

ST ANTHONY BOARD OF EDUCATION AGENDA/Minutes

Tuesday April 16<sup>th</sup>, 2019 6:30 p.m. SAS Faculty Lounge

1. Opening prayer: Mary Porter “A Board/Committee Member’s Prayer”
2. Roll call: Father Dolan P   Monsignor Chiodo A   Mary Porter P                      Joe Fitzgerald A  
Ruth Sereg P   Lisa Darnell P   Harry Reed P       Sheila Thurston P       Jim Sarcone P  
Administrator: Jennifer Raes P  
Faculty rep.: Kari Howard P  
DRE: Chris Corrice P  
Upon approval of Agenda motion was made to move DRE to top of reports and add Safety/Security, Faith Formation, and to remove Health and Wellness from reports but add in Administrator Reports – Approved Jim Sarcone and Lisa Darnell
3. Approval of Agenda: Jim Sarcone and Lisa Darnell
4. Approval of minutes: Jim Sarcone and Lisa Darnell
5. Audience concerns: (Limited to a total of 20 min. A max of the 5 min. Per person) recommend email: [boardofeducation@stanthonydsm.org](mailto:boardofeducation@stanthonydsm.org) prior to BOE meeting with concerns. No Concerns made aware February and March minutes had not been posted yet.
6. Meitler Group – Jerry Deegan “Diocesan Strategic Planning” - Meitler has been working on Strategic plan for DM metro-Region presenting services where service/are needed.
  - Goal I – Live the Gospel Message and Support Discipleship – Catholic Schools are a welcoming, joyful extension of families, our parishes, the Catholic community and beyond where families of a all faith traditions are welcome. What makes an education in our Catholic schools unique is the profound respect for the relationship of each person with God and how that relationship is lived out with others. It is place where every child is known and loved. To assist students and parents with a life long journey of discipleship, our Catholic schools will remain dedicated to the proclamation of the gospel of Jesus Christ and an education rooted in the teachings and traditions of the Catholic Church, while joining in respectful equipoise to grow spiritually and as people of faith and community. All Schools across the Dioceses.
  - Goal II - Provide Strong Leadership and Effective Governance – The pastor is the canonical administrator of the parish and the office of Catholic Schools is designed to support and oversee the operation of the schools. It is essential that every school have a talented, committed volunteer board that serves in an advisory and consultative capacity to the pastor and school administrator to help fulfill the vision and execute the plans of the school, parish and Office of Catholic Schools, keeping in mind that exceptional leaders thrive on accountability and proof.
  - Goal III – Pursue and Support Academic Excellence – Academic excellence is driven by caring, committed, talented teachers and staff with emphasis on rigor appropriate to the needs and capacity of each student. It is paramount that teachers and staff receive strong support of best practices and continuous improvement through coordinated, on-going professional development. Internal structures must be in place to support assessment, data collection, vertical curriculum alignment, academic programs, instruction, and leadership development.

- Goal IV – Create Operational Vitality in ALL Schools – In the current environment, young parents have choices and the factors influencing their choices are changing. Catholic schools can thrive in this environment, but must be nimble, communicative, and relational. The development of specific strategies and initiatives will enable the Catholic schools to have more influence and foresight related to finances, marketing, operations, advancement and enrollment.
  - A New Approach for A Stronger Future
  - K-12 Catholic Schools in the Des Moines Metropolitan Area
  - Catholic schools are a critical element in fulfilling the evangelizing mission of the Catholic Church. However, it is imperative that we examine how schools operate and are funded to ensure their long-term success. The complexities of running schools and the immense cost to sustain an exceptional Catholic education raises the need to consider changes in the approach for education and forming students.
  - Des Moines has 11 Catholic elementary schools with enrollment of 3,808 and one Catholic high school with enrollment of 1,406 for school year 2018-2019.
  - Time to look seriously at how working together versus individually might produce better results given these challenges.
  - The Case for change – enrollment has been slightly declining over the years
  - The 11 elementary schools in the Des Moines metro have 862 empty seats.
  - Catholic schools receive \$6.55 million annually in support from parishes. This investment is not being strategically used to keep schools at the highest quality and fully enrolled. A new approach to funding brought about in coordinated way will lead to long-term sustainability.
  - What could schools do together that provides advantages to the institutions, students and their families? The Blue-Ribbon Task Force has identified the following areas as benefitting from cooperative approach:
    1. Branding/marketing
    2. Setting tuition and changing funding model
    3. Funding tuition assistance
    4. Fundraising/major gift initiatives/planned giving/endowments
    5. Transforming teacher/administrator compensation with equity for all schools
    6. Training and supporting school boards for strong governance
    7. An aligned K-12 academic program creating accelerated and advanced paths for students
    8. Continually exploring innovative and relevant academic programs
    9. Enhancing professional development
    10. Technology expertise, technical and instructional support
    11. Purchasing curriculum. Technology, etc.
      - Catholic Schools Reimagined by Betsy Shirley
      - [www.dmdiocese.org/catholic-schools/strategic-plan](http://www.dmdiocese.org/catholic-schools/strategic-plan)
7. One new BOE position available- Will announce during all mass's including Spanish and be put in Bulletin
  8. Reports:
    - a. Home and School Reports: emailed out

