

ST. ANTHONY BOARD OF ED JUNE 2021 Minutes

Tuesday June 15th, 2021, at 6:30 p.m. St. Anthony Cafeteria

1. Opening Prayer: Sheila Thurston

2. Roll call:

Monsignor Chiodo A	Father Dolan A	Sheila Thurston P	Ruth Sereg P
Joe Fitzgerald P	Mary Porter A	Joel Westrum P	Harry Reed A
Tom Buckmiller A	Jaime Leiva A	Joseph Barsetti P	

Administration: Jennifer Raes P

Faculty Rep.: Kari Howard P

DRE:

3. Approval of Agenda: Joel Westrum and Joe Fitzgerald

4. Approval of Minutes: Joel Westrum and Joe Fitzgerald

5. Audience Concerns: (Limited to a total of 20 min. a max. of 5 min. per person) recommend email: boardofeducation@stanthonydsm.org prior to meeting. No concerns, Mrs. Ernst attended

6. Reports:

a. DRE: No Report

b. Home and School: every other month – no report

c. Administration Report: emailed out

- We were able to have classes rotate and participate in Adoration every Wed from February 24 to the end of the year.
- Many classes took a field trip or two in April/May. Kids were great. Protocols followed. It was great to have that normalcy.
- Students were trained to be servers in May.
- We have hired 4 new teachers so far for next and have had great interviews this week to make our final hires. Information will be sent to families once all hires are made. - Working through interviews for open positions.
- We are adding a nurse and another band/choir teacher next year.
- Ana Rodrigo's Visa was extended for this school year!! We are so happy!!-Great!
- Elena Nebot got her Visa changed over, with us as her sponsor, so she is here for many more years!! We are so happy!! – Great!
- A group of teachers is meeting through the summer to help me with big items like supply orders, discipline revamp, tardy to school revamp to get families to lessen tardiness for their kids, cleaning supplies, activities to put on the calendar for the year, and a mentor program for staff.
- Middle school teachers are working on scheduling for next year.
- Greg Hibbard and I will be painting the rest of the classrooms this July – we started last summer and got a little over ½ done.
- Marisol Guerra, Lynn Ernst, Ilanit Vando and I will be participating in a 3-day Spanish Immersion conference live online.

- Marisol and I are attending at Spanish Immersion leadership conference in Boston.
- I am attending a Restorative Justice conference for 2 ½ days in Nebraska next week.
- 8th grade Graduation was great
- 7 teachers are holding summer school, free to qualifying students based on data
- 7 teachers and I are attending a 2 day in town conference on how to read and understand data and help meet learners where they are, and instill proper interventions
- Breakfast and lunch will be free again next year from the state
- Our St. Anthony Plus and Junior summer program is full and their numbers during the school day have grown very well all year, and continue to
- We are getting new math materials for K-5 and new Spanish materials for PreK, and some for K, and 1 Spanish
- PE will be having First Tee next year
- Attended a conference on the state's new school leader standards
- We ended the school year with 12 total Covid cases between school staff and students

1. Current Registration: 280

- d. Budget/Finance: emailed out – Submitted a Grant for parking lot 3 weeks ago have not heard- Sheila will follow up on
- e. Parish Council: Sheila Thurston attended
- f. Faith Formation: 2nd grade 1st Holy Communion was beautiful

g. Marketing: emailed out

Updates:

- Have secured Designated Donation for Marketing – potentially Radio ad for hiring an additional Spanish Immersion teacher.
 - Reached out to prior contact at Des Moines Radio group to get bids/ pricing.
 - Reached out to local Spanish Radio station to get bids/ pricing.
- Have also posted about the position on Des Moines Spanish Conversation Group FB Page
 - “Does anyone in this group know of an IA certified teacher that also speaks Spanish? St Anthony School has an Amazing Spanish Immersion Program (kids are taught math, science, social studies etc in Spanish) from kindergarten to 5th grade. They have an opening for a teacher, MUST have an Iowa teaching license. Message me if you know of anyone! Thanks!”
- Also reached out to Latino Heritage Festival coordinator

7. New Business:

- Sheila emailed Mark asking about endowment. Yes.
- Endowment will not solve problem – overlapping fund
- We need people to engage

- Voucher program? Too early to know – educate
 - Clear message on cost – Raise money – put what it's for – explain.
 - Endowment family with multiple children? Is this written out? No, you can write something.
 - 3 prong – more money/income-expense/Regionalization
 - Community – Can – Redemption – involvement
 - Find a goal, interest money manage account 4%
 - Half to have a clear picture – Thank them!
 - Must be goal oriented.
1. Stem Reports:
 - Kids loved the STEM class this year
 - We have a 3D printer for next year
 2. Budget/Strategic Planning:
 - a. Ad Hoc Increasing Teacher Pay Scale Committee: Mary handling – emailed out comparison of Salaries – St. Joe's, St. Augustine, and Christ the King – We are probably closest to St. Joseph for comparison because both of our primary revenue sources are tuition and parish.
 - Who sets the Teachers salaries? There is a board and they put together what they can work with.
 3. SIAC (School Improvement Committee) – meets once a year
 4. Wellness: monthly a couple of times a year
 8. Next BOE Meeting Tuesday August 17th, 2021, at 6:30 p. m. SAS Library
 9. Motion to Adjourn: Joel Westrum and seconded Joe Fitzgerald
 10. Closing Prayer: Sheila Thurston
 11. Motion to have Executive: (if necessary) Not necessary