



2022 Scholarship Winners

Congratulations to this year's AFSCME Council 2 Scholarship Winners!

Dependant Scholarship Awards

In Memory of Sandy Chudy, Past Member and Past Local President of Tacoma/Pierce County Health Department, Local 120, Deceased; In Honor of John Ohlson, Former Member and Past Local President of City of Tacoma, Local 120, Retired.

4 Year Scholarship Award (\$5,000 per year for 4 years)

In Honor of Chris Dugovich, Longtime Council 2 President/Executive Director, Retired.

Recipient's Name	Member Name	Member is from Local
Charla Mayo	Jodi Bullock	307CO Clark County

\$2,000 Award

In Memory of Jennie Westlund, Past Member of Local 1857, King County Library & Chair of the Washington Library Association's Interest Group for Libraries and Unions, Deceased

Recipient's Name	Member Name	Member is from Local
Emmett Bryz-Gornia	Diane Rodman	1308 Kitsap County
Madison Cahoon	Dawn Cahoon	1811CA Snohomish County
Ethan Cameron	David Cameron	1619 City of Port Angeles
Silas Colombara	Danny Colombara	21HD Seattle/King Co. Health
Payton Dressler	John Dressler	270M City of Medical Lake
Megan Hudgins	Steve Hudgins	1308CS Kitsap County Corrections

\$5,000 Award

In Memory of Jennie Westlund, Past Member of Local 1857, King County Library & Chair of the Washington Library Association's Interest Group for Libraries and Unions, Deceased

Recipient's Name	Member Name	Member is from Local
Kaylie Austin	Amy Wheat	1811CA Snohomish County
Saige Carpenter	Raquel Carpenter	618 Thurston County
Amber Lanier	Darlene Lanier	113 City of Everett
Vincent Le	Tina Ho	2083 Seattle Public Library
Cameron Newport	Karin Newport	1262 Cowlitz County
Zola Thomas	Tamara Saarinien	3787 Pierce County Library

\$2,000 Golf Award

In Memory of Jennie Westlund, Past Member of Local 1857, King County Library & Chair of the Washington Library Association's Interest Group for Libraries and Unions, Deceased

Recipient's Name	Member Name	Member is from Local
Gabriella Kolodrub	Martin Kolodrub	1553S Spokane County Supervisors
Clarice Mauer	Hiuchun Mauer	1857 King County Library
Oliver Mauer	Hiuchun Mauer	1857 King County Library
Brooke Meyers	Chuck Meyers	618 Thurston County
Kiana Oos	Anna Oos	1811CA Snohomish County
Caleb Smith	Michael Smith	1533G City of Goldendale
Bethany Sullivan	James Sullivan	618 Thurston County
Eleanor Taylor	Cheryl Taylor	176T Skagit Transit
Leonai Van Putten	Jami Mitchell	1849 San Juan County
Adrian Vigil	Trini Vigil	1811A Alderwood Water District
McKenna Weber	Rob Weber	307VC City of Vancouver
Emily Zhang	Qian Zhang	211 Issaquah School District

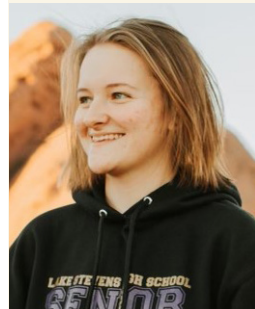
Continuing Education Award

In Memory of Dan Rocha, Past Member of Local 113, City of Everett and Past City of Everett Police Officer Killed in the Line of Duty, Deceased.

Recipient's Name	Recipient is from Local
Gloria Fletcher	2083 Seattle Public Library
Wendy Garcia	87H Yakima Health District
Carmela Lopez	275 Grays Harbor County
Monica Garcia	307L Fort Vancouver Library



Adrian Vigil



Amber Lanier



Charla Mayo



Emmett Bryz-Gornia



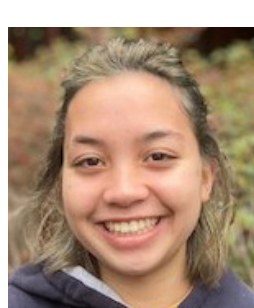
Kaylie Austin



Bethany Sullivan



Kiana Oos



Clarice Mauer



Monica Garcia



Oliver Mauer



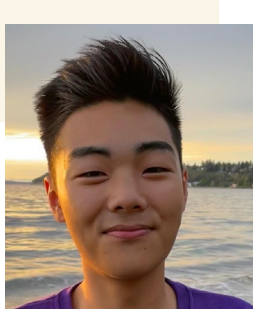
Payton Dressler



Silas Colombara



Vincent Le



Gabriella Kolodrub



Brook Meyers



Caleb Smith



Emily Zhang



Gloria Fletcher



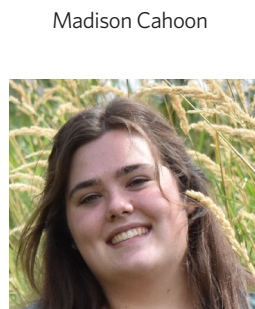
McKenna Weber



Eleanor Taylor



Ethan Carlos Cameron



Madison Cahoon

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Council 2 delegates at the 2022 AFSCME International Convention—All Together for Action!

