

ST. ANTHONY BOARD OF ED SEPTEMBER 21<sup>ST</sup>, 2021 AGENDA/Minutes

Tuesday September 21<sup>st</sup>, 2021 @ 6:30 p.m. St. Anthony's Parish Office Lower Floor/Zoom

1. Opening Prayer: Father Dolan
2. Roll Call:  
Monsignor Chiodo A    Father Dolan P    Sheila Thurston P            Ruth Sereg P  
Joel Westrum P    Harry Reed P    Tom Buckmiller P            Jaime Leiva P    Joseph Barsetti P

Administration: Jennifer Raes P

Faculty Rep.: Kari Howard P

DRE: Mark Paris, on Zoom

3. Approval of Agenda: Joel Westrum and Tom Buckmiller
4. Approval of Minutes: Joe Barsetti and Tom Buckmiller
5. Audience Concerns: (Limited to a total of 20 min. a max. of 5 min. per person) recommend email: [boardofeducation@stanthonydsm.org](mailto:boardofeducation@stanthonydsm.org) prior to meeting. No Concerns
6. Reports:
  - a. DRE: Mark Paris
    - Oct. 2 Confirmation
    - Oct. 6 Kim Lehman will take part in Confirmation classes
    - K-8 off in running- 125 enrollment
    - Have you found a full time DRE? Yes, should be finalized in a few weeks.
    - Integration w/CCD w/learning in the community
    - Send one class to mass possibly – this needs to happen.
    - Mass 1<sup>st</sup> Sunday of the month @ 9:30 want the parents to be involved – sit with classmates, but have parents integrate the students in the mass – Not until Spring. Still working out details.
  - b. Home and School: emailed out from Katie Fitzgerald
    - Our Back to School Teacher Lunch was held on Wednesday, Aug. 18th. We served a pasta bar with pasta donated from Tumea's, homemade alfredo and marinara, homemade salads and desserts from Scenic Route Bakery. It was great to meet the new teachers and to see old friends.
    - Last H&S Meeting: 09/07/20 - 20 Attendees! WOW!
    - Teacher/Staff Birthdays – Again this year we will try to make them feel extra special by delivering an actual cupcake or favorite item to them rather than giving them a gift card. Heather Carman-Johnson, our VP, is handling this and does a really great job.
    - Teacher Nameplates from Sticks ordered for eleven teachers. These turned out amazing and were placed in the new teacher's mailboxes today.
    - We only have a couple classrooms that need a homeroom volunteer but won't be a problem at all. We discussed Homeroom Parent responsibilities and possibly adding an Easter party. Ms. Raes will discuss with the teachers.
    - Approved our budget.

- Conferences – Again this year we are providing meals for the teachers for two of the three days of conferences. A food Sign Up sheet was passed around for helpers which included drinks, main dish, sides, desserts, paper products and clean up.
- Halloween Party – Friday, October 22<sup>rd</sup>. Planning meeting is set for Sunday, Sept. 12<sup>th</sup> at 6:30PM at Iowa Taproom.
- An electronic sign up for Snacks for Staff in the teacher’s lounge will be going out soon.
- Don’t forget to download the “Box Tops” app on your phones and scan grocery receipts! As well as set your Amazon Smile account to St. Anthony’s.
- Fall Fundraiser – StepItUpKids.com – Yields 50% profit on ALL products. 100% virtual. Kicks off Tuesday, Sept 14<sup>th</sup>.
- Our next meeting will be Tuesday, November 19<sup>th</sup>, 2021, at 7:00pm in the school cafeteria.

