup

Purged several storage areas of outdated items, under the direction of Kim W.

Two very large trailer loads were removed and disposed of.

Annual Spring Up

Organized the Annual Spring Clean up day. Bushes were trimmed, leaves removed, loose sand and gravel was picked up, weeds were removed. Plus many other task.

Chandler Bulb Replaced

Sounds simple. Considering the Chandler wench is no longer functions to lower the unit, the limited space for any scaffolding and the slope of the floor.

All hands on deck with ideas and the knowledge of year's experiences of the team, plus one brave sole.

All the bulbs were replaced with LED bulbs and the fixtures cleaned.

Florescent bulbs replace.

Several rooms had all Florescent lights, generally four bulbs to each fixture. Several fixtures had multiple bulbs not working.

Fixtures were updated to accommodate two LED bulbs. Advantages, reduced energy consumption, longer lasting bulbs, equal or better lighting.

Kitchen Updates,

New facets, garbage disposal, electrical updates, etc.

Bell

One of two original bells 🛎 was removed and placed in a storage area many years ago.

This Bell was removed from the storage area, cleaned and sandblasted, sealed and clear coated, a new moveable platform constructed.

The Bell was present and rang during the 100 year service.

Parking Lot,

The B&G team solicited bids for replacement of the church parking lot. One bid was chosen and presented to the Council for approval and to procure financing.

Boiler Software

Quotes for new Boiler Software was obtained.

Current software is outdated and cannot be updated. In addition one of two circulation pumps has been replaced. In the following year the pump and software will be replaced.

Main Building Access Door

The main access door was updated with electronic capabilities which provides the ability to request entrance to the church by pressing a button. The door can be unlocked remotely if the request is approved.

Numerous smaller maintenance projects are completed throughout the year.

Respectfully submitted Building and Grounds.

Board of Deacons Annual Report-2024

Members of Board: Pastor Leeper, Intern Beth Hurt, Julie DeBower-Chair; Wayne McClintock,-Secretary, Brent Hinz, Lorie Hoeft, Kathy Crooks, Melanie Johanningmeier, Eric Johanningmeier-Church Council Liaison.

The purpose of the Board of Deacons this past year was to serve communion to the members of our congregation. The second Sunday of each month the Board members met to discuss the next month's business. Our meetings opened with a prayer by Pastor Leeper or one of the Board members. We discussed Old Business from the previous month and who was serving communion for the remaining third week of the month. In the case of Christmas and Easter we decided that three stations were necessary to move the church service along more smoothly. In that case, previous Board of Deacon members were called upon to help serve communion.

During New Business board members sign up, depending on their schedules to serve communion for the following month. We always have three members serving communion, and one person which acts as a rover to give communion to those individuals who are unable to come through the line to the front. The other two individuals serve wine. In the case that Pastor Leeper or Intern Beth are gone then another Board of Deacons member is called upon to help serve. The Board would like to thank Pastor Bauer who helped with communion while Pastor Leeper was on vacation. Two members volunteer for set-up before the church service which entails getting everything ready for the service. Those members come at 8:00 AM on communion Sunday's. At the end of the service all members help clean and put away communion items. We also write down in a notebook how many congregation members were served and which side of the church Pastor Leeper served communion as he changes sides each time of serving. This is done for a reminder.

The Board is also responsible for securing Scripture readers at each service during the month. Again, the Board would like to thank all adults and the youth of our congregation that have willingly said "yes" to being a reader. One focus has been to try and get more youth involved in our church service and reading has been a great opportunity for young people. Everyone has done an exceptional job!

The Board is in charge of decorating the church for Christmas. Members of the Board in addition to congregation members have helped with this process on a Saturday morning before the Advent season begins and then remove on the Saturday at the end of Epiphany. This year we will remove the decorations on January 11th. Jamie Carolan has been wonderful this December in making sure the greenery is placed in the round stained glass window above the alter. We thank him also for opening the church door for us to decorate and the closet where items are stored. Thank you to congregation members recently that helped decorate the church. It is absolutely beautiful!

Supplies are inventoried and an order is placed with Rhonda Schmidtke, by the chairperson of the Board. The chairperson also makes sure that the wine in the home communion kits is replaced each month, and the kits are supplied with wafers and wine to be blessed by Pastor Leeper at the beginning of each month. Thank you to Rhonda for placing orders in a timely manner so we are never without supplies.

The Board of Deacons members have been very dedicated to their responsibilities this past year. We have worked well as a team and if one member can't be there, another member is always willing to take their place. That has been greatly appreciated. We have tried our best to communicate with Pastor Leeper, Intern Beth, Preschool director-Whittney Franke, and Music director, Melanie Johanningmeier about happenings at each service that might have an impact on the number of people we serve communion to on a given Sunday.

Thank you to Wayne McClintock who has promptly typed up Board minutes and sent them to Board members as well as Toni in the office. Thanks also goes to Toni for answering phone calls and emails with information that has needed to go into the bulletin for the Board. We would also like to thank Pastor Leeper, Intern Beth Hurt, and Council liaison, Eric Johanningmeier for their continued support and recommendations to our Board. All of the staff have been invaluable to the responsibilities of this Board. The Board members feel grateful and blessed to have served our St. John congregation family this past year.

Respectfully submitted,
Julie DeBower, Chairperson

Stewardship Board—Annual Report 2024

When it came time to summarize all that the Stewardship Board had accomplished during the 2024 calendar year we had to review our meeting notes to make sure that we included everything that we had accomplished.

The previous Stewardship Board had members of Dave Lindaman, Yolanda VanAusdall, Diane Loudermilk, Sandy Hicks, Kathy Waldorf, Nadonne Buseman, and Council Liaison Judy Hughes. The replacements for Dave Lindaman and Diane Loudermilk were Tami Miller and Jeanne Hansen. The new Council Liaison was Bev Selvig replacing Judy Hughes. The Chairperson for Stewardship Board changed from Diane Loudermilk to Nadonne Buseman and the secretary switched from Kathy Waldorf to Sandra Hicks. The Kans for Kids redemption will be overseen by Paul VanAusdall with some assistance from Dave Lindaman. We are hoping to find some more volunteers from the church to assist with this project.

The original organizational rules for the Kans for Kids were reviewed with the Stewardship Board. The Board took note on how the funds were to be used for children. The funding is to be used at no more than \$500 per request. A new requestion form has been established for requesting monies which requires documentation and signatures.

The “Noisy Bucket” campaign which is utilized at church services as a good way to raise monies, will try to be scheduled at least four times per calendar year. Those months being January, April, June, and September. The dates would be decided after checking with Melanie or the church office to see when they would anticipate high attendance Sundays.

The Stewardship Committee updated and distributed a questionnaire which asked information including address, phone, email, household members, possible committees to serve on, VBS help, choir participation, etc. This was put on a spreadsheet and the information given to other Committees to help find necessary volunteers.

The Kans for Kids approved to pay for a pizza supper for the Mission Trip to Kansas City. There was discussion regarding Church participation in the Charles City 4th of July parade. At this time there was not enough early discussion.

The Reverse Offering was approved for four times this year for the Blessing Box. The months will be January, April, June, and September. The Stewardship Board made updated lists to use for items for the slips for the reverse offering.

We initiated contact for the new church directory Life Touch was contacted and Church Directory pictures were initially scheduled to be taken October 17-19, 2024. We later had to schedule a couple more days to accommodate the parishioners. Participating parishioners will receive a free 8x10 photo and a church directory. Calls were made by Committee members to include all church members. A volunteer offered to pay the \$15 cost for those shut-ins to receive a directory whose photo was taken by a member administering communion or submitted by family.

Volunteers were needed to help with the checking in of parishioners participating in the photography dates. Committee members either volunteered or called other members to help with the project. Thank you to all those who helped.

December 1, 2024 was the last date that submitted pictures could be turned into Jeanne Hansen for the 2024 Church Directory. Jeanne brought in examples of pages she had designed for the directory.