Convention 2022: A Record Council 2 Delegation in the City of Brotherly Love

Council 2 members and leaders arrived in force this summer at the AFSCME International Convention, a biennial celebration of unity, strength and diversity this year held in Philadelphia. At 93 members strong, Council 2 boasted the largest delegation from the Pacific Northwest.

Under the banner of this year's theme of "All Together", members from across the nation heard messages of inspiration, aspiration, and perspiration from Union leaders, elected officials, and rank and file members—all fighting to make a difference for working people.

AFSCME President Lee Saunders was joined on the main stage by U.S. Secretary of Labor Marty Walsh, Georgia gubernatorial candidate and voting rights activist Stacey Abrams, and many more over the course of the event. Workshops and educational breakouts focused on everything from legislative and political engagement to new organizing tools to build and maintain membership.

It was the first in person convention since the 2018 gathering in Boston, resulting in a greater energy and excitement throughout the convention center.

"The convention was a shot in the arm for everyone in AFSCME green across the country, and for our Council 2 delegation," said President/Executive Director Michael Rainey, attending for the first time in his new role. "I've been a delegate since taking on a leadership role in my Snohomish County local nearly two decades ago, but this was the most unified and energized I've seen our union—a true measure of our collective strength and determination to fight for a better future."

It was also the first time Rainey represented Council 2 at the International Executive Board meeting prior to the Convention—an "eye opening" event that he says "really made it clear how much work goes into planning and executing these types of gatherings—and the effort by so many to make sure it is an educational and inclusive event for everyone."

A critical element to any convention is exchanging stories and showing support for members and locals nationwide—expressing the solidarity needed to motivate and the resources needed to bring positive change. Representing Council 2, City of Spokane Local 270 leader Jim Tieken addressed the assembled delegates about the efforts of the Freedom Foundation to undermine collective bargaining in communities throughout Washington State, and the need to take strong and coordinated action in our courts—and at the ballot box—to prevent their anti-union activities.

"The resolution we passed at convention is a wake up call to all who want to erode our fundamental rights," said Tieken. "It's also a call to action—for volunteers and funds—to help make needed changes in Spokane County so we can negotiate fair contracts with elected officials who respect our members and our union."

The efforts begun at convention continue through this fall as members and staff football and campaign in Spokane County, and work statewide to organize and mobilize our members.

We are indeed All Together to make a real difference.

Get Engaged Via your Smart Phone!

Point your cameras at these QR codes to get the latest from our newly remodeled website, sign up or renew your Council 2 membership.



COUNCIL 2 WEBSITE



COUNCIL 2 MEMBERSHIP CARD



COUNCIL 2 VIRTUAL-TRAININGS

Upcoming Training Schedule:

November 19 (Sat) - NEW The Strategy of Bargaining (90 minutes) IMPORTANT: You must have taken the All About Bargaining class OR been on a bargaining team to attend this class. How do you evaluate your Local's bargaining strength, leverage power at the table, and make hard decisions during bargaining? This class will cover these and more topics.

November 29 (Tues) - The Investigatory Meeting - The Steward's Role (75 minutes) Union members have Weingarten Rights when they are being investigated. Union stewards have an important role in these meetings. Gain the skills and confidence to support your coworkers during an investigatory meeting.

Dec 8 (Thurs) - Presenting the Grievance (75 minutes) Once the grievance is written, we want to bring our best points forward and anticipate management's arguments in order to resolve the grievance at the lowest possible level.

Dec 10 (Sat) - The Investigatory Meeting - The Steward's Role (75 minutes) Union members have Weingarten Rights when they are being investigated. Union stewards have an important role in these meetings. Gain the skills and confidence to support your coworkers in an investigatory meeting.



