



**HEBRON LUTHERAN CHURCH
COUNCIL MEETING MINUTES
October 14, 2025**

Type of meeting: Regular Monthly Meeting
Call to Order: 6:30

Present: Eichenberg, Noel, Habib, Kloos, Brake, Whitefoot, Graves, Saunders, Dixon, Wakefield, Crowder, Cook

Absent: Pr. Stoops, R Long.

Devotion and Prayer: Connie Crowder : Proverbs 3: 5-6. Seek God's will. Ask for wisdom and guidance. Don't depend on our own understanding of what He is asking of us.

Birthdays/Anniversaries:

Guests: None

Approval of Agendas and Reports: Motion to accept by Anthony, seconded by Butch Whitefoot. Motion passed.

Ongoing Business:

1. Calendar

a. Upcoming Dates:

- i. Oct 18 - Fall Festival
- ii. Oct 26- Reformation Sunday - Hymn Sing
- iii. Nov 9- Annual Congregational Meeting

2. Operations Review (David Eichenberg):

a. Brief Financial Overview YTD 2025

- i. David noted September was up for giving but still a little lower than 2024. He set up a separate designated fund for the air conditioning units, titled "AC Replacements." At the end of September the fund had \$7000.00 in it.

b. Nominations for Stewardship and Finance Team

- i. We still need to reach out to a couple of people to see if they are interested in serving on the team.

c. Mission Fund Recommendation - Update

- i. Katie, Randy G, David and Pr. Stoops met as a team and will meet again for more discussions on October 30, 2025. They plan to bring a recommendation for the council to review at the November council meeting.

d. HR Guidelines- Update:

i: Katie will reach out to Brenda Hopperton regarding updates to their guidelines.

3. AC Maintenance and Repair (David Eichenberg):

- a. Council went over the proposals submitted on behalf of BME, DeBra-Kuempel and Rusk. Rusk cannot do the sanctuary as the unit is too large for their company to do that job. David and Anthony will check with DeBra-Kuempel to see if there is any flexibility in their cost estimate. Connie Crowder made a motion to accept the bid from DeBra-Kuempel and Anthony Habib seconded. More discussion took place and the motion was passed.

Ongoing Priorities

- 1. **Capital Priority: Roof**
- 2. **Process Priority: Engagement Pathway**

New Business:

1. Future of Copier (David Eichenberg)

- a. Since our current copier was purchased in 2020, David has been checking costs to lease or purchase a new copier, while still maintaining the one we own as a backup copier. He received two quotes for a newer Kyocera copy machine, like the one that we already own which has been working well for us. We currently use ProSource for our maintenance, but Waltz said they could take over the maintenance of the ProSource copier if we chose their company for the new copier. The council decided to neither lease nor purchase a new copier at this time but did ask David to look into the potential of Waltz taking over maintenance of our current copier purchased from ProSource.

2. Potential Motion to Move the Next Council Meeting to November 4:

(so that it precedes the Annual Congregational Meeting)

- a. A motion was made by Butch to move the meeting to November 4th and Anthony seconded. The motion passed.

3. Use of Sanctuary by UC students:

- a. A request was made by Braedon Ryle, a University of Cincinnati student, to use our church and sanctuary to make a short story film focusing on a marriage and a controlling fiancé. The council decided to not allow the request due to unknown subject matter, the feeling this was not a good use of our church sanctuary, as well as the 6-8 hours needed to finish the project.

4. Church Security:

- a. Council had a discussion regarding how we want to approach our church security. Connie Crowder will check with her constituents at the sheriff's office to see if someone can come as a guest to give us direction and suggestions.

To know Him and to make Him known

5. Giving Tuesday:

- a. Debbie Kloos asked if there could be a QR code in the bulletin for easier giving for the December Giving Tuesday on December 2nd.

Motion to Adjourn: Motion made by Debbie K and seconded by Roben D. Motion passed.

Next executive meeting will be via email

Next council meeting will be Tuesday Nov 4 at 6:30 p.m.