The Stewardship Board had a very busy year. We have listed below the expenditures that we approved to be paid for with the funds from the Kans for Kids and the month that we approved the request:

| Date | Amount | Requestor/ |
|----------------|------------------------------------------|--------------------------------------|
| January/2024 | \$1523.05 | S Kendall- Exp 3 rd Floor |
| July/2024 | \$100.00 | W Franke-SJCP |
| August/2024 | \$500.00 | SJCP-Window tint |
| September/2024 | \$200.00 | SJCP-Snacks |
| September/2024 | \$200.00 | B Selvig-Trunk or Treat |
| November/2024 | \$200.00 | Holm-Angel Tree |
| November/2024 | TBD/\$25 per child Noisy bucket- January | T Quade-VBS registration |

We are also listing the dates of the deposits for redemption of the Kans for Kids that were taken by volunteers for our Board. We are truly grateful to all our volunteers and others within the community who support our mission.

| Date | Amount |
|---------|--------|
| 2/12/24 | 270.00 |
| 2/26/24 | 356.00 |
| 3/25/24 | 319.00 |
| 4/29/24 | 266.90 |
| 5/13/24 | 371.00 |
| 6/24/24 | 757.00 |
| 7/8/24 | 469.50 |
| 7/22/24 | 465.70 |
| 8/5/24 | 602.80 |
| 9/19/24 | 692.00 |

Parish Education Annual Report 2024

Members: Shannon Venz, Stacey Vance, Stacy Eckhoff, Greg Grimm, Amy Kubik and Tammy Quade. Whittney Franke as Preschool representative

Yearly programs consist of Sunday School, Confirmation and the After School Program. VBS is our 1-time annual program.

We are into our 3rd year of youth Hour for 7th graders on up!

For the After School Program roughly 36-41 kids attend each Wednesday afternoon

We had 35 members graciously sign up to teach Sunday School this year! We also have a list of subs. We have 50 kid signed up for Sunday School. TV's were installed in all Sunday School rooms to help with the learning curriculum. We went thru 250 donuts on Rally Sunday!

Vacation Bible School this year was held in the evenings the week of June 10-13th, we had an average of 45 kids attend! It was Scuba themed, and supper was also served.

Confirmation has 25 students involved and 5 were confirmed this year.

Kans for Kids was generous enough to pay for fees for VBS and the After School Programs-Thank You!

We assisted in providing Christmas bags for ALL kids in attendance at the Christmas Sunday School Program and the others can pick theirs up at the Christmas Eve Services. Thanks again to our anonymous donor for making the bags what they are!

We met on Sunday's mostly at 8AM in the fireside room. Plans for next year's VBS has been made, and we are excited to try something new! We will be teaming up with camp EWALU where some of their camp counselors come for the week to teach the first half of the day and we will be looking for volunteers to help with the afternoons. We will be having VBS during the day again.

Respectfully Submitted,

Tammy Quade

Caring Ministries Annual Report 2024

Members: Kathy Hoeft, Jackie Moon, Cherie Schafer, Jodi Reetz, Rhonda Schmidtke, & Jessica Hoeft.

Council Liaison: Cherie Schafer

Caring Board was created to provide support for caring ministries that serve a physical need at St. John. These ministries are Angel Tree, the Blessing Box, the clothing room, Coats for Kids, Compassion fund, God's Work Our Hands, Helping Hands, and the Floyd County Mobile Pantry. Next year we will add the Kid's 25 Cent Store.

Our first order of business was to create a binder with information on each ministry. Each member of the board contacted the leaders to find out more about them. Some of the ministries are self-sufficient but we help in any way they request, for example finding volunteers.

God's Work Our Hands needed a chairperson to work with Susan Leeper in organizing the day. Jodi Reetz volunteered and did an excellent job! We will be looking for a Chair for 2025 and if anyone is interested you can contact any of the board members for more information.

Cherie Schafer organized coats for Kids this year, our Council Liaison. Jessica Hoeft has volunteered to run it in 2025. Grants have been awarded to Coats for Kids which will help to fill in what is needed. We will be asking for donations of gently used or new coats, snowpants, boots, hats & mittens though. We would like the program to be donation based as much as possible.

Linda Klemesrud chaired the Blessing Box. She did an excellent job keeping it organized! Kathy Hoeft has volunteered to organize it in 2025. Donations of weather appropriate, non-perishable items are always appreciated! If you have items to donate and want to put them in the box itself, please feel free to do so.

Jodi Reetz has volunteered to run the Kid's 25 cent Store. Be watching the bulletin for donation ideas. We would like to thank Rhonda Schmidtke and Jacquie Moon for all their good ideas and willing helping hands this last year. They will be off board in 2025.

We would specially like to thank the St. John congregation! Your willingness to donate items, time & support helps this board to show "God's Love – In Action"!

Angel Tree—Annual Report 2024



The Angel Tree Ministry served nine families this year. We collected and distributed gifts to twenty-three children of prisoners. This is the largest number of participants that St. John has ever served. Each child received a clothing gift and a fun gift. The nine caregivers were also given a gift to open on Christmas morning. The families each received a beautifully illustrated story book on the birth of Baby Jesus, Middle school age children received age-appropriate devotionals. We purchased food vouchers from Hy-Vee for each of the nine families.

Words really can't explain the amount of gratitude and emotion shown by the caregivers as they collected their boxes of gifts, religious materials and food vouchers. We are extremely grateful for all the gifts and donations to Angel Tree. Our congregation's generosity to those less fortunate is a perfect example of "God's Love in Action."

Submitted by Shirley Holm & Jessie Holm

Annual Report for the Saint John Lutheran Scholarship Fund for 2024

Your **Scholarship Committee** is most appreciative of the many individuals/and or couples who give memorials for the committee's use.

We met in May to review the four applications which had been received by May 1, but were concerned that we had, in fact, received all the applications that we were supposed to.

We were impressed with the quality of the Applicants and were thankful that they had continued to be active both here and at church while at school. We reviewed each application and unanimously approved a \$1,000 grant for each applicant for the academic year 2024-25. It is important for you to know that the scholarship committee **does NOT know the names** of the individual applicants upon which they meet to determine the eligibility for the grants which they may receive.

The members of the Saint John Lutheran Church Scholarship Committee are as follows: Shirley Holm, Wendy LaBarge, Cherie Schafer, Kay Tjaden & Kip Hauser, chair.

The applicants were as follows:

Ivan Gopei
Hayden Heyer
Olivia Kreger
Taylor Quade

MEMBERSHIP

These Christian people came to us in 2024 and expressed their desire to practice their membership at Saint John Evangelical Lutheran Church.

Affirmation of faith/Reinstated/Transferring to St. John:

Andrews, Peggy

Rodriguez, Deyaneira

Schultz, Jessie

Sweet, Charley

Sweet, Gabriel

Sweet, Isaac

Sweet, Michelle

Faldet, Jody

Faldet, Marcus

Dugan, Sandra

Grimm-Kimm, Kathleen

These Christian people left our congregation in 2024 to join other congregations.



BAPTISMS

It is at baptism that you become a member of the one great holy Christian church. In 2024, parents and godparents brought these children to Saint John Evangelical Lutheran Church for baptism into the holy Christian church.

Coleman Lee Voelker
Maci Elaine Rule
Athena Riley Schneider
Kinsley Olive Elizabeth Waddell
Emma E Velez
Eliezer Jr Velez
Austin Velez
Violet R Callison
Veda J Callison
Parker J McDonald
Dakota George
Sawyer M Schultz
Emma Page
Max Smith
Laramee J Nordmeyer



Adult Baptism

Eliezer Velez

CONFIRMATION

The following Christian young people, baptized into Christ's holy church, were received as confirmed members.