State Supreme Court Travels to Spokane to Hear Arguments from City of Spokane and Council 2

In 2021 a Spokane Superior Court Judge invalidated the City of Spokane's illegal "open bargaining ordinance" in response to a lawsuit brought by Council 2 on behalf of Local 270 and members across Washington facing similar actions led by the Olympia based Freedom Foundation. The City of Spokane appealed the ruling, hoping a higher court would rule differently than a respected local judge, spending thousands of taxpayer dollars in the process.

In a second victory for Council 2, the State Supreme Court agreed to hear the case directly—bypassing the appellate court level and effectively expediting a final decision. On October 6 the Court convened a special session in Spokane to hear oral arguments, with dozens of Local 270 and Council 2 members and leaders in attendance.

"Our outside Counsel—himself a former State Supreme Court Justice—provided a strong legal argument once again for why the City of Spokane was wrong in trying to unilaterally change established bargaining law," said Council 2 Staff Attorney Ed Stemler. "It was great to have so many members there to see how this process works, and how our Union fights for our rights. I am confident we will prevail in this case—and set a precedent that will deter future illegal attacks on bargaining."

The Court will issue its opinion sometime in the next several months, in keeping with its busy calendar.

Spokane County Employees Turn "Appreciation Day" Into Member Driven Event to Support Animal Shelter



City of Lewiston Local 1124 Steps Up to Help Community

Members of Local 1124 in Lewiston, Idaho—longtime members of Council 2 and part of the proud labor union tradition in Idaho—continue to demonstrate the power of solidarity and community through their charitable giving.

Throughout the past year, members have raised over \$1500 for four worthy causes, including:

Backpacks for Kids, providing school supplies for low-income school children

Care and rehabilitation for 30 abused Great Danes that were found in the Lewiston Valley

The son of a retired Local 1124 member battling cancer

A former member rebuilding after a tragic home fire

"In a time of division and cynicism, it's so wonderful working with members who step up to care for each other and the communities in which we live and work," said Council 2 Staff Representative Laura Hanson. "The actions of our Local is a reminder of the power of collective action—for the greater good."

Local 1124 is just one of many Council 2 Locals giving back and lending a hand, part of a proud tradition of our Union not only serving members with advocacy and bargaining, but truly being part of the community.

A Spokane County tradition interrupted by the Covid-19 pandemic and clouded by the refusal of County Commissioners to bargain in good faith for over two years had a new look and focus this year thanks to members of Local 1553. The "Staff Appreciation Day" event, hosted by the County and featuring an ice cream truck, dunk tank, and other activities returned in 2022 to a mixed response from County workers who have felt less-than-appreciated through a protracted court fight with Commissioners.

"An ice cream cone isn't going to make up for two years of working without a contract," said Greg Beeman, Council 2 Staff Representative. "While it's nice to have some opportunity to socialize with colleagues and co-workers, we needed to put our own stamp on the day to truly make it something we could feel proud of."

With proceeds from the sale of ice cream and other snacks benefitting the Spokane Animal Shelter, County workers instead raised funds directly for the shelter—holding a nearby rally where over \$800 in contributions were raised—including a \$200 check from County Corrections Workers Local 492.

We raised money for shelter animals without the extra calories, and even got a few steps in," Allyson Barnes, President of Local 1553. "We are committed to our community and the people—and four legged companions—we serve across the County, but couldn't give tacit approval to a Commission that doesn't respect our fundamental bargaining rights."

Still, there was one moment of levity in the County-led activities, when bargaining team member Cindy Thompson was able to sink the County's lead negotiator, Josh Groat in the dunk tank.

"It felt like 2 years of frustration and anger was released with one push of that button," said Thompson. "The adrenaline surged and it revived me. I thought, 'We can do this, we can finish strong. Union strong!'"

Voting Shows Our Strength



MICHAEL RAINEY

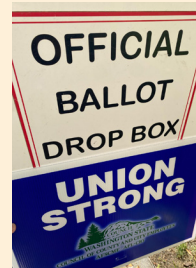
As you read this, you will likely have already received your ballot for the critical November 8, 2022, mid-term election. With so much at stake for our families, communities, and country, it is vital that you participate in our democracy.

As public employees, we know how much elections matter—determining who sits across from us at the bargaining table and who represents us in local, state, and federal offices has never been more important. While most of us live in a state with strong labor laws, this isn't by accident—it's taken hard work over generations to secure the protections we enjoy, deserve—and must protect.

Letter from the President

Our ongoing legal fights in Spokane show how important it is to protect this foundation. In addition, our political work and coalition building there—and in communities across the state—to seek electoral change is a critical step in educating our members and the public on the threats to working families from all walks of life—and preventing further erosion of our rights.

