



**HEBRON LUTHERAN CHURCH
COUNCIL MEETING
September 9, 2025**

Call to Order: 6:30

Present: Wakefield, Eichenberg, Pr. Stoops, Habib, Long, Graves, Whitefoot, Dixon, Kloos, Noel, Crowder, Saunders

Absent: Brake and Cook

Devotion: Roben Dixon presented the devotion by John Eldridge reminding us not to be afraid for God is with us.

Birthdays/Anniversaries: Pr. Stoops birthday is Sept 22. R. Graves anniversary is Sept 9.

Guest(s): Brenda Hopperton and Kathy Jarvi from the HR team attended the meeting to review the Operational Guidelines for HR. They noted that while team members serve a minimum three-year term, there is currently no term limit. Council discussed the potential benefits of term limits with staggered start terms as a way to create opportunities for others in the congregation to serve. Brenda and Kathy took this under advisement, and Council expressed willingness to assist with recruitment for the team if needed. It was also clarified that although David regularly attends Council meetings, he is not an official member of Council.

Ongoing Business

1. Calendar

a. Upcoming Dates:

- i. Sept 14- Keith Sholander will preach and it will also be the Second Sunday Fellowship. The Church Council will provide the snacks.
- ii. Sept 21- Baptisms and New Members. Youth baptisms will be at the 11 a.m. service.
- iii. Oct 3- Conner Homecoming Parade
- iv. Oct 12- Quarterly Congregational Forum

2. Operations Review (David Eichenberg)

a. Brief Financial Overview YTD 2025.

- i. David went over his reports with the council, noting that August was our best

month of the year so far with regards to giving. Total donations were \$46,791. He cautioned that some of the extra donations may be more of a one time catch up gift, rather than giving that will continue forward from month to month.

b. Council Nominations:

i. The candidates have been interviewed by HR. The names to go on the ballot for 2026 council will be: Gina Ford, Keith Sholander, Mark Goetting, Steven Rose, Jay Bond and Randy Graves (for a second term).

c. Child and Youth Protection Policy:

i. Council reviewed the policy and discussed it. One thing that was brought up is how we currently handle taking pictures of children and youth, whose parents do not wish to have them photographed. David is going to research how other churches and organizations manage this situation. A motion was made by Anthony Habib to approve the policy for another three years (2025-2028) and review it again in three years. Connie Crowder seconded. The motion passed.

d. Mission Fund Recommendation:

i. David asked to have some members of council sit with him and Pr. Stoops to go over the clarity and distinctions of this fund. Randy Graves and Katie Saunders have volunteered to help with this process.

3. AC Maintenance and Repair (David Eichenberg):

- a. David discussed some new information he received regarding the question of piping included in one estimate but not in others. The difference was that some companies were quoting a 25 ton inside unit instead of a 20 ton inside unit. The 25 ton unit would need additional piping because of being a bigger size. We plan to replace the current 20 ton inside unit with a new 20 ton unit, not a 25 ton. Anthony went over discussions he also had with DeBra-Kuempel.
- b. BME, DeBra-Kuempel, and Rusk are all in the process of preparing quotes to replace all the AC units that are 28 years old. David will update the council as the quotes are received.

Ongoing Priorities

- 1. Capital Priority: Roof on pause.**
- 2. Process Priority: Engagement Pathway - Nothing new to report**

New Business

1. Nominations for Stewardship and Finance Team (David):

- a. Discussion took place noting that two more people will be added to the team in 2026 for a three year term (2026-2028). Katie is going to approach someone recommended by council to see if he is interested in serving on the Stewardship and Finance Team beginning in January 2026. Right now Tracy Thompson and Ralph Marsh are serving (2025-2027). Keith Sholander will be going off the Stewardship and Finance Team at the end of the year.

2. Church Operation Budget 2026:

- a. David passed out a proposed budget for 2026. After discussion Randy Graves made a motion to accept the proposed budget as presented on September 9th. Butch seconded the motion. The motion passed.

Motion to Adjourn: Butch made a motion to adjourn. Debbie Kloos seconded. The motion passed.