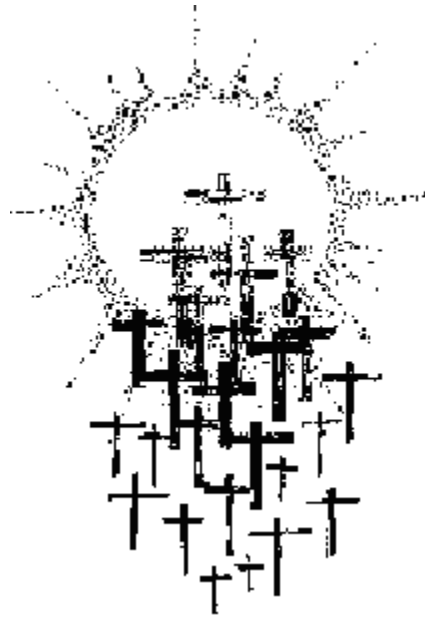
Confirmation-October 13, 2024

| <u>Name</u> | <u>Baptism Date</u> | <u>Parent Names</u> | <u>Scripture</u> |
|-----------------|---------------------|---------------------------------|------------------|
| Xander L. Chase | 3/22/2009 | Justin & Raelynn Chase | Joshua 1:9 |
| Erin S. Gassman | 11/2/2008 | Jacob & Lori Gassman | Joshua 1:9 |
| Ian B. Hallett | | Curtis & Jessica Hallett | Deuteronomy 3:16 |
| Brady C. Hanson | 11/14/2010 | Cameron & Stephanie Hanson | Romans 6 :6 |
| Ellie J. Lantz | 2/14/2010 | Daniel & Brandi (Boehmer) Lantz | Isaiah 40 :31 |

2024 BURIALS

Listed are the burial services which have been officiated through St John during the past year. We remember the ways these people served their Lord and church. We are reminded that, "Nothing can separate us from the love of God in Christ Jesus, our Lord." *Romans 8:39*

Marian Hoeft
Marilyn Isackson
Sherman Loudermilk
Ed Exline
Larry Stewart
Russell E. Frascht
Sharon Uetz
Audrey Friedhoff
Ray Schmidtke
Beverly Sears
Lynn Schwartzkopf
Wallace Schilling
Bruce DeBuhr
Eunice Tommingo
Elaine Davidson
David Youngerman
Dainiel Unga
Roger Arends
Helen M Schmidt
Marilu Wohlers
Irma Wilson
Ruth L Farmer
Bette Jayne Gullickson
Kenneith "Ken" Rowley
Bev (Grimm) Friend
Jerald D Watkins
Patricia "Patty" Miller
Colleen Ortmayer
Mary Townsend



2024 ELCA Congregational Report

St John Evangelical Lutheran Church
From 1/1/2024 through 12/31/2024

Membership Statistics

| | | |
|---------------------------------------------------|---|-----|
| 1. Baptized Membership at end of 2023 | # | 812 |
| 2. Baptized Membership received during 2024 | # | 26 |
| 14 a. By Baptism: children (15 yrs. and younger) | | |
| 1 b. By Baptism: adults (16 yrs. and older) | | |
| 7 c. By affirmation of faith | | |
| 2 d. By transfer | | |
| 2 e. From other sources and | | |
| 3. Baptized Members removed during 2024 | # | 13 |
| 13 a. By death | | |
| 0 b. By transfer | | |
| 0 c. For other reasons and statistical adjustment | | |
| 4. Baptized Membership, end of 2024 | # | 817 |
| 5. Total Confirmed Membership, end of 2024 | # | 551 |
| 6. Number of baptized youth confirmed in 2024 | # | 5 |
| 7. Average weekly worship attendance in 2024 | | 199 |

St. John Evangelical Lutheran Church
Balance Sheet
Finance year 2024 as of 12/31/2024

| Fund 01 - Church | | Balance as of | Balance as of | Change | Percent change |
|--------------------------|---------------------------|---------------------|---------------------|-------------------|----------------|
| | | 1/1/2024 | 12/31/2024 | | |
| Assets | | | | | |
| 01 - Cash | | | | | |
| 01 - Checking/Savings | | | | | |
| 011-01-01-00 | General-FSBT-3924-ckg | 97,182.91 | 77,396.39 | -19,786.52 | -20.4% |
| 011-01-01-07 | FCNB-5641-svg-Peterson Es | 4,183.83 | 6,453.38 | 2,269.55 | 54.2% |
| 011-01-01-08 | FSBT-3932-svg-HI FI | 93,251.02 | 164,029.26 | 70,778.24 | 75.9% |
| 011-01-01-15 | FSBT-7279-ckg-Coats Kids | 1,957.33 | 107.62 | -1,849.71 | -94.5% |
| 011-01-01-19 | ACCU-0427-svg | 100.06 | 100.06 | 0.00 | - % |
| 011-01-01-20 | Petty Cash | 41.55 | 50.00 | 8.45 | 20.3% |
| 01 - Checking/Savings: | | 196,716.70 | 248,136.71 | 51,420.01 | 26.1% |
| 02 - Investments | | | | | |
| 011-01-02-08 | EJ-2213-mut-St John Schol | 73,754.29 | 76,599.57 | 2,845.28 | 3.9% |
| 011-01-02-09 | EJ-9318-mut-Dial A Prayer | 5,363.88 | 5,432.94 | 69.06 | 1.3% |
| 011-01-02-10 | EJ-9714-mut/mm-Kroneman | 363,657.47 | 393,179.43 | 29,521.96 | 8.1% |
| 011-01-02-11 | FCNB-2071-mut-Peterson Es | 88,372.17 | 91,224.53 | 2,852.36 | 3.2% |
| 011-01-02-12 | FCNB-4755-cd-Nieman Est | 10,000.00 | 10,000.00 | 0.00 | - % |
| 011-01-02-13 | MIF-6466-cd-St John | 5,000.00 | 5,000.00 | 0.00 | - % |
| 011-01-02-14 | LPL In-1100-mut-Wolff Est | 8,730.43 | 10,417.77 | 1,687.34 | 19.3% |
| 011-01-02-16 | CUSB-0305-cd-St John Endo | 20,000.00 | 20,000.00 | 0.00 | - % |
| 011-01-02-18 | EJ-9714-cd-St John Genera | 222,885.63 | 240,890.65 | 18,005.02 | 8.1% |
| 011-01-02-19 | FSBT-7 Day-cd-St John Gen | 10,000.00 | 10,000.00 | 0.00 | - % |
| 011-01-02-20 | Ameriprise Financial | 25,012.55 | 25,317.84 | 305.29 | 1.2% |
| 011-01-02-21 | EJ-9714 Columbia Core | 61,686.99 | 61,756.95 | 69.96 | 0.1% |
| 02 - Investments: | | 894,463.41 | 949,819.68 | 55,356.27 | 6.2% |
| 01 - Cash: | | 1,091,180.11 | 1,197,956.39 | 106,776.28 | 9.8% |
| 03 - Fixed Assets | | | | | |
| 01 - Buildings | | | | | |
| 011-03-01-00 | 2nd St Parson/Garage Cont | 3,000.00 | 3,000.00 | 0.00 | - % |
| 011-03-01-01 | 2nd St Parsonage & Garage | 240,720.00 | 240,720.00 | 0.00 | - % |
| 011-03-01-02 | Church & Parish Hall Buil | 6,233,741.00 | 6,233,741.00 | 0.00 | - % |
| 011-03-01-03 | Church & Parish Hall Cont | 500,000.00 | 500,000.00 | 0.00 | - % |
| 011-03-01-04 | Lift | 0.00 | 206,499.43 | 206,499.43 | - % |
| 01 - Buildings: | | 6,977,461.00 | 7,183,960.43 | 206,499.43 | 3.0% |
| 03 - Fixed Assets: | | 6,977,461.00 | 7,183,960.43 | 206,499.43 | 3.0% |
| 04 - Other Assets | | | | | |
| 01 - Life Insurance | | | | | |
| 011-04-01-04 | Thrivent-5833-life-Scrimg | 14,500.20 | 15,005.62 | 505.42 | 3.5% |
| 01 - Life Insurance: | | 14,500.20 | 15,005.62 | 505.42 | 3.5% |
| 04 - Other Assets: | | 14,500.20 | 15,005.62 | 505.42 | 3.5% |
| Total assets: | | 8,083,141.31 | 8,396,922.44 | 313,781.13 | 3.9% |