I am proud of Council 2 members and staff across the state who have stepped up this election cycle to knock on doors, make phone calls, send texts, and participate in endorsement interviews. This kind of hands-on work makes our voices heard and centers our issues and priorities for the public and politicians.



These are challenging times in many ways, and the pressures facing workers and our families demand action by thoughtful, engaged leaders willing to work with us on solutions that build stability, improve affordability, and respect us as employees and people. Our Union is built on its members. The strength and unity of our membership will determine this Union's course and destiny.

With your continued support—and critical participation in the upcoming election—we will continue making a positive difference—All Together.

COUNCIL 2 EXECUTIVE BOARD

OFFICERS

- Michael Rainey**, President/Executive Director
- Ron Fredin**, Vice President
- Kathleen McConnell**, Secretary/Treasurer

DISTRICT ONE

- Caredio Duffy**, Local 1811-A (Alderwood Water District)
- Brian Earnheart**, Local 109 (Snohomish County)
- Jeff Jesmer**, Local 113 (City of Everett)
- Chuck Johnson**, Local 1811-CA (Snohomish County)

DISTRICT TWO

- Jessica Lucas**, Local 2083 (Seattle Public Library)
- Jayson Gallaway**, Local 2170 (City of Renton)
- Carrie Rolph**, Local 1857 (King County Library System)
- Gini Griesbach**, Local 2617 (City of Kent)

DISTRICT THREE

- Cynthia Samuels**, Local 1308 (Kitsap County)
- Mandel Hardy**, Local 120 (Pierce County)

DISTRICT FOUR

- Tonya Sullivan**, Local 618 (Thurston County)
- Mark Sigler**, Local 275 (Grays Harbor County)

DISTRICT FIVE

- Karen Krohling**, Local 307-VC (City of Vancouver)
- Ben Kemp**, Local 307-CO (Clark County)

DISTRICT SIX

- Sherry Bingman**, Local 874-HC (Benton County)
- Dusty Morford**, Local 1122 (City of Yakima)

DISTRICT SEVEN

- Pam Fitzgerald**, Local 1191-W (City of Walla Walla)
- Jenni Rayson**, Local 846 (City of Wenatchee)

DISTRICT EIGHT

- Fred Bozanich**, Local 492 (Spokane County)
- Dave Hanshaw**, Local 270 (City of Spokane)
- Brian Rheingans**, Local 1135 (Spokane County Road Dept.)

DISTRICT NINE

- Keith Clemans**, Local 433 (City of Coeur d'Alene)

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Meet Our New Staff!



Laura Hanson

Coverage Area: Southeast Region from Prosser to the City of Lewiston.

About Me: I previously worked for Walla Walla County for 15 years. I have been involved with the Union from the start of my career, where I held positions as Shop Steward, Vice President and President.

I was born and raised in the Walla Walla Valley and have deep ties to the area. My husband and I have a 1 year old daughter and also own and operate a Landscaping Company. In our free time we enjoy camping, riding dirt bikes, boating, playing in the snow, basically anything outdoors.



Dusty Morford

Coverage Area: South Central Wa, based in Yakima Office

About Me: I worked for the city of Yakima Street Department for almost 25 years. I was the president of Local 1122 for 7 years and served on Council 2's Executive board for almost 5 years as well.

Outside of work, I enjoy woodworking, golfing, and spending time outdoors.



Roger Moller

Coverage Area: City of Everett to the North, City of Enumclaw to the South, and multiple jurisdictions in between that are mostly East of Lake Washington.

About Me: I am new as a Staff Rep, but not new to Council 2. I was employed by Snohomish County for 31 years, was Local 109 President for 16 years, and member of the Council 2 Executive Board for 17 years. Before returning in this role, I went to "The Dark Side"—working nine years in Labor Relations at Snohomish County Human Resources, gaining insight that most people in the labor relations world do not have.

In August of 2023, my wife Mai and I will have been married 40 years. We have three grown daughters and nine grandchildren. In my down time I enjoy reading, going to sporting events, and chilling at our vacation home outside of Cle Elum.



Greg Beeman

Coverage Area: Spokane and NE Washington the Canadian Border

About Me: I was born in Omak, WA and grew up in Soap Lake, WA—spending summers on my grandparent's cattle ranch on the Colville Indian Reservation. After studying education at WSU, and graduate school at EWU for post graduate, I pursued a career in law enforcement eventually, becoming a detective and later working for a company that trained police and military in the US and overseas.

I returned the Eastern Washington, supervising the investigative unit for the Spokane County Public Defender's office for 15 years—becoming involved with local 1553, eventually serving as president. In my spare time, I enjoy all things outdoors, working with horses, classical fencing, wood working and playing chess.