c. Administration Report: emailed out

- NO OCTOBER formal meeting. Instead, our BOE members and those from St. Theresa, Sacred Heart, and St. Augustin will meet at **Dowling Catholic on Tuesday, October 19, at 6:30pm, in the Media Center** for the information on boards, their positions, and a chance for any questions.
- We will have a couple of exchange students from Guatemala mid Oct through mid-Dec. We would love one or two more host families.
- We opened a 2<sup>nd</sup> 3-year-old Preschool this year, so we have an am and a pm.
- Visit teachers, pictures and supply drop off went very well
- The school year has started out well. Kids and new staff have settled in nicely and we are all getting used to routine again.
- 17 Clear Touch interactive panels have been delivered (thanks to Home and School fundraisers and budgeted tech money) so as soon as the installation items come (backed up due to the issues with covid/production/delivery) those will be installed to replace the old projector systems
- Adoration started this past week
- Fundraiser started this week and is going very well
- Lots of time on schedules to get things up and running
- Nine new staff members – so taking time to get around and observe and help them
- Matching Fund – Not Home and School- 2 families said they would match up to 50K Info will be going out next week. (This will help with Blinds, Up grade rooms, update bathroom for preschool) Great opportunity for everyone to give something!
- Technology upgrade, entrance-for Security -was going to use COVID money – would not allow.
- Is there a master plan? Yes. Will have to try to do in tiers.

Last month the BOE asked Kari Howard what are some things that we can do to help retain teachers. We fully understand that teachers are underpaid and are working to increase pay, unfortunately, this takes time and extra resources. However, there are things that they can work to make happen now. Kari sent a survey out to our teachers. Here are some items that we as a community can do to help now.

- Extra personal days
- Technology
- Paid maternity leave, provide mentors for new teachers, incentivize continuing education.
- Increase salary, sponsor teachers for Spanish immersion program, scholarship (or at least a good discount) for teacher's children that want to work or are working here.
- More health benefits.
- ½ personal day on birthday or close to it
- Continuing education money
- Catch up day
- Recognize their good work when they do it not only telling them what they need to improve
- For the Spanish speaking teachers who needs a visa to stay help them with that.
- Need a Religion teacher for middle school.
- Need better tech support for both students and teachers
- Mentor program
- Buy back unused sick days and or personal days at the end of the school year.
- At Christmas give \$100 cash to each classroom teacher – for reimbursements and buy supplies for the school year.
- The list does continue. But these are some items that would help all our teachers.

1. Current Registration: 280

What is the Capacity of the school? 18 x 25 Students (400-424) – not going to have 25 in the Spanish Immersion – drops as the grades go up.

English side – easier to fill

Possibly a dual language – would be the best of both worlds.

History “Benchmark” demographics are different now neighborhood different.

Will have to send it to Marketing and maybe do a survey. Will share Spanish immersion families with Jaime

d. Budget/Finance: emailed out-Building Improvements a little high due to New A/C over Library and over cafeteria area.

e. Faith Formation:

f. Parish Council: meeting was canceled Father Dolan will try and schedule a meeting.

g. Marketing: No new information

7. New Business:

1. Stem Reports: Jennifer is nominating Greg, set up a meeting and include Mr. Simpson.

2. Budget/Strategic Planning:
  - a. Ad Hoc Increasing Teacher Pay Scale Committee: Joe talked to Kim Lehman asking about items that endowment used for. Kit is going to handle it.
    - Fundraiser for the endowment.
    - Could go out and ask people for money – will have to put together a plan, and come up with a goal, try and get a committee.
    - Planning on collecting deposits (from Cans) 1-Sunday a month, speak to volunteers, The Goal is to try and grow endowment.
    - Feb- is Foundation Month may be do a fundraising idea to help.
3. SIAC (School Improvement Committee)
4. Wellness:
8. Our normal Board meeting in October will be a presentation by Dr. Jerry Deegan on the regionalization. It will be October 19<sup>th</sup> at 6:30 PM in the Dowling Catholic High School Media Center. Will resume BOE meeting November 16<sup>th</sup> at 6:30 p.m. St. Anthony's Lower Parish office.
9. Motion to Adjourn: Joel Westrum and Harry Reed
10. Closing Prayer: Father Dolan
11. Motion to have Executive: (if necessary)