Liabilities

01 - Credit Cards

00 - (no Minor group)

| | | | | | |
|------------------------|-------------------|------|----------|----------|-----|
| 012-01-00-01 | Chase Credit Card | 0.00 | 1,303.75 | 1,303.75 | - % |
| 00 - (no Minor group): | | 0.00 | 1,303.75 | 1,303.75 | - % |

1/17/2025
11:24 am

St. John Evangelical Lutheran Church
Balance Sheet
Finance year 2024 as of 12/31/2024

| Fund 01 - Church | Balance as of 1/1/2024 | Balance as of 12/31/2024 | Change | Percent change |
|-------------------------------------------------|---------------------------|-----------------------------|-------------------|-------------------|
| 01 - Credit Cards: | 0.00 | 1,303.75 | 1,303.75 | - % |
| 02 - Payroll Liabilities | | | | |
| 00 - (no Minor group) | | | | |
| 012-02-00-00 Federal Income Tax Payable | 0.00 | -106.39 | -106.39 | - % |
| 012-02-00-01 State Income Tax Payable | 0.00 | -179.85 | -179.85 | - % |
| 012-02-00-02 Social Security Tax Payable | 0.00 | -529.73 | -529.73 | - % |
| 012-02-00-03 Medicare Tax Payable | 0.00 | -123.90 | -123.90 | - % |
| 012-02-00-04 Employer Withheld Taxes Payable | 0.00 | 727.11 | 727.11 | - % |
| 012-02-00-05 Custodian Pension Payable | 0.00 | 352.60 | 352.60 | - % |
| 012-02-00-06 Supp. Term Life Payable | 0.00 | 94.00 | 94.00 | - % |
| 012-02-00-07 Pre Tax Retirement Payable | 0.00 | 235.68 | 235.68 | - % |
| 012-02-00-08 FSA Health Care Payable | 0.00 | 253.79 | 253.79 | - % |
| 00 - (no Minor group): | 0.00 | 723.31 | 723.31 | - % |
| 02 - Payroll Liabilities: | 0.00 | 723.31 | 723.31 | - % |
| Liabilities: | 0.00 | 2,027.06 | 2,027.06 | - % |
| Dedicated | | | | |
| 01 - Church Ministries | | | | |
| 00 - (no Minor group) | | | | |
| 00 - (no Minor group): | 264,493.35 | 271,489.41 | 6,996.06 | 2.6% |
| 01 - Church Ministries: | 264,493.35 | 271,489.41 | 6,996.06 | 2.6% |
| 02 - Outside Ministries | | | | |
| 00 - (no Minor group) | | | | |
| 00 - (no Minor group): | 6,025.39 | 5,860.39 | -165.00 | -2.7% |
| 02 - Outside Ministries: | 6,025.39 | 5,860.39 | -165.00 | -2.7% |
| 03 - Equity Accounts | | | | |
| 00 - (no Minor group) | | | | |
| 00 - (no Minor group): | 7,517,151.45 | 7,692,337.67 | 175,186.22 | 2.3% |
| 03 - Equity Accounts: | 7,517,151.45 | 7,692,337.67 | 175,186.22 | 2.3% |
| Dedicated: | 7,787,670.19 | 7,969,687.47 | 182,017.28 | 2.3% |
| Fund equity: | 295,471.12 | 425,207.91 | 129,736.79 | 43.9% |
| Total liabilities, dedicated and equity: | 8,083,141.31 | 8,396,922.44 | 313,781.13 | 3.9% |

St. John Evangelical Lutheran Church
Treasurer's Report
Finance year 2024, December

| <u>Fund 01: Church</u> | Actual | Actual | Budget | Percent of |
|-----------------------------------|------------------|-------------------|-------------------|----------------|
| | Dec. 2024 | as of 12/31/2024 | as of 12/31/2024 | Budget |
| Income | | | | |
| Offerings | | | | |
| 8% Synod | | | | |
| Envelope | 28,568.73 | 202,531.39 | 222,600.00 | 90.98% |
| Simply Giving | 12,990.32 | 162,410.48 | 190,800.00 | 85.12% |
| 8% Synod: | 41,559.05 | 364,941.87 | 413,400.00 | 88.28% |
| 8% Various | | | | |
| Thank Offering | 3,936.00 | 63,412.38 | 74,199.96 | 85.46% |
| SG Thank Offering | 2,070.00 | 30,650.00 | 38,160.00 | 80.32% |
| Lent/Easter/Christmas | 13,654.00 | 18,706.00 | 9,999.96 | 187.06% |
| Loose | 645.95 | 6,348.21 | 3,999.96 | 158.71% |
| 8% Various: | 20,305.95 | 119,116.59 | 126,359.88 | 94.27% |
| Other Sources | | | | |
| Sunday School | 329.46 | 1,062.17 | 200.04 | 530.98% |
| Other Sources: | 329.46 | 1,062.17 | 200.04 | 530.98% |
| Offerings: | 62,194.46 | 485,120.63 | 539,959.92 | 89.84% |
| Non-Offerings | | | | |
| Other Sources | | | | |
| Investment Gain/Loss | -13,571.92 | 60,188.63 | 0.00 | 0.00% |
| Other Rental Income | 207.00 | 4,538.51 | 0.00 | 0.00% |
| Wednesday Night Supper In | 520.00 | 7,864.00 | 3,000.00 | 262.13% |
| Interest/Dividends | 443.08 | 3,435.65 | 999.96 | 343.58% |
| Other Sources: | -12,401.84 | 76,026.79 | 3,999.96 | 1,900.69% |
| Reimbursements In | | | | |
| Broadcast/Flowers Income | 385.00 | 3,105.00 | 3,000.00 | 103.50% |
| Weddings/Funerals In | 136.85 | 2,575.47 | 3,000.00 | 85.85% |
| Reimbursements In: | 521.85 | 5,680.47 | 6,000.00 | 94.67% |
| Non-Offerings: | -11,879.99 | 81,707.26 | 9,999.96 | 817.08% |
| Income: | 50,314.47 | 566,827.89 | 549,959.88 | 103.07% |
| Expense | | | | |
| Benevolence | | | | |
| (no Minor group) | | | | |
| Community Ministries -2% | 1,486.88 | 8,806.33 | 10,795.20 | 81.58% |
| NE Iowa Synod -8% Reg Off | 4,058.93 | 27,175.20 | 33,072.00 | 82.17% |
| Various -8% T.O. | 0.00 | 0.00 | 10,108.80 | 0.00% |
| (no Minor group): | 5,545.81 | 35,981.53 | 53,976.00 | 66.66% |
| Benevolence: | 5,545.81 | 35,981.53 | 53,976.00 | 66.66% |
| Business | | | | |
| (no Minor group) | | | | |
| Bank Fees | 35.00 | 545.63 | 450.00 | 121.25% |
| Business Manager Salary | 886.15 | 12,478.81 | 18,681.00 | 66.80% |
| Business Office | 1.92 | 4,518.49 | 5,000.04 | 90.37% |
| Synod Meetings | 0.00 | 0.00 | 399.96 | 0.00% |
| Technology | 233.10 | 7,333.65 | 5,000.04 | 146.67% |
| Business Manager Assistant Salary | 0.00 | 0.00 | 2,499.96 | 0.00% |
| (no Minor group): | 1,156.17 | 24,876.58 | 32,031.00 | 77.66% |