- 8<sup>th</sup> Grade Graduation will be May 22<sup>nd</sup>
- The Middle School students will be going bowling, as in the past, for their unit party, tentative date is Friday, May 17<sup>th</sup>.
- We also have multiple “appreciation days” coming up for staff and teachers which we will handle.
- Moved our “Election of Officers” April meeting to May. Need to fill a one-year term for Treasurer and two-year term for Secretary. The President position is also open for a two-year term and I will be running again.
- Our next meeting will be Tuesday, May 14<sup>th</sup>, 2019 at 7:00 p.m. in the school cafeteria.

b. Administrator/Principle Report:

- Southwest Iowa Catholic Foundation Grant
- Stations of the Cross
- Safety team for SA Parish
- Advanced Ed Accreditation visit to Omaha
- Lenten walk
- Friendship Friday, Mindfulness Monday, Tranquil Tuesday
- Diocesan group of admin. observed 15 classes and did ELEOT observations.
- Dowling students read to 1<sup>st</sup> graders
- We had 2 UNI student teachers in 5<sup>th</sup> grade Spanish Immersion for a week. They also joined Spanish Club and taught one day.
- DMPD male and female talked to MS
- Diocesan mass – service awards – Darcy Swesey, Kelcee Miller 5 years – Mary Barney 40 years.
- Active threat planning – I participated in a day at St. Pius with active threat stakeholders around the city making plans for all of us to have commonalities
- 6<sup>th</sup> grade to Dowling for Spring musical
- Bishop’s meeting – admin. In Diocese have an annual meeting with the Bishop
- B2wins – concert and motivational speakers – students, teachers, and parents loved it.
- 504 transition meetings with Dowling attending for 8<sup>th</sup> grade families
- Students in 3-8 Reconciliation
- CTO Board held their meeting at SAS so they could see our school

1. Faculty Report: No Report

2. Registration/enrollment: Current for 2019-2020 Total PPK-8 = 333, Total K-8 = 282

c. Budget/Finance overview Report: March statement questions on cafeteria and ordinary Repairs – Jennifer will follow up with Mark on these.

d. Recruitment and Marketing; meeting last Tuesday – drafted up proposal to send to monsignor hopefully with in the week

- Post cards went out offering \$500.00 off 1<sup>st</sup> time and \$300.00 off referral, second batch will go out with in a week
- Possibly put in Bulletin

e. Health and Wellness: Motioned to move to Administrator reports

- f. Parish Council Report: No Report
- g. DRE Report: Chris unfortunately had to leave
9. Old Business:
  1. Policy Updates: Motioned to send to publish policy on web. Jim Sarcone and Lisa Darnell approved
10. New Business:
  1. Meitler Group/Diocese Recommendation
  2. Religious Curriculum Books/Loyola Press: No Report
  3. Stem programs: Sheila Thurston – contacted Nancy with PI-515 – would be interested in introducing a stem club 2019-2020 school year – coding web.
    - Amanda Jepping - Bonobos ape cognition and conservation – exciting
11. Next meeting May 21<sup>st</sup>, 2019 at 6:30 p.m. SAS Faculty Lounge
12. Motion to Adjourn: Jim Sarcone and Lisa Darnell
13. Closing Prayer: Mary Porter – Hail Mary
14. Motion to Executive: (if required) Yes