St. John Evangelical Lutheran Church
Treasurer's Report
Finance year 2024, December

| <u>Fund 01: Church</u> | Actual | Actual | Budget | Percent of |
|------------------------------------|-----------------|-------------------|-------------------|---------------|
| | Dec. 2024 | as of 12/31/2024 | as of 12/31/2024 | Budget |
| Payroll Tax & Benefits | | | | |
| State WH | 0.00 | 337.20 | 0.00 | 0.00% |
| Payroll Tax Remittance | 727.11 | 11,243.50 | 13,205.16 | 85.14% |
| Payroll Tax & Benefits: | 727.11 | 11,580.70 | 13,205.16 | 87.70% |
| Business: | 1,883.28 | 36,457.28 | 45,236.16 | 80.59% |
| Buildings & Grounds | | | | |
| B&G Salaries | | | | |
| Custodian Salary | 3,525.92 | 45,734.28 | 45,837.12 | 99.78% |
| Assistant Custodian | 345.00 | 3,235.00 | 6,500.04 | 49.77% |
| Custodian Pension | 352.60 | 5,087.00 | 4,583.76 | 110.98% |
| B&G Salaries: | 4,223.52 | 54,056.28 | 56,920.92 | 94.97% |
| B&G Repairs | | | | |
| A/C Repairs | 0.00 | 10,984.62 | 9,999.96 | 109.85% |
| Boiler Maintenance | 0.00 | 3,803.13 | 5,000.04 | 76.06% |
| Bus | 0.00 | 822.15 | 2,499.96 | 32.89% |
| Church & Parson Insurance | 0.00 | 26,665.80 | 18,500.04 | 144.14% |
| Custodial Supplies | 26.72 | 5,079.10 | 5,000.04 | 101.58% |
| Electric Repair & Supplie | 0.00 | 3,277.70 | 1,299.96 | 252.14% |
| Custodial Mileage | 0.00 | 0.00 | 150.00 | 0.00% |
| Furniture & Equipment | 0.00 | 294.70 | 999.96 | 29.47% |
| Gas & Electric | 682.50 | 14,388.50 | 21,000.00 | 68.52% |
| Special Projects | 0.00 | 0.00 | 999.96 | 0.00% |
| Lawn Care | 0.00 | 870.40 | 999.96 | 87.04% |
| Miscellaneous | 0.00 | 109.09 | 249.96 | 43.64% |
| Paper Supplies | 0.00 | 116.24 | 500.04 | 23.25% |
| Parsonage Repairs | 0.00 | 308.37 | 2,000.04 | 15.42% |
| Parsonage Utilities | 388.79 | 5,379.18 | 5,300.04 | 101.49% |
| Pest Control | 66.76 | 667.60 | 600.00 | 111.27% |
| Physical Repairs & Paint | 0.00 | 1,110.00 | 5,000.04 | 22.20% |
| Plumbing | 0.00 | 1,411.21 | 999.96 | 141.13% |
| Sanitation | 110.00 | 1,240.00 | 1,224.00 | 101.31% |
| Snow Removal | 0.00 | 1,694.50 | 6,000.00 | 28.24% |
| Telephone & Internet | 2,139.82 | 9,508.20 | 5,250.00 | 181.11% |
| Water | 231.58 | 1,883.42 | 2,700.00 | 69.76% |
| B&G Repairs: | 3,646.17 | 89,613.91 | 96,273.96 | 93.08% |
| Buildings & Grounds: | 7,869.69 | 143,670.19 | 153,194.88 | 93.78% |
| Groups | | | | |
| Parish Education | | | | |
| Adult Programs | 0.00 | 55.60 | 500.04 | 11.12% |
| After School Program | 193.52 | -1,017.24 | 1,500.00 | -67.82% |
| Parish Ed Miscellaneous | 0.00 | 29.43 | 99.96 | 29.44% |
| Parish Special Events | 0.00 | 0.00 | 300.00 | 0.00% |
| Parish Ed Supplies | 0.00 | 1,023.56 | 99.96 | 1,023.97% |
| SS Curriculum & Materials | 0.00 | 2,067.97 | 1,200.00 | 172.33% |
| Sunday School Bibles | 0.00 | 657.10 | 500.04 | 131.41% |
| Vacation Bible School | 0.00 | 1,794.70 | 1,500.00 | 119.65% |
| Parish Education: | 193.52 | 4,611.12 | 5,700.00 | 80.90% |
| Confirmation | | | | |
| Confirm Curriculum & Mat | 0.00 | 0.00 | 300.00 | 0.00% |
| Confirmation Misc | 0.00 | 31.03 | 500.04 | 6.21% |

1/17/2025
11:22 am

St. John Evangelical Lutheran Church
Treasurer's Report
Finance year 2024, December

| <u>Fund 01: Church</u> | Actual Dec. 2024 | Actual as of 12/31/2024 | Budget as of 12/31/2024 | Percent of Budget |
|--------------------------------|---------------------|----------------------------|----------------------------|----------------------|
| Confirmation: | 0.00 | 31.03 | 800.04 | 3.88% |
| Stewardship | | | | |
| Stewardship/Consecration | 0.00 | 0.00 | 1,500.00 | 0.00% |
| Stewardship: | 0.00 | 0.00 | 1,500.00 | 0.00% |
| Family Board | | | | |
| Family Board Events | 0.00 | 483.27 | 800.04 | 60.41% |
| Family Board: | 0.00 | 483.27 | 800.04 | 60.41% |
| Deacons/Worship | | | | |
| Baptismal Supplies/Bibles | 0.00 | 180.84 | 225.00 | 80.37% |
| Candles/Liquid Wax | 0.00 | 525.48 | 500.04 | 105.09% |
| Communion Supplies | 55.20 | 385.85 | 900.00 | 42.87% |
| Deacon Special Events | 0.00 | 0.00 | 99.96 | 0.00% |
| Worship | 0.00 | 856.64 | 800.04 | 107.07% |
| Deacons/Worship: | 55.20 | 1,948.81 | 2,525.04 | 77.18% |
| St John Preschool | | | | |
| Preschool Support | 2,500.00 | 15,000.00 | 15,000.00 | 100.00% |
| St John Preschool: | 2,500.00 | 15,000.00 | 15,000.00 | 100.00% |
| Other | | | | |
| Accident Med Insurance | 0.00 | 0.00 | 300.00 | 0.00% |
| Wednesday Night Supper Expense | 1,176.37 | 6,579.52 | 3,000.00 | 219.32% |
| Other: | 1,176.37 | 6,579.52 | 3,300.00 | 199.38% |
| Technology | | | | |
| Sound & Video | 0.00 | 1,064.65 | 2,000.04 | 53.23% |
| E-Skinny | 24.38 | 48.76 | 249.96 | 19.51% |
| Technology: | 24.38 | 1,113.41 | 2,250.00 | 49.48% |
| Youth Board | | | | |
| Youth Board | 0.00 | 0.00 | 500.04 | 0.00% |
| Youth Board: | 0.00 | 0.00 | 500.04 | 0.00% |
| Groups: | 3,949.47 | 29,767.16 | 32,375.16 | 91.94% |
| Music | | | | |
| (no Minor group) | | | | |
| Assistant Organist | 160.00 | 800.00 | 999.96 | 80.00% |
| Choir & Music | 50.00 | 1,016.69 | 999.96 | 101.67% |
| Music Continuing Ed | 0.00 | 0.00 | 200.04 | 0.00% |
| Music Director Salary | 1,490.98 | 19,339.30 | 19,382.64 | 99.78% |
| Organ/ Piano Maintenance | 420.00 | 1,745.00 | 1,200.00 | 145.42% |
| (no Minor group): | 2,120.98 | 22,900.99 | 22,782.60 | 100.52% |
| Music: | 2,120.98 | 22,900.99 | 22,782.60 | 100.52% |
| Office | | | | |
| (no Minor group) | | | | |
| Extra Office Help Salary | 213.22 | 1,038.26 | 999.96 | 103.83% |
| Equipment & Repair | 948.72 | 9,984.36 | 3,500.04 | 285.26% |
| Office Supplies | 369.56 | 2,919.80 | 3,000.00 | 97.33% |
| Postage & Delivery | 0.00 | 1,920.78 | 3,000.00 | 64.03% |
| Secretary Salary | 1,813.81 | 24,679.18 | 28,922.40 | 85.33% |
| Misc./Services | 0.00 | 360.50 | 200.04 | 180.21% |
| Bulletins | 0.00 | 163.93 | 150.00 | 109.29% |

1/17/2025
11:22 am

St. John Evangelical Lutheran Church
Treasurer's Report
Finance year 2024, December

| <u>Fund 01: Church</u> | Actual | Actual | Budget | Percent of |
|---------------------------------|------------------|-------------------|-------------------|---------------|
| | Dec. 2024 | as of 12/31/2024 | as of 12/31/2024 | Budget |
| (no Minor group): | 3,345.31 | 41,066.81 | 39,772.44 | 103.25% |
| Office: | 3,345.31 | 41,066.81 | 39,772.44 | 103.25% |
| Parish Staff | | | | |
| (no Minor group) | | | | |
| Cont. Education-Staff | 0.00 | 0.00 | 99.96 | 0.00% |
| Y/F Coordinator Salary | 0.00 | 4,502.60 | 37,110.96 | 12.13% |
| Y-F Mileage | 0.00 | 0.00 | 99.96 | 0.00% |
| (no Minor group): | 0.00 | 4,502.60 | 37,310.88 | 12.07% |
| Parish Staff: | 0.00 | 4,502.60 | 37,310.88 | 12.07% |
| Reimburse Expense | | | | |
| (no Minor group) | | | | |
| Broadcast/Flowers | 339.99 | 4,661.71 | 3,000.00 | 155.39% |
| Reimburse Misc | 35.00 | 114.13 | 0.00 | 0.00% |
| Weddings/Funerals Expense | 119.29 | 2,602.61 | 3,000.00 | 86.75% |
| (no Minor group): | 494.28 | 7,378.45 | 6,000.00 | 122.97% |
| Reimburse Expense: | 494.28 | 7,378.45 | 6,000.00 | 122.97% |
| Sr Pastor | | | | |
| Pastor's Salary Package | | | | |
| Health/ Disability Insur | 0.00 | 25,220.84 | 27,512.76 | 91.67% |
| Life Insurance | 0.00 | 365.19 | 397.80 | 91.80% |
| Housing Equity | 0.00 | 1,802.79 | 1,968.00 | 91.61% |
| Sr Pastor Salary | 5,496.64 | 71,694.54 | 71,456.28 | 100.33% |
| Sr Pastor Pension | 0.00 | 9,130.62 | 9,946.08 | 91.80% |
| Social Security Offset | 420.50 | 5,434.62 | 5,466.36 | 99.42% |
| Pastor's Salary Package: | 5,917.14 | 113,648.60 | 116,747.28 | 97.35% |
| Pastor's Cont Education | | | | |
| Books | 287.50 | 1,048.74 | 500.04 | 209.73% |
| Continuing Education | 0.00 | 0.00 | 900.00 | 0.00% |
| Guest Pastors/Speakers | 0.00 | 0.00 | 500.04 | 0.00% |
| Sr Pastor Mileage | 142.04 | 536.00 | 600.00 | 89.33% |
| Synod Meetings | 0.00 | 102.75 | 699.96 | 14.68% |
| Pastor's Cont Education: | 429.54 | 1,687.49 | 3,200.04 | 52.73% |
| Sr Pastor: | 6,346.68 | 115,336.09 | 119,947.32 | 96.16% |
| Preaching, Visit. Pastor | | | | |
| Salary Package | | | | |
| Preaching/Visit. Salary | 0.00 | 30.00 | 0.00 | 0.00% |
| Salary Package: | 0.00 | 30.00 | 0.00 | 0.00% |
| Preaching, Visit. Pastor: | 0.00 | 30.00 | 0.00 | 0.00% |
| Expense: | 31,555.50 | 437,091.10 | 510,595.44 | 85.60% |

1/17/2025
11:22 am

St. John Evangelical Lutheran Church
Treasurer's Report
Finance year 2024, December

Summary, Fund 01: Church

| | Actual Dec. 2024 | Actual as of 12/31/2024 | Budget as of 12/31/2024 | Percent of Budget |
|--------------------|---------------------|----------------------------|----------------------------|----------------------|
| Income: | 50,314.47 | 566,827.89 | 549,959.88 | 103.07% |
| - Expense: | 31,555.50 | 437,091.10 | 510,595.44 | 85.60% |
| Net Income: | 18,758.97 | 129,736.79 | 39,364.44 | |

St. John Evangelical Lutheran Church

Treasurer's Report by Account

Fiscal Year 2024/Budget 2025

Responsibility: All

| INCOME ACCOUNTS | Actual Last Year | Budget this Year | YTD Actual | 2025 MSP |
|----------------------------------------|-----------------------------|-----------------------------|-----------------------|---------------------|
| Minor 01, 8% Synod | | | | |
| Envelope | 219,870.67 | 222,600.00 | 202,531.39 | 229,278.00 |
| Simply Giving | 155,742.04 | 190,800.00 | 162,410.48 | 190,800.00 |
| Minor 8% Synod | 375,612.71 | 413,400.00 | 364,941.87 | 420,078.00 |
| Minor 02, 8% Various | | | | |
| 00 Thank Offering | 62,702.54 | 74,200.00 | 63,412.38 | 76,425.96 |
| 01 SG Thank Offering | 29,221.00 | 38,160.00 | 30,650.00 | 38,160.00 |
| 02 Lent/Easter, Christmas | 9,761.00 | 10,000.00 | 18,706.00 | 10,609.00 |
| 03 Loose | 6,573.00 | 4,000.00 | 6,348.21 | 4,120.00 |
| | 108,257.5 | 126,360.0 | 119,116.59 | 129,315.0 |
| Offerings Other Source | | | | |
| Special offerings | 3,585.77 | 0.00 | 0.00 | |
| Sunday School | 24.50 | 200.00 | 1,062.17 | 200.00 |
| | 3,610.27 | 200.00 | 1,062.17 | 200.00 |
| Non-Offering Other Source | | | | |
| Investment Gain/Loss | 72,300.17 | 0.00 | 60,188.63 | |
| Other | 497.22 | 0.00 | 4,538.51 | 400.00 |
| Wednesday Night Supper In | 5,166.25 | 3,000.00 | 7,864.00 | 4,500.00 |
| Insurance Claims | 1,110.00 | 0.00 | 0.00 | 0.00 |
| Interest/Dividends | 5,912.17 | 1,000.00 | 3,435.65 | 1,000.00 |
| | 84,985.81 | 4,000.00 | 76,026.79 | 5,900.00 |
| Non Offerings/Reimbursements In | | | | |
| Reimburse Misc. | 229.55 | 0.00 | | 0.00 |
| Broadcast/Flowers Income | 2,910.00 | 3,000.00 | 3,105.00 | 4,500.00 |
| Weddings/Funerals | 3,282.70 | 3,000.00 | 2,575.47 | 3,000.00 |
| | 6,422.25 | 6,000.00 | 5,680.47 | 7,500.00 |
| TOTAL INCOME | 578,888.58 | 549,960.00 | 566,827.89 | 562,992.96 |

| | | Year | Year | Actual | MSP |
|--------------------------------------------|--|-------------|-------------|---------------|------------|
| EXPENSE | | | | | |
| Benevolence | | | | | |
| Community Ministries 2% | | 10,111.47 | 10,795.20 | 8,806.33 | 10,987.86 |
| NE Iowa Synod 8% Reg Off. | | 29,202.22 | 33,072.00 | 27,175.20 | 33,606.24 |
| Various 8% Thank OFF | | 10,334.53 | 10,108.80 | - | 10,345.20 |
| | | 46,089.00 | 53,976.00 | 35,981.53 | 54,939.30 |
| Business | | | | | |
| Bank Fees | | 567.00 | 450.00 | 545.63 | 500.00 |
| Business Manager Salary | | 13,781.46 | 18,681.00 | 12,478.81 | 19,266.00 |
| Business Office | | 4,555.51 | 5,000.00 | 4,518.49 | 6,000.00 |
| Synod Meetings | | - | 400.00 | - | 400.00 |
| Technology | | 3,501.14 | 5,000.00 | 7,333.65 | 8,000.00 |
| | | - | - | | |
| Business Manager Assist Salary | | | 2,500.00 | | |
| | | 22,405.11 | 32,031.00 | 24,876.58 | 34,166.00 |
| Business Payroll Tax & Benefits | | | | | |
| Payroll Tax Remittance | | 11,867.25 | | | 19,994.23 |
| Pension WH | | - | | - | |
| | | 11,867.25 | - | - | 19,994.23 |
| | | | | | |
| | | | | | |
| | | | | | |

| | | Actual Last Year | Budget this Year | YTD Actual | 2025 MSP |
|----------------------------------------------|--|---------------------|---------------------|---------------|-------------|
| Building & Grounds B&G Salar | | | | | |
| Custodian Salary | | 44,829.38 | 45,837.12 | 45,734.28 | 47,212.23 |
| Health/Disab/Life Ins | | - | - | - | |
| Assistant Custodian | | 4,284.63 | 6,500.00 | 3,235.00 | 6,000.00 |
| Pension | | 4,057.08 | 4,583.76 | 5,087.00 | 4,721.22 |
| Minor Bldg & Grnd Salary | | 53,171.09 | 56,920.88 | 54,056.28 | 57,933.45 |
| Buildings & Grounds & Repairs | | | | | |
| AC Repairs | | - | 10,000.00 | 10,984.62 | 10,000.00 |
| Boiler Maintenance | | 5,020.54 | 5,000.00 | 3,803.13 | 5,000.00 |
| Bus | | 3,461.43 | 2,500.00 | 822.15 | 2,500.00 |
| Church & Parsonage Insuran | | 17,743.48 | 18,500.00 | 26,665.80 | 29,500.00 |
| custodial Supplies | | 4,282.56 | 5,000.00 | 5,079.10 | 5,800.00 |
| Electric Repair & Supplies | | 738.64 | 1,300.00 | 3,277.70 | 3,500.00 |
| Mileage | | - | 150.00 | - | 150.00 |
| Furniture & Equipment | | 249.27 | 1,000.00 | 294.70 | 1,000.00 |
| Gas & electric | | 16,700.99 | 21,000.00 | 14,388.50 | 20,000.00 |
| Special Projects | | 10,267.99 | 1,000.00 | - | 1,000.00 |
| Lawn Care | | 642.00 | 1,000.00 | 870.40 | - |
| Miscellaneous | | 19.48 | 250.00 | 109.09 | 250.00 |
| Paper Supplies | | 78.25 | 500.00 | 116.24 | 500.00 |
| Parsonage Repairs | | 331.70 | 2,000.00 | 308.37 | 2,000.00 |
| Parsonage utilities | | 4,962.18 | 5,300.00 | 5,379.18 | 5,000.00 |
| Pest control | | 534.08 | 600.00 | 667.60 | 600.00 |
| Physical Repair/Paint | | 2,781.10 | 5,000.00 | 1,110.00 | 5,000.00 |
| Plumbing | | 1,427.64 | 1,000.00 | 1,411.21 | 1,000.00 |
| Sanitation | | 1,091.00 | 1,225.00 | 1,240.00 | 1,200.00 |
| Snow Removal | | 5,628.00 | 6,000.00 | 1,694.50 | 6,000.00 |
| Telephone & Internet | | 4,914.56 | 5,250.00 | 9,508.20 | 7,000.00 |
| Water | | 2,364.54 | 2,700.00 | 1,883.42 | 2,500.00 |
| Minor B&G Repairs | | 83,239.43 | 96,275.00 | 89,613.91 | 109,500.00 |
| Major Building & Grounds | | 136,410.52 | 153,195.88 | 143,670.19 | 167,433.45 |

| | | Actual Last Year | Budget this Year | YTD Actual | MSP 2025 |
|---------------------------------|--|---------------------|---------------------|---------------|-------------|
| Groups Parish Education | | | | | |
| Adult programs | | 578.33 | 500.00 | 55.60 | 500.00 |
| After School Programs | | (148.90) | 1,500.00 | (1,017.24) | 2,500.00 |
| Parish Ed Misc. | | 142.82 | 100.00 | 29.43 | 100.00 |
| Parish Special Events | | 132.54 | 300.00 | - | 300.00 |
| Parish Ed Supplies | | 98.75 | 100.00 | 1,023.56 | 300.00 |
| SS Curriculum & Materials | | 1,171.40 | 1,200.00 | 2,067.97 | 1,200.00 |
| Sunday School Bibles | | 416.82 | 500.00 | 657.10 | 500.00 |
| Vacation Bible School | | 1,463.70 | 1,500.00 | 1,794.70 | 1,800.00 |
| | | 3,855.46 | 5,700.00 | 4,611.12 | 7,200.00 |
| Groups Confirmation | | | | | |
| Confirm Curriculum/Material | | (173.25) | 300.00 | - | 300.00 |
| Confirm Misc | | 414.31 | 500.00 | 31.03 | 500.00 |
| | | 241.06 | 800.00 | 31.03 | 800.00 |
| Groups Stewardship | | | | | |
| Stewardship/Consecration | | 4,909.99 | 1,500.00 | - | 5,000.00 |
| | | 4,909.99 | 1,500.00 | - | 5,000.00 |
| Groups Family Board | | | | | |
| Family Board Events | | 740.85 | 800.00 | 483.27 | 1,100.00 |
| | | 740.85 | 800.00 | 483.27 | 1,100.00 |
| Groups Deacon/Worship | | | | | |
| Baptismal Supplies/Bibles | | 33.00 | 225.00 | 180.84 | 225.00 |
| Candles/Liquid Wax/Sanctolite | | 912.30 | 500.00 | 525.48 | 800.00 |
| Communion supplies | | 819.86 | 900.00 | 385.85 | 900.00 |
| Deacon Special Event | | 59.90 | 100.00 | - | 100.00 |
| Worship | | 660.77 | 800.00 | 856.64 | 800.00 |
| | | 2,485.83 | 2,525.00 | 1,948.81 | 2,825.00 |
| Groups St John Preschool | | | | | |
| Preschool support | | 15,000.00 | 15,000.00 | 15,000.00 | 7,500.00 |
| | | 15,000.00 | 15,000.00 | 15,000.00 | 7,500.00 |
| Groups Other | | | | | |
| Accident Med Insurance | | - | 300.00 | - | 300.00 |
| CPR/AED Training | | - | - | - | - |
| Wednesday night supper | | 3,796.60 | 3,000.00 | 6,579.52 | 4,500.00 |
| EPIC Scholarship | | - | - | - | 1,500.00 |
| | | 3,796.60 | 3,300.00 | 6,579.52 | 6,300.00 |

| | | Actual Last Year | Budget this Year | YTD Actual | 2025 MSP |
|---------------------------|--|---------------------|---------------------|---------------|-------------|
| Groups Technology | | | | | |
| Sound & Video | | 430.55 | 2,000.00 | 1,064.65 | 2,000.00 |
| Eskinny | | 197.24 | 250.00 | 48.76 | 200.00 |
| | | 627.79 | 2,250.00 | 1,113.41 | 2,200.00 |
| Groups Youth Board | | | | | |
| Youth Board | | 171.56 | 500.00 | - | 800.00 |
| | | 171.56 | 500.00 | - | 800.00 |
| Music | | | | | |
| Assistant Organist | | 640.00 | 1,000.00 | 800.00 | 1,080.00 |
| Choir & Music | | 1,074.97 | 1,000.00 | 1,016.69 | 1,000.00 |
| Choir & Worship Salary | | - | - | - | |
| Music continuing Ed | | 18,900.98 | 200.00 | - | 200.00 |
| Music Director Salary | | 1,000.00 | 19,382.64 | 19,339.30 | 19,964.12 |
| Organ/Piano Maintenance | | 893.00 | 1,200.00 | 1,745.00 | 1,200.00 |
| | | 22,508.95 | 22,782.64 | 22,900.99 | 23,444.12 |
| Office | | | | | |
| Extra Help Salary | | 72.00 | 1,000.00 | 1,038.26 | 1,000.00 |
| Equipment & Repair | | 4,332.78 | 3,500.00 | 9,984.36 | 8,000.00 |
| Office supplies | | 2,917.25 | 3,000.00 | 2,919.80 | 3,000.00 |
| Secretary pension | | 392.21 | - | - | |
| Postage & Delivery | | 2,246.96 | 3,000.00 | 1,920.78 | 4,000.00 |
| Secretary Salary | | 26,098.24 | 28,922.40 | 24,679.18 | 29,780.40 |
| Misc./Services | | 1,112.01 | 200.00 | 360.50 | 200.00 |
| Bulletins | | 86.58 | 150.00 | 163.93 | 150.00 |
| | | 37,258.03 | 39,772.40 | 41,066.81 | 46,130.40 |
| Parish Staff | | | | | |
| Continuing Ed Staff | | 60.00 | 100.00 | - | 100.00 |
| Wed night Help Salary | | 225.62 | - | - | - |
| Y/F Coordinator pension | | 3,825.95 | 3,711.00 | - | 4,000.00 |
| Y/F Coordinator Salary | | 37,126.84 | 37,111.00 | 4,502.60 | 40,000.00 |
| Y/F Continuing Ed | | - | - | - | - |
| Y/F Mileage | | 106.24 | 100.00 | - | 100.00 |
| | | 41,344.65 | 41,022.00 | 4,502.60 | 44,200.00 |
| Reimburse Expense | | | | | |
| Broadcast/Flowers | | 4,013.13 | 3,000.00 | 4,661.71 | 4,500.00 |
| Reimburse Misc. | | 240.25 | - | 114.13 | - |
| Weddings/Funerals | | 2,984.88 | 3,000.00 | 2,602.61 | 3,000.00 |
| | | 7,238.26 | 6,000.00 | 7,378.45 | 7,500.00 |

| | | Actual Last Year | Budget this Year | YTD Actual | 2025 MSP |
|---------------------------------------|--|-----------------------|-----------------------|----------------------|----------------------|
| Sr Pastor Salary & Package | | | | | |
| Health/Disability Ins | | 29,007.74 | 27,512.76 | 25,220.84 | 28,464.00 |
| Life Insurance | | 950.77 | 397.80 | 365.19 | 426.24 |
| Housing Equity | | 2,130.57 | 1,968.00 | 1,802.79 | |
| Sr Pastor Salary & Package | | 74,324.16 | 71,456.28 | 71,694.54 | 73,600.00 |
| Pension | | 11,175.02 | 9,946.08 | 9,130.62 | 7,360.00 |
| Social Security offset | | 5,084.64 | 5,466.36 | 5,434.62 | 5,630.40 |
| | | 122,672.90 | 116,747.28 | 113,648.60 | 115,480.64 |
| Sr Pastor continuing Ed | | | | | |
| Books | | 467.50 | 500.00 | 1,048.74 | 700.00 |
| Continuing Ed | | - | 900.00 | - | 900.00 |
| Guest Pastors/Speakers | | - | 500.00 | - | 500.00 |
| Mileage | | 527.28 | 600.00 | 536.00 | 600.00 |
| Synod Meeting | | 637.05 | 700.00 | 102.75 | 700.00 |
| | | 1,631.83 | 3,200.00 | 1,687.49 | 3,400.00 |
| | | | | | |
| | | | | | |
| | | | | | |
| TOTAL EXPENSES | | 534,426.73 | 558,023.08 | \$ 479,536.68 | \$ 608,346.59 |
| TOTAL INCOME | | 578,888.58 | 549,960.00 | 566,827.89 | 562,992.96 |
| | | 44,461.85 | -8,063.08 | 87,291.21 | -45,353.63 |
| | | Actual Last Yr | Budget this Yr | YTD Actual | 2025 MSP |
| | | | | | |

St. John Christian Preschool

Treasurer's Report by Account

Fiscal Year 2024/Budget 2025

Responsibility: All

| INCOME ACCOUNTS | Actual Last Year | Budget This Year | YTD Actual | Budget 2025 | | | | | |
|------------------------------|------------------|-----------------------|---------------------|----------------------|--|--|--|--|--|
| Revenue | | | | | | | | | |
| Church Support | | \$ 20,000.00 | \$ 14,999.94 | \$ 7,500.00 | | | | | |
| Early Childhood Iowa | | \$ - | \$ - | | | | | | |
| Fundraisers Income | | \$ 18,000.00 | \$ 15,357.12 | \$ 18,000.00 | | | | | |
| Interest | | \$ 15.00 | \$ 6.01 | \$ 15.00 | | | | | |
| Investment Gain | | \$ - | \$ - | | | | | | |
| Offerings/Donations | | \$ 200.00 | \$ 1,058.26 | \$ 200.00 | | | | | |
| Other | | \$ 500.00 | \$ 28,861.55 | \$ 500.00 | | | | | |
| Registration | | \$ 1,740.00 | \$ 1,300.00 | \$ 950.00 | | | | | |
| Tuition | | \$ 29,160.00 | \$ 15,509.78 | \$ 80,924.00 | | | | | |
| | | \$ 69,615.00 | \$ 77,092.66 | \$ 108,089.00 | | | | | |
| EXPENSES | | | | | | | | | |
| Administrative | | | | | | | | | |
| Accident Med Insurance | | \$ 175.00 | \$ 300.00 | \$ 175.00 | | | | | |
| Advertising | | \$ 75.00 | \$ 81.00 | \$ 90.00 | | | | | |
| Bank Fees | | \$ - | \$ 30.00 | \$ - | | | | | |
| Fundraisers Expense | | \$ 15,000.00 | \$ 10,958.03 | \$ 15,000.00 | | | | | |
| Gifts | | \$ 300.00 | \$ 25.00 | \$ 300.00 | | | | | |
| Investment Loss | | \$ - | \$ - | | | | | | |
| License/Permit/Registar | | \$ 75.00 | \$ - | \$ 75.00 | | | | | |
| Other | | \$ - | \$ - | | | | | | |
| Special Events | | \$ 150.00 | \$ 100.10 | \$ 150.00 | | | | | |
| Supplies | | \$ 1,000.00 | \$ 6,936.55 | \$ 1,000.00 | | | | | |
| | | \$ 16,775.00 | \$ 18,430.68 | \$ 16,790.00 | | | | | |
| PERSONNEL/PAYROLL TAX | | | | | | | | | |
| Disability Insurance | | \$ 420.00 | \$ 316.17 | \$ 420.00 | | | | | |
| Federal Withholdings | | \$ - | \$ (81.00) | | | | | | |
| Health Insurance | | \$ - | \$ - | \$ - | | | | | |
| Medicare | | \$ - | \$ (13.75) | | | | | | |
| Payroll Tax | | \$ 4,617.00 | \$ 3,279.81 | \$ 5,149.90 | | | | | |
| Pension | | \$ 4,145.00 | \$ 3,119.08 | \$ 4,529.90 | | | | | |
| Social Security | | \$ - | \$ (58.62) | | | | | | |
| State Withholding | | \$ - | \$ 48.98 | | | | | | |
| | | \$ 9,182.00 | \$ 6,610.67 | \$ 10,099.80 | | | | | |
| PERSONNEL WAGES | | | | | | | | | |
| Assist Teacher Salary | | \$ 1,300.00 | \$ 400.00 | \$ 1,500.00 | | | | | |
| Director Salary | | \$ 41,455.00 | \$ 31,040.93 | \$ 45,299.00 | | | | | |
| Teacher Salary | | \$ 18,900.00 | \$ 12,378.07 | \$ 22,020.00 | | | | | |
| | | \$ 61,655.00 | \$ 43,819.00 | \$ 68,819.00 | | | | | |
| | | \$ 61,655.00 | \$ 43,819.00 | \$ 68,819.00 | | | | | |
| INCOME | | \$ 69,615.00 | \$ 77,092.66 | \$ 108,089.00 | | | | | |
| EXPENSES | | \$ 87,612.00 | \$ 68,860.35 | \$ 95,708.80 | | | | | |
| | | \$ (17,997.00) | \$ 8,232.31 | \$ 12,380.20 | | | | | |